# Noemi Pagan

9 Gilman Street Holyoke, Massachusetts 01040 (413) 328-5559

noemi.pagan88@go.cambridgecollege.edu npagan0902@gmail.com www.linkedin.com/in/noemipagan Counselor – Office Manager - Interpreter

# **Professional Highlights**

- 25+ years in business-related environments including education
- Able to motivate others to ensure their success, advocating for those unable to do so
- Knowledgeable of FMLA Labor laws
- Assess individuals and advise as to ways of becoming successful
- Create office environments that promote cohesiveness and cooperation
- Interpreter English to Spanish and Spanish to English
- Capable of listening and providing input based on information provided during the conversation
- Able to build and teach toleration and social skills to younger people
- Provide the justice, care, guidance, and support needed for enablement and empowerment
- Coach individuals to approach new challenges with a bright outlook and attitude
- MS Office Suite certified

#### **Education**

#### **Masters of Education**

Adjustment Counseling and Mental Health Program Cambridge College Springfield, Massachusetts 2021/Present

#### **Bachelor of Science Human Services**

Graduated Magna Cum Laude Achieved Dean's List Status Springfield College Springfield, Massachusetts 09/2019

## **Associates of Science**

Holyoke Community College Holyoke, Massachusetts 09/2017

# Achievements

#### **Certificate Program**

The Translation Center, Interpreter, and translator in Education Department of Linguistics
College of Humanities and Fine Arts
University of Massachusetts, Amherst
Experience

# **Holyoke Public Schools**

Holyoke, Massachusetts 03/2004 - Present

# Office Manager

09/2016 - Present

- Greet visitors and, for security purposes, verify they checked in via entry into the log
- Handle all records with a high level of sensitivity and confidentiality
- Post updates in school software "Class Dojo" to keep parents current on the school calendar
- Call as many as 6+ local vendors for repairs to office machines
- Integral member of the Crisis Team
- Handle school transfers within the public school system
- Maintain an MS Excel spreadsheet of withdrawals of all students
- Requested student records for those coming from out of state or other school systems
- Validate student data and keep accurate information in case of an emergency lockdown, shelter in place, or crisis
- Send cumulative record of student information to other schools
- Assist Department of Children and Families (DCF) with investigations and information
- Review, approve, and correct Personal Time Off (PTO) and ensure accuracy
- Order supplies through local vendors and ensures appropriate level of supplies is met
- Collect all monies from fundraisers or events and make deposits
- Updating records for Special Education (SPED) and bilingual (Elevations) students

### **Human Resources Generalist**

09/2006 - 08/2016

- Greeted and serviced applicants and other visitors
- Maintained and updated all records maintaining both sensitivity and confidentiality
- Processed Family Medical Leave Administration (FMLA) documentation and Criminal Offender Record Information, CORI
- Requested fingerprints and obtained results and maintained them in a secured area
- Involved in Collective Bargaining activity with local unions
- Maintained a listing of active substitute teachers and communicated to all schools

# Secretary for the Transiency Opportunity Program (TOP)

09/2005 - 08/2006

- Greeted visitors and verified they checked in for security purposes
- Kept student information confidential
- Withdrew students and assured submission of paperwork to current school
- Requested student records, in and out of states, or cities
- Created yearbook, and helped planned graduation event

## **Data Entry Clerk**

03/2004 - 08/2005

- Greet visitors and verified they checked in for security purposes
- Withdrew students and assured submission of paperwork to current school
- Requested student records, in and out of states, or cities
- Maintained an inventory of supplies and organized supply closet

#### **EAP Coordinator**

05/2001 - 03/2004

River Valley Counselling Center, Holyoke Hospital, Holyoke, Massachusetts

- Worked with 100+ clients who needed assistance with the Employee Assistance Program
- Scheduled appointments for counselors and handled crisis-oriented telephone calls
- Provided data to companies who had EAP programs and needed information for the Center
- Gave utilization numbers to companies for statistical use