

# Ian Houston

## Community Programs:

Education \* Empowerment \* Community Development

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[trueliif.org](http://trueliif.org)

[social360consulting.com](http://social360consulting.com)  
(under construction)

A strategic partner and leader collaborating with parents and families, schools and nonprofits, and communities and businesses, to support the growth and development of underserved populations in **Education, Workforce Development, Financial Planning, and Health & Wellness.**

## EMPLOYMENT HISTORY

### **Social360 Consulting Firm, Ltd. – Owner/Executive Director**

**Atlanta, GA 2016 – Present (Part-Time)**

Provides unique and culturally relevant classes, workshops, and seminars to schools and nonprofits to help them develop, leverage, and maximize their social and economic capital.

- Networking at the Personal and Professional Level (Workshops)
- Authentic Diversity & Inclusion: Going Beyond Quota (Series)
- Business Plan Writing: 101 (Series)
- Social & Cultural Development (Seminar & Workshops)
- Nonprofit Development: From Application to Fundraising (Series)
- Your Path To, and Through, Higher Education (Seminar)
- Family Engagement Strategies: Teachers and Parents (Workshops)
- Navigating the Education System for Parents and Teachers (Series)
- Career: YA, Mid-Career, and Career Changers (Workshops)

### **True-Liif C & M, Inc. – Founder/Chief Executive Officer**

**Douglasville, GA, 2015 – Present (Part-Time)**

A youth-centered, family mentoring organization that focuses of self-empowerment in 5 key areas of social development: education and career, fitness and nutrition, social justice, mental health, and spirituality.

- Represents organization to schools, agencies, and communities.
- Mentor youth and their families using strategies and practices based on quality research in the fields of education, counseling and psychology, sociology and human services, public health, community development, and business.
- Creates and facilitates courses for parents, teachers, and extended support networks such as:
  - Culture in the Classroom
  - Community-School Collaboration Strategies
  - Teacher/Parent Partnerships
  - Dealing Personal Bias in the Classroom
  - Intersecting Discipline and Diversity

## SKILLS

- Family Engagement
- Budget Management
- Relationship Development
- Project Management
- Public Relations & Presentation
- Software & Programs:
  - Enterprise Nonprofit Software - Social Solutions
  - WorkrReady Georgia
  - ReferenceUSA
  - Social Explorer
  - ICollege
  - Banner

## COMMITTEE MEMBERSHIP

- My Brother's Keeper Taskforce
- JUMA Advisory Committee
- Westside Works Collaborative
- UNICEF – Congressional Action Team
- Atlanta Community Reimaging Initiative

## EDUCATION

### **Bachelor of Science, 2013**

*Sociology*, cum laude

University of West Georgia

Honors College Graduate, Cum Laude,

Phi Alpha Theta, Alpha Kappa Delta, NSCS

### **Master of Science, 2017**

*Social Foundations of Education*

Education Policy Studies

Georgia State University

### **Doctor of Philosophy, Application Pending**

*International Family & Community Studies*

Clemson University, Online

## The Center for Working Families – Training Svc Program Manager

Atlanta, GA, 2017

- Writes and oversees the development of relevant curriculum in the designated area of content expertise.
- Uses data and develops, assesses and refines programmatic strategies based on evidence and metrics.
- Manages program performance and evaluations and appraisals.
- Provides community leadership and builds relationships with and between donors, nonprofits, and partners.
- Serves on a cross-functional leadership team to review grant and funding compliance documentation.
- Develops and implements tools and guidance to assist trainers and coaches with support compliance and strategies.
- Develops and conducts professional learning/staff development activities, meetings, and conferences.

## WorkSource Georgia – Out-of-School Youth Program Manager

Atlanta, GA, 2011 – 2017

- Managed a portfolio of more than 30 local community and cross-county partnerships to ensure impact and quality services.
- Partner with APS, Fulton County Schools, Cobb County/Marietta City Schools, Douglas County Schools, and other agencies to build the capacity provider programs and communities to improve youth academic and career achievement:
  - Department of Family & Children Services, Department of Juvenile Justice, Local homeless shelters, CRIM Open Campus, Atlanta Police Department, Dekalb County Workforce, City Schools of Decatur, Ombudsman, AmeriCorps, Governor's Office, and the Atlanta Housing Authority, etc.
- Worked across units and divisions to coordinate countywide community engagement activities.
- Conducted site visits and reviewed business partners.

## Potter's House CDC – Youth Program Manager

Atlanta, GA, 2003 – 2008

- Supervised screening hiring and orientation of after school staff volunteers and interns.
- Oversaw tracking and management of various project budgets.
- Ensured prompt and accurate external and internal data collection and analysis.
- Evaluated evolving program creation and re-design.
- Supervised program procedure and policy creation with board oversight.
- Collaborated with community organizations to identify and achieve mission objectives and goals.
- Identified and managed communications with various project funding sources.
- Develop and maintain relationships with local and national constituents and community-based organizations.

## SERVANT LEADERSHIP

Impact West Georgia (2013 – 2014)

- Small Group Counselor
- Career Training
- Referral Services

The Scholarship Academy (2016)

- Trainer

Fulton County Judicial Review (2016)

- Panel Member

UNICEF (2013 – Present)

- Congressional Action Team
- Next Generation Fundraiser/Donor

Georgia Center for Nonprofits

- Member

## WORK HISTORY UNLISTED.

- Citizen Action AmeriCorps  
**Team Leader**  
2008 – 2009
- Foundations for Exceptional Achievers  
**Paraprofessional**  
2009 – 2010
- Atlanta Journal Constitution  
**Carrier**  
2010 – 2011

## CONTINUING EDUCATION

### **Master of Family Therapy**

Marriage & Family Therapy

Mercer University

3 Graduate Semester Hours:

- Introduction to Family Studies

### **Master of Education**

Licensed Professional Counseling

University of West Georgia

18 Graduates Semester Hours:

- Research and Program Evaluation
- Introduction to Counseling Practices
- Group Counseling
- Counseling Theories
- Lifespan & Human Development
- Comparative Edu.: London Study Abroad