





Those who will work in the yet-to-be created Petroleum Authority of Uganda will earn higher salaries than other government employees, if the proposals by an inter-ministerial task force are upheld.

According to the proposed arrangement for the Petroleum Authority of Uganda, the Executive Director or the Chief Executive Officer who will be the top most official will earn \$20,000 (about Shs49.5 million) per month and a driver, the least paid, will be earning \$600 (about Shs1.4 million).

If passed, this will see the top boss at the authority as the highest paid civil servant in the country ahead of Bank of Uganda governor who earns Shs45 million, the Civil Aviation's boss who earns Shs44 million, the Kampala Capital City Authority Executive Director who earns Shs43 million.

“Compared to the wage bill for companies operating in Uganda, this is not a lot of money... The international salaries are very high and the task force took in consideration the budget constraints of the country,” reads the Inter Ministerial Task force report.

It is not known whether the authority employees will be paid in dollars as proposed. The Ministry of Energy officials did not pick their known telephone numbers by press time.

The salary structure of the Authority, the report says, should be the same as that of the National Oil Company to avoid and minimise staff movements between the two institutions.

### Authority's role

The role of the petroleum authority is to ensure that petroleum operations are carried out in accordance with the relevant laws and guidelines in accordance with international industry practices.

The task force set up in 2010, is expected to work out the institutional framework of the petroleum authority in line with the National Oil and Gas Authority.

Its membership comprised of the Public Service, Finance, Justice and Constitutional Affairs and Energy ministries.

To justify their proposals, the proponents stated that on the international level, an executive director of a petroleum authority earns between Shs27.9 million and Shs111.6 million and a gate guard, the lowest paid, gets between Shs5 million and Shs11 million.

The Energy ministry Spokesperson, Mr Bukenya Matovu, confirmed that the task force made the proposals but they are yet to be confirmed by the ministry.

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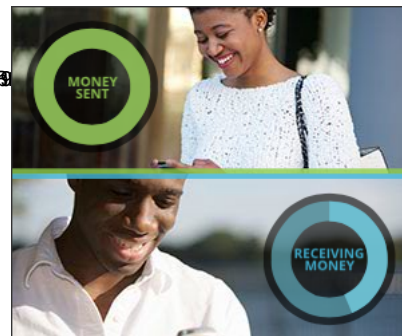
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**SJL** · 4 years ago  
Please Public Service people instead of discussing such exorbitant wages, based on so called international standards, kindly discuss a minimum wage for all public servants in Uganda. The problem with what you are proposing is that we have to operate in the same environment with these guys --- we have to compete to buy land in the same areas, go to the same markets, supermarkets, use the same roads, buy the same fuel, cars, climb the same pioneers etc! Not saying they shouldn't be paid this, but if you can find the resources to pay these types of wages, then I am sure you can find similar resources to enhance primary teachers (who formed the foundations of these people), health workers, university lecturers etc!!

This selective salaries are unfair, especially given that when the PAU is finally constituted, we all know who it will be comprised of ----- you are stocking unnecessary embers!!!

11 ^ | v · Share

**Bemba Kaye** → SJL · 4 years ago  
I agree whole heartedly. Uganda is a growing nation with a lot of problems on its hand and they need to look at the salary structure of the entire public service. If u pay the driver that amount of money then the teacher , hospital staff etc should be considered too. If u don't do that there are going to be problems down the road.

1 ^ | v · Share

**David** → SJL · 4 years ago  
Not far from the truth.

^ | v · Share

**Dr Nkwenge Astone** · 4 years ago  
The majority of our leaders including MPs have minimal/scanty brain tissue. Look at some MPs who removed two term limits. If this was done in US the world would be on fire. Look at the pay limits in Uganda. All of us use the same roads, same hospitals, same schools and so on, but our salaries are out of the way equal. In developed states, the highest paid beats the lowest paid by four or maximum five times because they use the same facilities. Look at Uganda. The teacher is getting 200,000 and the nurse is getting about the same, but Musisi in Kampala is getting 43,000,000. Is this not madness?. This is minimal brain tissue I am talking about. Let our leaders think before they act!

6 ^ | v · Share

**Paul** · 4 years ago  
so a person is going to be earning almost 2million a day, what exactly is this guys job description. the govt shd increase all civil servants salaries significantly, i honestly think we can afford it.

3 ^ | v · Share

**chris** · 4 years ago  
this is not a matter of academic credentials to earn that much! there so many potential citizens with the relevant qualifications but cant even see 1m in a month. Uganda is turning into a country of the selected few!! teachers, doctors and the rest seized to be considered important in the country. How do you compare the ceo in Uganda to international standards. first look at the economy you are talking about.poor infrastructure,unemployment and so forth, that money should be carefully revised and the rest put to better use. my biggest worry is the gap they are creating. A youth in Uganda who has been unemployed for years cant even get 500,000 and you are giving that much to some guy who has gat the connections, influential family and so on. one day all this shall seize and museveni shall be accountable to willingly selectively catering to only one class,we are all ugandan, we deserve to work, earn a satisfying salary to take our children to good school, bread on the table, save and buy a piece of land too. however all he wants from us is the vote and the rest is forgotten!! oh my country Uganda, i left Uganda due to being unemployed for a long time, when i read this i wonder shall i ever enjoy living in my country anytime soon, with a sustaining job or i have to stay on kyeyo for the rest of my life in a country where am racially discriminated and so far from my family!! i

2 ^ | v · Share



Freddie Itaza · 4 years ago

50m / 250k = 200. The Oil CEO is 200 times the worth of a teacher. Good logic

2 ^ | v · Share ›

Austyn · 4 years ago

That's a lot of money. Maybe I too should go into petroleum if the least paid employee is getting \$600.

2 ^ | v · Share ›



Beddy · 4 years ago

Good salaries must be tagged to good performance and intolerance to corruption.

2 ^ | v · Share ›



Byamukama → Beddy · 4 years ago

Munamasakka indeed! Whats your problem??? You think you will pay these guys peanuts to do good work?? They need to be well facilitated as a way of motivating them to work harder! Talk of Musisi and KCCA.

^ | v · Share ›



MSTA89 → Byamukama · 4 years ago

"Facilitated", as a way of "motivating" them to "work harder"

-----

TRITE- Over-used expressions serving Uganda no good.

Tell me, for example, that a medical doctor who spends a night in the theater saving life is not working harder.

Shame on the system..

2 ^ | v · Share ›



Munnamasaka · 4 years ago

The reasoning of people tasked with important issues in Uganda is bewildering. How can you decide payment structures basing on what officers at what they call international level when Uganda is simply finding its way in that respect. These guys cleverly avoid saying it straight that it is oil institutions in countries like the UK, USA, Russia, Arab and some African oil producing countries they are drawing comparisons from yet these are countries with established oil institutions that are making huge profits.

Why is it that most people entrusted with making big decisions for our country always ditch our country? Is this an affirmation that Uganda has completely lost a generation to corruption in all its form?

Imagine deciding on salaries of public servants basing on what CEOs in private Ugandan companies earn! Of course a CEO in say MTN, Warid or other private company can easily be awarded millions in salary because these are commercial companies earning profit. Do these guys who make decisions for the Ugandan make no difference in such a situation?

God bless our country. The people we trust seem to have twisted minds!!!

2 ^ | v · Share ›



Nyamugu Richard → Munnamasaka · 4 years ago

Hi Uganda is going back to the stone age, greedy leaders who do not think of the citizen.

Everybody will answer before God, all the roads in Karamoja and North can not be used when it rains and we talk of millions as salary of an individual in a month. Our president, are you seeing this, where are we going if corruption is not stopped by you. MPs and all the leaders think of the people making you to hold that position.

^ | v · Share ›



Jibril Nturi · 4 years ago

That is good news for the few anointed Ugandans:Hence,the sacred ten commandments of the NRM,verse 26,it is written "the Commander-in-chief,with powers conferred upon him by the barrel of the gun,shall proceed to appoint,from the anointed sons and daughters of the soil, the Executive Director of the Petroleum Authority of his choice;loyal and ready to serve the interests of his Boss.And the Gentiles of Bunyoro are hereby warned not to raise a finger against the appointed servant.Any gentile(s)who, for selfish or tribalistic reasons,shall go ahead and ignore this warning,shall perish in HELL,just like the sturbon Gentiles in Luwero and Northern Uganda."That is the word of the Commander-in-chief.Amen

1 ^ | v · Share ›



kerson stephen · 4 years ago

Definitely people who earn such salaries you know from which geographical location of Uganda where they come from.

1 ^ | v · Share ›



Andrew · 4 years ago

Am at loss of words!!!!!! but am kindly asking people in Govt to pay themselves more than that! let them feed themselves til their bellies and pockets get bigger and bigger when they feel they are big enough please kindly let us know! funny enough 90% of these people are coming from one region of this country.....

am at loss of words...and i salute you guys robbing us like hyenas!!!

1 ^ | v · Share ›



Godfrey · 4 years ago

Huge salary for the CEO my foot!!, Are these people also "PUBLIC SERVANTS!!!!", I HAVE NOW REALISED WHY DOCTORS AND OTHER CIVIL SERVANTS ARE STILL CRYING FOUL, WHEN THEIR COLLEAGUES ARE EARNING IN TENS OF MILLIONS!! ANS: BECAUSE - QUALITY WISE, THEIR QUALIFICATIONS ARE 1/40th THE QUALITY OF THE "OTHER CIVIL SERVANTS" QUALIFICATIONS!!!!!!!

GOD FORBID!!!

1 ^ | v · Share ›



humphrey · 4 years ago

shit!!!

1 ^ | v · Share ›



Angella · 4 years ago

OMG! someone shd go back and read!

1 ^ | v · Share ›



Bazadde → Angella · 4 years ago

Reading may not be the only solution. You may need to have the right connections before you can even be allowed near the gate!!

3 ^ | v · Share ›



Ruta → Angella · 4 years ago

Angella, its not about reading alone. So many things at play - family.....

3 ^ | v · Share ›



Asiimwe · 4 years ago

Ate oba twalwaana.....munaakola ki? Neera ajja kuba mwana weitu.

^ | v · Share ›



benson → Asiimwe · 4 years ago

better watch ur mouth u animal u think how many bafulikis are in the 38 million Ugandans u can be washed away

^ | v · Share ›



citoyenetteOuganda · 4 years ago

you surely cannot compare PRIVATE petroleum authorities to PUBLIC petroleum authorities. Seriously!! \$20,000/month. Corporate entities make their money from private NOT public/state coffers...For a pothole country to compare itself to pay standards of an international agency is sick! How about investing most of this money into infrastructure, education and the public good...for the sake!!

Moreover, the Banyoro to whom this oil REALLY belongs have no say, and am very sure none will officially fetch 1m/month as an individual once the oil starts flowing out of their land...Banange tuli bakowu!!!

^ | v · Share ›



Grace · 4 years ago

Living on 'animal farm' can be really painful. Cry beloved country.

^ | v · Share ›




kim · 4 years ago


If these figures are based on international figures, why are Ugandan policemen and teachers and other civil servants earning peanuts? Why are their salaries not based on what people in their categories earn elsewhere?


else where :  
^ | v · Share ›


**Job** · 4 years ago  
agabbi agabbi, naye kale mukama bwatyo,,,  
^ | v · Share ›


**Job** · 4 years ago  
abaganda mulina enkwe no butagaliza,,,,,,,,,,  
kwonka twagambira ngu twatera emunda twafuna obwojerelo, lets us eat and u shud not say anything  
,,,  
^ | v · Share ›


 **Martin** · 4 years ago  
How about other civil servants? Why not also pay our university profs, drs, teachers etc accordiding to international standards?  
^ | v · Share ›

 **TrailblazingFred** · 4 years ago  
This is a pressing issue and government is failing to come to grips with it. I think our legislators should push government to enact a law where by no civil servant should earn more than 20 times the least paid, these disparities in wages is unsustainable for social cohesion in the long run.  
^ | v · Share ›


 **Amori** · 4 years ago  
The median expected salary for a typical Chief Executive Officer in the United States is about \$ 728,399 per annum [ie. equivalent to Ushs. 1,8 billion per annum and about Ushs. 150 million per month as per BOU exchange rate of 26/07/2012]. The problem with we Ugandans is that we do not want to accept that we are still developing and our economy cannot afford such high wages. But there must be a begining for effective and efficient management of our resources.  
^ | v · Share ›


 **Deno** · 4 years ago  
Now our MPs are also warming up to raise theirs too to international level  
^ | v · Share ›

 **Deno** · 4 years ago  
Now the MPs are warming up to raise theirs too to atleast international standards  
^ | v · Share ›

 **mbwa** · 4 years ago  
actually face facts we fought and you may shout your voice hoarse but we are in the kintu and we are going to manage it the way we want.  
^ | v · Share ›

**Job** → **mbwa** · 4 years ago  
hahahahahahahaahahahaahahahaahahahaahahaha  
uhhhhhhhhhhhhhnnmmmmmmmmmm  
naye banange Mbwa, kale mubele mukintu...  
^ | v · Share ›

 **jj** · 4 years ago  
This is the problem with uganda.How do you start comparing yourselves wih countries which have been having oil for so many years? They have what it takes to pay better wages and you dont have it. All ugandans know is copycat so even you want to copy wages!!!! Is it our education system that is fake or we lack common sense??lam sorry if anyone will feel offended but in uganda the educated and the uneducated all think and act the same .  
^ | v · Share ›

 **Kalani Jonathan** · 4 years ago  
We had the French revolution in 1789 and we are about to have a repeat of it in form of the Uganda revolution. I have an M.Sc degree and anemployee of the petroleum authority is going to earn 100 times that I earn. God help Uganda.  
^ | v · Share ›

**Point\_Blank** · 4 years ago

So tempting I must admit!

^ | v · Share ›



Yusuf · 4 years ago

Step in the right Direction: Authorities cannot pay meagre wages, they have to attract and retain good staff. The only issue that needs to be addressed is that they should be monitored so that they do not take bribes or crack deals. Otherwise the pay is what is said to be competitive.

^ | v · Share ›



bobromu · 4 years ago

ok,ok ladies & g/men,for me i have come to this: i wont care if the lowest earner will be at a rate of 1000\$ if for example a driver can be a degree holder on top of a minimal class of a driving lincence.I am a teacher holding a degree and an international D.L ,driving in Japan! I am now asking:How much does His Ex. Wasswa Birigwa's driver a Filipino earns if a driver back home earns \$600!!!

^ | v · Share ›



munakyagwe · 4 years ago

PLEASE,PLEASE,PLEASE GOD HELP,THE THUGS AND HYNERS ARE FINISHING OFF OUR MOTHERLAND.

^ | v · Share ›



Hannsman · 4 years ago

There is a need to revise all salaries to the workers. Otherwise the nation will be led into chaos. Its common among African leaders to believe once in powers they are demagogues yet when time comes for them to leave, their supporters fall short of trouble. Let us wait! Any scholar with good analysis will tell you that Uganda is in the early stages of a crisis yet a Peace and Conflict Analyst can assert that Uganda has Early warnings to a Conflict.

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