

# CHARLES LAMONT HIGHT, PH.D.

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Target: **SCHOOL PRINCIPAL**

**Versatile leader with 16 years of achievement in education** and unwavering commitment to championing student success. Energizing and proficient at partnering with students, teachers and parents to identify student learning needs and improve outcomes. Multi-faceted experience as Assistant Principal, Teacher supervisor, Evaluator, Curriculum leader, Teacher, Professor, Facilitator, Professional Learning Trainer, Mentor, Athletic Director and Head Coach. Intrinsically motivated with a strong sense of urgency and talent for quickly resolving complex challenges.

## AREAS OF EXPERTISE

Teacher Mentoring and Evaluating	Team Building & Collaboration	Student Mentor
Student discipline/ISS	Technology implementation	Team Sports Administration
Curriculum Design / Leadership	Classroom Management	Continuous Improvement
Saturday School Coordinator	Extracurricular Management	Budget Management / Fundraising

## SNAPSHOT OF PROVEN VALUE

- ⇒ **EDUCATION LEADERSHIP:** Effectively used the TKES evaluating system along with individual coaching methods to promote school improvement and student growth. Elevated and trained teachers to use student centered practices in the classroom while building stronger learning communities within and outside of their prospective subject areas.
- ⇒ **OPERATIONAL LEADERSHIP:** Performed school operational supervisory duties that insured the safety and productivity of the school environment. **Supervised the school maintenance and custodial operations. Safety coordinator** in charge of training and over all school adherence to safety guidelines including but not limited to fire drills, critical response team readiness, safety plan creation and implementation. Supervised operational and safety adherence of all school wide **bus transportation**.
- ⇒ **COLLABORATION:** Cultivated positive and constructive relationships with other school leaders and personnel in order to foster a culture of performance and organizational effectiveness, with an emphasis on achieving immediate and long-term goals. Promoted collegiality, teamwork and positive morale during all collaborations with peers.
- ⇒ **EXTRACURRICULAR ACTIVITIES:** Served as **Athletic Director** in charge school wide adherence to GHSA rules and guidelines. Supervised all head coaches and oversees the budgets of all matters associated with the schools extracurricular activities. Experience as Head Coach of Boys' Soccer and Tennis, as well as Assistant Coach of Football and Girls Basketball. Led Boys' Soccer team to victory and the only playoff win in the school's history. Certified game official in football, basketball and baseball.

## EXPERIENCE AND RESULTS

**CHAPEL HILL HIGH SCHOOL**, Douglasville, GA  
**Assistant Principal/Athletic Director**

August 2018-Present

Managed and supervised teachers and school staff in the consistent creation of a high level learning environment that is student centered. Assist the Principal in the creation and active promotion of the school mission and action plan. Communicated effectively with all stakeholders including parents and county officials. Hired and supervised teachers and coaches to have student centered classrooms and extracurricular activities. Supervised school-wide

safety and building maintenance. Coordinated and communicated with students, parents and county transportation workers to ensure the safe and timely execution of school bus transportation.

**CARVER EARLY COLLEGE**, Atlanta, GA

August 2016-2018

**AP U.S. History Teacher**

Develop and implement Social Studies and History lesson plans for high school students of all levels, in alignment with Georgia Performance Standards (GPS). Select texts, design assessments and adapt lessons based upon academic goals and evolving student needs.

**HIRAM HIGH SCHOOL**, Hiram, GA

August 2005-2016

**Lead U.S. History Teacher**

Advance academic goals through forward-thinking leadership and development of instructional methods. Serve as a contributing member of various Southern Association of Colleges and Schools (SACS) preparation committees for continuous improvement of schools. Manage and update confidential data, including case files for Response to intervention (RTI) and Individualized Education Program (IEP) students.

**GEORGIA HIGHLANDS COLLEGE**, Rome, GA

September 2012- December 2018

**KENNESAW STATE UNIVERSITY**, Kennesaw, GA

September 2006-September 2012

**Adjunct Professor of History**

Plan and prepare lessons in accordance with the syllabus for freshman and sophomore history courses. Ensure all content is appropriate and use real-world examples for relevance.

**Key Activities & Contributions:**

- Enthusiastically teach courses in a manner that engages college students of all ages and backgrounds.
- Support students by maintaining availability during office hours to provide additional assistance.
- Leverage available technology resources to enhance instruction and administrative processes.

EDUCATION, CERTIFICATION AND TRAINING

**Ph.D. in Teaching and Learning**, 2020

Georgia State University – Atlanta GA

**Gifted Education Certification**, 2011

Georgia RESA – Paulding County, Ga

**Paulding County Curriculum Leadership Program**, 2010

Paulding County, GA

**Specialist in Educational Leadership**, 2009

Lincoln Memorial University – Knoxville, TN

**Master of Education in Social Studies** (with Honors), 2005

Georgia State University – Atlanta, GA

**Bachelor of Arts in History**, 2001

Kennesaw State University – Kennesaw, GA

**Bachelor of Business Administration, Finance**, 1990

State University of West GA – Carrollton, GA