



NEVSUN
RESOURCES LTD.

POSITIVE DIRECTIONS



2013 CORPORATE SOCIAL RESPONSIBILITY REPORT

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ERITREA

This Corporate Social Responsibility Report may contain forward-looking statements or forward-looking information within the meaning of the United States Private Securities Litigation Reform Act of 1995, and applicable Canadian securities laws. Forward-looking statements are frequently, but not always, identified by words such as “expects,” “anticipates,” “believes,” “intends,” “estimated,” “potential,” “possible” and similar expressions, or statements that events, conditions or results “will,” “may,” “could” or “should” occur or be achieved. Forward-looking statements are statements concerning the Company’s current beliefs, plans and expectations about the future, including but not limited to, commercial production, future production of copper and related cash flows and are inherently uncertain. The actual achievements of the Company or other future events or conditions may differ materially from those reflected in the forward-looking statements due to a variety of risks, uncertainties and other factors more fully described in the Company’s Management Discussion and Analysis for the fiscal year ended December 31, 2013, which is incorporated herein by reference. The Company’s forward-looking statements are based on the beliefs, expectations and opinions of management on the date the statements are made and the Company assumes no obligation to update such forward-looking statements in the future, except as required by law. For the reasons set forth above, investors should not place undue reliance on the Company’s forward-looking statements. Please see the Company’s Annual Information Form for the fiscal year ended December 31, 2013, and the Company’s Management Discussion and Analysis for the year ended December 31, 2013, for a more complete discussion of the risk factors associated with our business.

All currency is stated in US dollars unless otherwise indicated. While every effort has been made to ensure the accuracy of the data and information contained within this Report, it should be noted that all non-financial figures are unaudited.

Reference in this Report to “Nevsun” or the “Company” includes Nevsun Resources Ltd. and its partially and wholly-owned subsidiaries unless stated or due to the context in which it is used.




ECONOMIC

OUR PEOPLE

ENVIRONMENT

COMMUNITY

A landscape photograph of a savanna. In the foreground, there is a large, gnarled, leafy tree on the right and a smaller, bare branch in the center. A small blue bird is perched on the bare branch. The ground is covered in dry, yellowish grass. In the background, there are more green bushes and a reddish-brown hill under a clear blue sky. A white text box is overlaid on the lower left of the image.

Nevsun's objective is to generate sustainable prosperity through its business operations, which means respecting the safety and health of its employees, protecting the environment, respecting the human rights of its employees and the residents of the communities in which it operates, and contributing to the sustainable development of those communities.



EXECUTIVE VIEWPOINT



Cliff Davis
President & CEO

The Bisha Mine has been an ongoing national success for Eritrea and is the key component to Nevsun's corporate identity and growth as a successful mining company. This is a story built on constructive Canadian-Eritrean joint collaboration for the country's first active modern mining operation.

The Bisha Mine plays a role in generating taxes and royalties, and creating jobs and skills training for local Eritreans. Such development opportunities of Eritrea's natural resources further enable the country to fund critical government services such as community infrastructure, education and health facilities for its growing population. These long-term benefits assist in the sustainable development of the country, and are in alignment with national government planning priorities. Sustainability is a cornerstone of Nevsun's company vision. Our policies and initiatives reflect a long term view towards the comprehensive project cycle of mining and build capacity in the host country's population. We have consistently maintained an exemplary safety record in a country still new to work conditions in a heavily industrialized mining operation. We prioritized local Eritreans from the nearby communities to be included in

our work force in order to maximize local employment opportunities and associated benefits. We have developed training programs to further enhance local skill sets and elevated job responsibilities. Our environmental conservation and remediation programs are daily efforts. We undertook several environmental studies in 2013 and we continue to develop more in-depth knowledge on local ecological conditions. This has led to additional operationalized conservation measures for today that will protect the environment for future generations. We have also allocated resources towards ongoing extensive exploration efforts in and around Bisha in an attempt to prolong the life of the mine beyond 2025. We have also achieved sustainability of financial performance for our shareholders with the continued allocation of dividend payments. The Bisha Mine's transition from gold to copper was successfully undertaken in 2013 with the new

facility expansion being delivered on budget, and with the first successful shipment of copper concentrate. We will continue to maximize shareholder return in the ongoing development of our rich mineral deposits in 2014 while strengthening our commitment to making positive long lasting impacts to our diverse stakeholder population.

We take our stakeholder relationships to heart. We commissioned an independent human rights assessment in 2013, with full cooperation from our government partner – the Eritrean National Mining Corporation (ENAMCO). This study undertook a comprehensive review of processes, procedures and included interviews with employees, contractors, subcontractors, government officials and union representatives. The report concluded that the Bisha Mine adheres to both national and international standards and laws governing human rights, and that we have many policies and procedures in place that contribute to human rights due diligence to address risks and impacts to human rights on an ongoing basis. We take this assessment very seriously. We know what we do well and we know where there is room for improvement.

In order to maintain our social license to operate, Nevsun must in good faith keep an active ear on stakeholder concerns through formal and informal mechanisms. As of this year, our stakeholder engagement program now includes an extensive annual materiality exercise in which numerous individuals in both Eritrea and Canada are interviewed and given an opportunity to raise concerns and provide feedback.

Bisha Mine is bringing tangible benefits to the people of Eritrea. ENAMCO is taking strategic steps to develop the country's mining industry in a long-term manner. As such they take a keen and interactive role in ensuring the Bisha Mine aligns itself with collective national benefits. We look forward to another year of sustained CSR progress to maximize Eritrean benefits, further enhance our responsible corporate citizenship, while providing a superior return for our investors.

I hope you enjoy reading our CSR Report.

Cliff Davis
President and Chief Executive Officer
April 2014

Sustainability is a cornerstone of Nevsun's company vision. Our policies and initiatives reflect a long term view towards the comprehensive project cycle of mining and build capacity in the host country's population.



GOVERNANCE

Good corporate governance practices and maintaining high ethical standards are fundamental to the effective operation of our company.



ECONOMIC

We are focused on cost effective operational governance and financial management excellence in order to maximize shareholder investment returns.



OUR PEOPLE

We are committed to a safe and supportive work environment and treating everyone equally and with dignity.



ENVIRONMENT

We are committed to the risk assessment, mitigation, and remediation of all environmental impacts throughout the mine-life cycle.



COMMUNITY

We will continue to make a positive long term sustainable impact in the communities in which we operate.

ABOUT THIS REPORT

The purpose of Nevsun's Corporate Social Responsibility Report reflects our commitment to provide an ongoing, transparent, and collated account of our sustainable economic, social, and environmental practices.

This is our third annual Corporate Social Responsibility (CSR) Report, and covers the calendar year ending December 31, 2013; the third full year of mining operations at the Company's 60%-owned Bisha Mine in Eritrea. There were no corporate entity changes in operations or supply chain during the reporting period and therefore there were no impacts to content or scope comparability from 2012 to 2013.

The Global Reporting Initiative (GRI) Sustainability Reporting Guidelines were used in the preparation of this Report. Its development was guided by the GRI Reporting Principles, the indicator guidance contained within the G4 Implementation Manual, and the Mining and Metals Sector Supplement and is in accordance with the 'Core' criteria option of the fourth generation (G4) Framework. The Report also includes ten (10) 'comprehensive' General Standard Disclosures relating to governance and sustainability stewardship. The GRI Content Index located on pages 41-46 provides the general standard disclosures and performance indicators which can be found in the Report and their location.

External assurance has not been sought for this CSR Report. The content has been prepared by management and reviewed for accuracy and consistency with corporate

policies and protocols. All narrative information and performance data regarding Human Rights were assessed and reviewed by an independent third party in respect of the Bisha Mine Human Rights Impact Assessment (See Human Rights and Human Rights Case Study on page 17). While we made every effort to ensure internal data verification and quality control regarding the contents of this Report, all non-financial performance figures are unaudited.

DEFINING REPORT CONTENT – MATERIAL ISSUES

Our CSR Report identifies and discusses issues that are most important to the Company's stakeholders; the context and priority of each focus area is conveyed, as is an explanation as to why each material issue is relevant and how it impacts our business and our stakeholders. The work that has been undertaken in managing each focus area is described, as are the performance targets that have been set, and the Company's progress in meeting these targets.

In order to identify key material issues and define report content for the 2013 reporting period, Nevsun undertook a materiality assessment to identify and assess relevant priority topics in respect of both stakeholder concern and business impact. Materiality

interviews were conducted with a number of Nevsun's key stakeholder groups; the Government of Eritrea, employees, contractors, and subcontractors. We also considered issues relevant to Nevsun's operating environment, integrating ongoing formal and informal feedback from the site, combined with company performance metrics, reviews and risk assessments. External feedback was derived from ongoing stakeholder engagement (local community, government and non-government agencies, and investors), regulatory and policy trends and developments, and media coverage.

Consensus and prioritization of material issues were conducted at the corporate level, involving all of our key senior decision makers, and was based on the significance of each of the economic, environmental or social impacts in combination with operational and sustainability priorities.

Our 2013 concerns and priorities are depicted in the adjacent illustration. The material issues rest within the top right circle – which were identified as ranking high in both stakeholder interest and business impact. These material issues define the report content and have been aligned with GRI aspects receiving coverage in this Report.

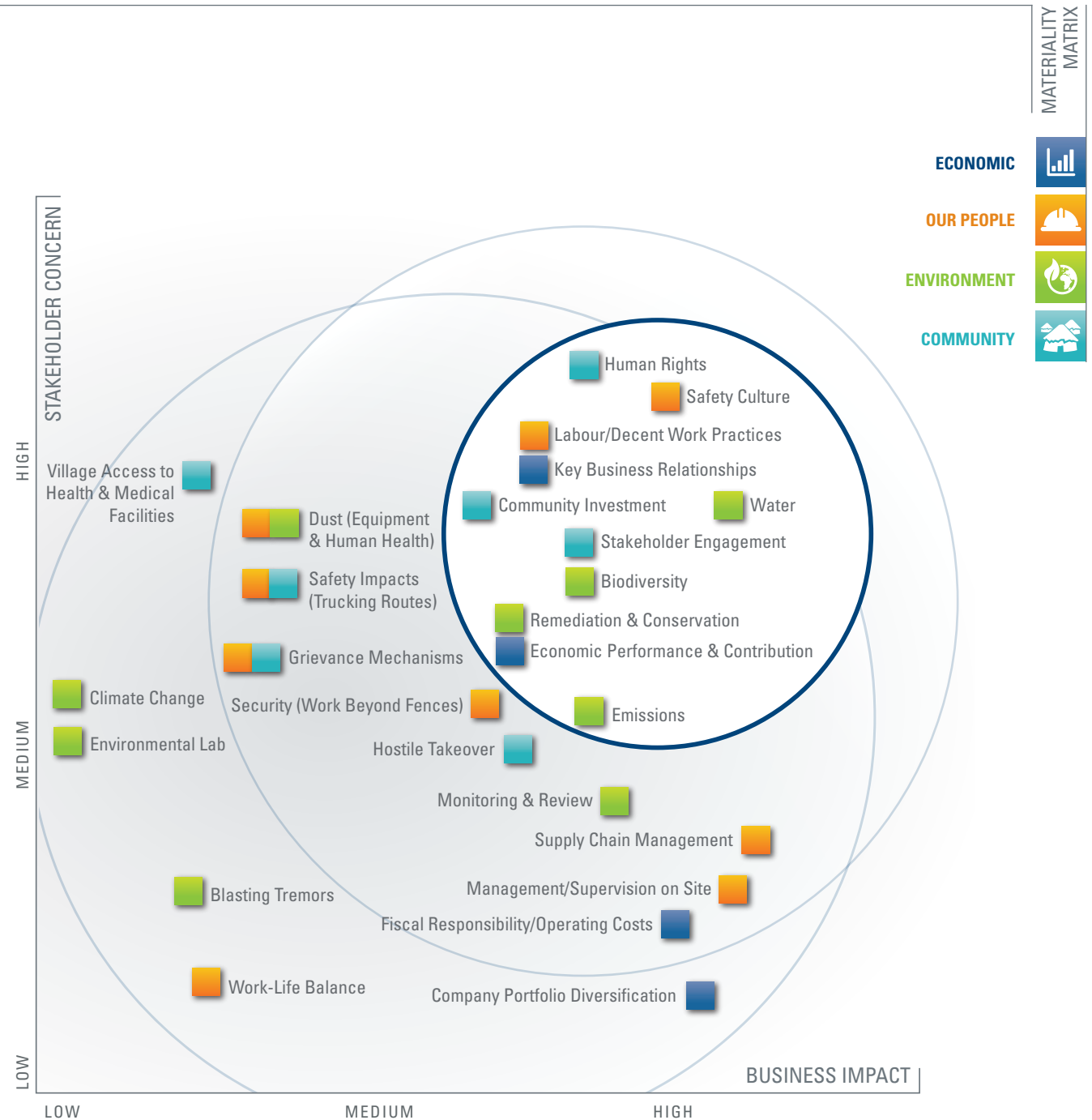
ABOUT THIS REPORT

In 2014, Nevsun intends to expand the formal reach of internal and external stakeholders consulted for feedback for the materiality assessment to further enhance credibility and reliability of the identified and prioritized material aspects and corresponding CSR report content.

We also plan to design a review process which will incorporate internal and external stakeholder feedback of the 2013 CSR Report to inform, refine, and contribute to material aspects and report content for 2014.

ASPECT BOUNDARIES – WHERE IMPACTS OCCUR

Unique sets of entities or stakeholders may be impacted by each of our material sustainability issues. Therefore, for each of our key material aspects, we have described whether the impacts of these topics occur within our organization (Nevsun and BMSC as defined by our financial reporting), and whether significant impacts are believed to predominantly affect or extend outside the organization – to our contractors, subcontractors, local communities, investors or supply chain. We have described our aspect boundaries within the narrative of the Report and have also provided aspect boundary coding in the Content Index.



ABOUT NEVSUN



Headquartered in Vancouver, Canada, Nevsun Resources Ltd. (Nevsun) is a growing, high-grade, low cost copper producer currently focused on its sole asset – the Bisha Mine in Eritrea, East Africa. The Bisha Mine initially went into commercial gold production in 2011 and transitioned to commercial copper production in late 2013. Bisha Mine ranks amongst the highest grade open pit mines in the world.

The Bisha Mine is owned by the Bisha Mining Share Company (BMSC), an Eritrean registered business, with Nevsun, through its subsidiaries, indirectly owning 60% of BMSC and the Eritrean National Mining Corporation (ENAMCO), an Eritrean entity owned by the state of Eritrea owns the remaining 40%.

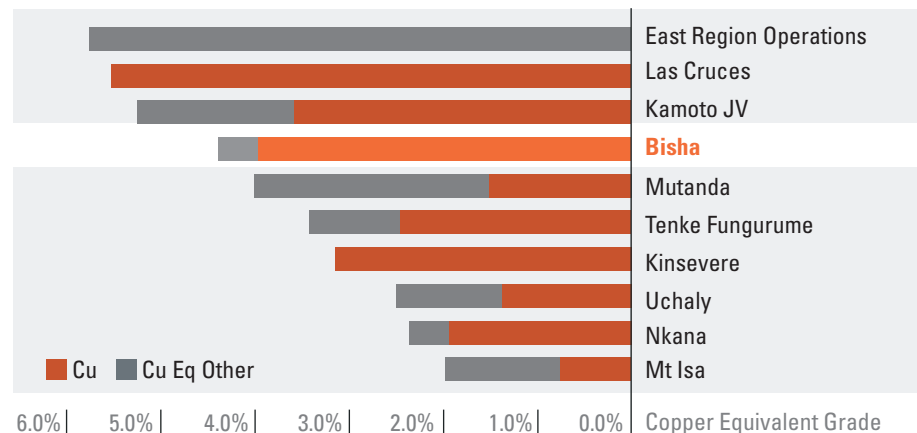
CUSTOMERS AND MARKETS

Nevsun's current customers are copper smelters and its copper end-users are spread throughout the world. Earlier in 2013, the customers were precious metal refineries. The Company's largest end-user markets for gold in 2013 were India, China, the Middle East and the USA.

SUPPLY CHAIN

BMSC has a comprehensive, albeit relatively static, supply chain network of contractors with approximately eight Eritrean companies, as well as a small number of international groups which provide the Bisha Mine with a broad spectrum of mining-related supplies and services. These contractors and subcontractors range from fuel supply to aviation and trucking services, food services, equipment and parts, construction and project management, security and telecommunications.

TOP TEN HIGH-GRADE OPEN-PIT MINES



VANCOUVER
CANADA

ERITREA

ERITREA

Bisha Mine

Port of Massawa

Asmara

Copper Concentrate
trucked to Massawa
(340 km) for bulk export



2013 OPERATIONAL HIGHLIGHTS

After a successful 2012, producing 313,000 ounces of gold, copper expansion construction was completed in 2013. The Bisha Mine finished producing gold in the second half of 2013 when it transitioned to copper production, with gold and silver byproducts. Copper production will continue throughout 2014 and beyond.

2013
Revenue

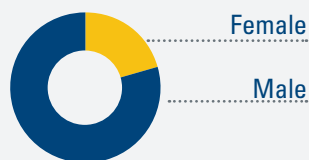
\$155.7 million

Average realized
gold price per ounce

\$1,471

2013
Net income:

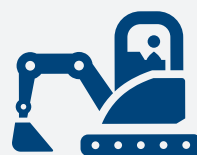
\$29.3 million



1153
Employees



15 million+
hours without a
lost time injury



Completed
the copper
expansion project on-time
and under budget



Achieved
commercial production of copper
plant on schedule

Annualized dividend of
\$0.14 per share

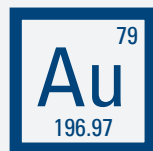
40% increase

Strong balance sheet
with approximately

\$420 million
in working capital



48 million
pounds of copper
produced



92,000 ounces
of gold in doré plus 20,000
equivalent ounces in precious
metals concentrate



2013 ACHIEVEMENTS 2014 TARGETS



GOVERNANCE

2013 ACHIEVEMENTS

- Company-wide review to ensure alignment with 2012 International Finance Corporation (IFC) Performance Standards for Social and Environmental Responsibility
- Adopted GRI G4 guidelines for CSR reporting
- Conducted a Human Rights Impact Assessment at the Bisha Mine

2014 TARGETS

- Ensure management, monitoring systems, and procedures are in place to operationalize the 2012 IFC alignment
- Implement training of all employees on Voluntary Principles on Security and Human Rights



ECONOMIC

2013 ACHIEVEMENTS

- Finished gold extraction and successfully decommissioned the gold plant
- Copper facility expansion delivered on time and under budget
- Successful ocean shipments of copper concentrate
- Continued dividend payments to Nevsun shareholders

2014 TARGETS

- Maintain output and ensure steady state copper production
- Significant exploration efforts on satellite deposits within our licensed areas
- Start capital project construction of zinc plant
- Continued dividend payments to Nevsun shareholders
- Project acquisition/diversification of project portfolio



OUR PEOPLE

2013 ACHIEVEMENTS

- Zero lost time accidents/injury record
- High employee retention rate
- Full establishment of the Bisha Training Centre

2014 TARGETS

- Maintain low lost time injury record
- Ramp up in-country training program for local Eritreans
- Enhance Emergency Response Training and emergency preparedness document

2013 ACHIEVEMENTS

- Complete review of Social & Environmental Management Plans (SEMP)
- Develop a Social & Environmental Management System (SEMS) aligned with the principles of ISO 14001 and the SEMP
- Update of Conceptual Closure Plan, including mine closure cost provisioning
- Review of the BMSC groundwater monitoring system, including revision and update of database and training in both database use and data collection methodology
- Ecological assessment & reptile and amphibian assessment of the Bisha and Harena mining licenses
- Rehabilitation of 4.8 hectares of land

2013 ACHIEVEMENTS

- Positive community relations through open communications and local job opportunities
- Enforced strict protection of cultural heritage sites
- Ensured exploration activities were in scheduling alignment with local community farming schedules
- Established a well-functioning community grievance mechanism that enabled the company to work with the Akordat community on constructing a new bypass road to limit the impacts of traffic and noise from copper concentrate trucks

2014 TARGETS

- Advance environmental laboratory to operational stage
- Drill and equip four monitoring boreholes along the Mogoraib well field
- Stakeholder engagement in BMSC's Mogoraib River Exploration License that includes the Hambok mineral deposit
- Migration towards IFC's 2012 Social & Environmental Performance Standards
- Develop and implement biodiversity management plans to ensure further protection of the natural biota within the concession area
- Ongoing rehabilitation of the environment of the affected area

2014 TARGETS

- Conduct community meetings with 500 stakeholder residents to seek feedback on the Bisha Mine
- Strengthen the existing community information centres by providing additional hand-out materials
- Enhance the advertisement of local employment opportunities at the Bisha Mine for the nearby villages
- Conduct preliminary cultural heritage assessment prior to exploration activities
- Cooperate with local and regional governments on collaborating with national celebrations festivities and other community events



ENVIRONMENT



COMMUNITY

MESSAGE FROM VP, CORPORATE SOCIAL RESPONSIBILITY



Todd Romaine
VP, Corporate Social
Responsibility

Since our early days in Eritrea, Nevsun, in collaboration with ENAMCO, has worked tirelessly to ensure that the Bisha Mine is a positive benefit to Eritrean society at large. This was particularly important considering the context; that this was the first full-scale mining operation in the country's history, as well as the fact that the Bisha Mine plays a role in the national economy. Nevsun has played a key leadership role in driving improved performance of the Bisha Mine, so as to make a lasting positive impression on a developing country seizing an opportunity to improve its domestic socio-economic conditions.

While CSR initiatives in many other jurisdictions are welcomed with open arms and without limitations and oversight, the Government of Eritrea takes a philosophical approach of community and national self-reliance. The Government of Eritrea's view is that this is a crucial element that is firmly anchored on, and inextricably linked to, overriding government policy of ensuring equity of services and opportunities throughout the country in a uniform manner; with its pursuit of even development irrespective of comparative local advantages and resources. As such, they believe that social responsibility is the primarily the responsibility of national and local governments and not the responsibility of a corporate entity. Therefore primary CSR metrics to date have related to the economic

benefits to the Government of Eritrea. The financial contributions of the Bisha Mine have translated into many initiatives by the Government of Eritrea to benefit its people. For example, it has meant the country has embarked on an extended electrification program for the country, providing rural villages a new source of power. It has also meant the addition of new schools, medical centres, and paved highways, all of which have improved the quality of life for its citizens.

We have also focused heavily on the prioritization of hiring local Eritreans (91% of the workforce) and training them for elevated positions within our operation. Training is a key component to the long-term positive direction of the country, which will enable workers to gradually assume greater levels of responsibilities, receive increased remuneration, and to seize other career opportunities forthcoming in a country that is poised to become a global mining destination.

POSITIVE DIRECTIONS – MOVING FORWARD IN 2014

It is imperative both to ENAMCO and Nevsun that our Bisha Mine adheres to the most stringent national and international best practice guidelines and industry standards. In 2013, we began an extensive review of our various social and environmental management plans to determine what changes were

required to migrate us towards alignment with the updated 2012 IFC Performance Standards for Social and Environmental Sustainability. This is a CSR implementation priority for 2014. We also undertook an extensive stakeholder engagement exercise, the first of its kind, to sit down and discuss with numerous employees, contractors, and ENAMCO on their perceptions of what the key CSR issues were for Nevsun and BMSC to focus on. This was important for the company to elicit feedback regarding the relevance and importance of all workplace, economic, social and environmental issues.

One of the true tests for CSR success is that we are providing a comprehensive long-term positive benefit to all of our stakeholders wherever we happen to operate.

I hope you find our 2013 CSR Report an interesting and informative read of how we are playing a continuous improvement role with respect to our economic, environmental, and social performance at the Bisha Mine. Our ongoing collaboration with the Government of Eritrea is fostering positive direction in the future of this East African state.

Sincerely,

Todd Romaine
VP, Corporate Social Responsibility
April 2014

GOVERNANCE & CSR MANAGEMENT

ETHICAL CONDUCT

Nevsun's Code of Ethics defines our social, environmental, and economic commitments to ethical and sustainable business practices wherever we operate. To emphasize and promote the importance of ethical conduct, Nevsun's board of directors (the "Board") adopted a Code of Ethics applicable to all employees, officers and Directors of the Company and its subsidiaries to promote honest and ethical conduct, full, fair, accurate, timely and understandable disclosure, and compliance with applicable governmental rules and regulations. To ensure and monitor compliance with the Code, the Company circulates a copy of the Code to each new employee, requesting a signature acknowledging the employee has read and understood its content. The Code of Ethics was last revised and updated in 2013 and is [available here](#). ➤ Embedded in the Code of Ethics is a provision regarding conflicts of interest. Employees, officers, directors, contractors and subcontractors are expected to avoid all situations where personal interests or activities interfere or appear to interfere with the interests of the Company.

WHISTLEBLOWER POLICY

Non-compliance with the Code of Ethics is unacceptable at Nevsun. Our Whistleblower Policy enables all employees, contractors and subcontractors to raise serious concerns without fear of harassment, retaliation or adverse employment consequences regarding the Company's accounting, internal accounting controls, auditing matters or violations or suspected violations of its Code of Ethics. Reports are directed to the Chairman of the Audit Committee or to an independent, externally managed hotline service to handle complaints on a confidential and anonymous basis. The hotline service is available 24/7. Details are outlined in the Company's Whistleblower Policy, available on our [Corporate website here](#). ➤

In addition to the Code of Ethics and Whistleblower Policy, on-site management in Eritrea abide by their own Code of Conduct as well as numerous policies in environmental management, social, health and safety, employee relations, and social responsibility.

VISION & VALUES

Nevsun's vision is to maximize long term community benefits and shareholder value in the sustainable development of mineral resources - wherever it operates. To accomplish this vision, the Company endorses and promotes the values statement below:

Safety – We adhere to high safety standards and procedures and protocol for our employees, contractors, subcontractors, communities and partners. We continually seek better ways to enhance safety culture and continually strive towards a zero target for accidents and incidents.

Respect – We believe in treating everyone equally and with dignity. We support inclusiveness and diversity of opinions in the decision-making process.

Integrity – We believe that maintaining our social license is entirely dependent on our ability to cultivate mutual ongoing respect through honesty and accountability in our interactions with our diverse stakeholders in the communities in which we operate.

Create Shareholder Value – We focus on cost-effective operational governance and financial management excellence in order to maximize shareholder investment returns.

Supporting our Communities – We strive to make a positive long term sustainable impact in the communities in which we operate. This includes local opportunities for employment, training and advancement, and community development projects.

Supporting the Environment – We are committed to the mitigation or remediation of all environmental impacts through the construction, operation, and closure plan aspects of our activities. We undertake numerous studies and action plans throughout the project cycle to ensure the diverse biological ecosystems where we operate are protected for future generations.

GOVERNANCE STRUCTURE

Our Board of Directors has the responsibility to oversee the conduct of, and to supervise the management of, the Company's business. The fundamental objectives of the Board are to enhance the Company's strategic direction and preserve long-term shareholder value, to ensure Nevsun operates in a reliable, safe manner and the Company meets its obligations on an ongoing basis. The Board is accountable to, and considers the legitimate interests of, our shareholders and other stakeholders such as government authorities, employees, contractors, customers, communities and the public. The Board, through our Chief Executive Officer (CEO), sets the standards of conduct for the enterprise, provides direction and oversight, approves strategic plans presented by senior management and evaluates the performance of senior management. Nevsun's independent directors have a wide experience base and are very familiar with the challenges related to mining and all Board members have experience with business in developing countries.

In 2013, Nevsun's Board was comprised of five male members; four of whom were independent, non-executive directors, including the Chairman of the Board.

Our Board has 6 committees (the "Board Committees"), including (1) Audit Committee, (2) Corporate Governance and Nominating Committee, (3) Human Resources Committee, (4) Social, Environmental, Health & Safety Committee, (5) Special Committee, and (6) Litigation Committee.

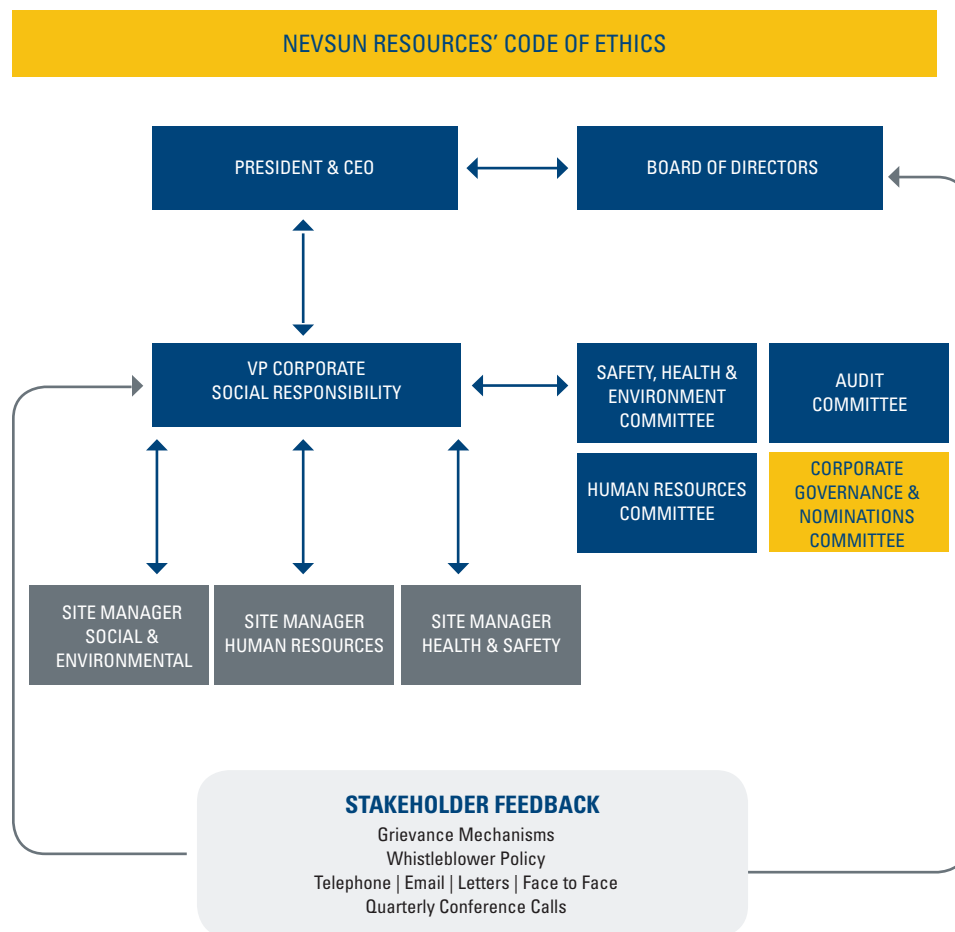
OVERSIGHT OF CORPORATE SOCIAL RESPONSIBILITY PRACTICES

Nevsun has three Board Committees that meet regularly to review CSR performance including:

- The Social, Environmental, Health and Safety (SEHS) Committee,
- The Audit Committee, and
- The Human Resources (HR) Committee

The SEHS and HR Committees report annually to the Board; the Audit Committee reports quarterly. Additionally, Nevsun has an executive-level position with designated responsibility for economic, environmental and social topics; Todd Romaine, VP of Corporate Social Responsibility reports directly to the Social, Environmental, Health & Safety Committee as well as the Board. Our CEO is the highest position that formally reviews and approves our CSR Report; ensuring all material Aspects have been covered.

GOVERNANCE OF SUSTAINABILITY PERFORMANCE & FEEDBACK



ENTERPRISE RISK MANAGEMENT

Risk management processes for economic, environmental and social topics are a fundamental component of the Nevsun company culture. It is prudent to manage our business through risk identification by our stakeholder population. Including assistance from an external facilitator, our senior management team risk prioritizes and applies risk mitigation measures encompassing numerous operational, environmental, health, political and personnel issues. This process is reviewed and updated regularly by Nevsun and BMSC senior management and where applicable, reviewed by the SEHS Committee, which takes this information into account when setting its objectives and strategy. The Nevsun Board receives and reviews at least quarterly, senior management's evaluation of the Enterprise Risk Management matrix.

ANTI-BRIBERY & ANTI-CORRUPTION

Nevsun has a separate and distinct Anti-Bribery and Anti-Corruption Policy which is appended to our Code of Ethics and is included in induction training of all new employees. All of our business units at the Bisha Mine are analyzed regularly for risks relating to corruption. We have not encountered any corruption practiced by any Government of Eritrea officials, representatives, or any organizations connected to the Government of Eritrea. We have made no payments to any officials or representatives of the Government of Eritrea, which also takes a strong stand on corruption and the conduct of such illegal activities could result in the loss of the Bisha mining license.

COMMITMENTS TO EXTERNAL INITIATIVES

Nevsun currently subscribes to or has adopted the following voluntary external social, environmental, human rights and reporting principles or initiatives:

2006 International Finance Corporation (IFC) Performance Standards for Social and Environmental Sustainability	Adopted
2012 International Finance Corporation (IFC) Performance Standards for Social and Environmental Sustainability	BMSC is currently working towards alignment with the updated 2012 (IFC) Performance Standards for Social and Environmental Sustainability
United Nations Code of Conduct for Law Enforcement Officials	Adopted
United Nations Basic Principles on the Use of Force and Firearms by Law Enforcement Officials	Adopted
Voluntary Principles on Human Rights and Security	Adopted. In conjunction with the Human Rights Impact Assessment, Nevsun has committed to a program to ensure its security contractor and BMSC managers will be trained annually in the Voluntary Principles on Human Rights and Security
Global Reporting Initiative (G4) Sustainability Reporting Guidelines	Adopted as the framework for CSR Reporting
International Labour Organization (ILO)	Nevsun has incorporated many of these UN recognized labour and human rights into our corporate policies and procedures – including child/forced labour, minimum wage, overtime, maternity leave etc
Occupational Health & Safety Advisory Services (OHSAS)	The Bisha Mine has developed a Health & Safety management system in alignment with the requirements of OHSAS 18001:2007



HUMAN RIGHTS

We seek to operate our activities to the highest ethical standards including the proper treatment of all stakeholders associated with our operations. We do not tolerate any forms of abuse, discrimination, forced or child labour of our employees, contractors, subcontractors, or visitors at our sites.

Nevsun integrates respect for human rights into its Code of Ethics, its operational policies and procedures and this commitment is illustrated in each of BMSC's Code of Conduct and Employee Policy. Our approach to human rights is evolving and ongoing and we are committed to international principles and guidance as well as integrating the recommendations from our recently completed human rights impact assessment into our management and monitoring systems.

All of our recruitment conforms to our Human Resources and Employment Plan. Nevsun has policies and procedures in place to protect against under-age workers at its operations and only employs persons that are 18 years of age and older. This complies with the national law in Eritrea and a formal identification card, which is a prerequisite to employment at the Bisha Mine, can only be granted once an Eritrean citizen reaches the age of 18.

Specific to our Bisha operation, the Plan also mandates that all personnel hired must demonstrate that they have been demobilized from the Eritrean national service. Both our contractors and sub-contractors are currently in compliance with this formal process. We had no formal human rights grievances and no issues of non-compliance in 2013 with respect to the use of national conscripts.

The security standard in Nevsun's operations is designed to assess risks and protect the Company's people and assets in a manner which minimizes conflict and respects the human rights of its stakeholders. We ensure our security is managed in a way that respects and protects human rights, avoids creating and or escalating conflict, and addresses security threats in as peaceful a way as possible. Our security services are provided by a local Eritrean contractor and 100% of its employees are required to receive

regular training in security protocols and procedures, which includes aspects of human rights including harassment, discrimination, and cultural awareness. We have adopted the Voluntary Principles on Human Rights and Security and implemented numerous policies to ensure all employees, contractors and subcontractors are treated with dignity and respect at all times. In conjunction with the Human Rights Impact Assessment, Nevsun has embarked on a program to ensure its security contractor and BMSC managers will be trained annually in the Voluntary Principles on Human Rights and Security.

We have adopted the Voluntary Principles on Human Rights and Security and implemented numerous policies to ensure all employees, contractors and subcontractors are treated with dignity and respect at all times.



Community Liaison Officer ready to address concerns and facilitate local job applications

CASE
STUDY

THE BISHA MINE HUMAN RIGHTS IMPACT ASSESSMENT

Respect for human rights is one of the core values at Nevsun. This commitment to human rights means that the Company needs to assess the impacts that it may have on affected stakeholders on an ongoing basis. Human rights impact assessments (HRIAs) can help organizations to better understand strengths and identify areas where human rights best practices can be embedded wherever it operates. Nevsun's first HRIA is focused on the Bisha Mine in Eritrea and business partner ENAMCO fully cooperated in the assessment process.

A broad and comprehensive mandate was given for the HRIA to examine the full spectrum of human and labour rights through a review of the policies and management systems in place at the Bisha Mine and engagement with stakeholders in Eritrea. In particular, Nevsun wishes to understand where there may be risks of human rights impacts on workers and local communities. Nevsun also wants to ensure that there are effective grievance mechanisms in place at the operational level so that affected stakeholders can raise concerns.

To implement the HRIA, an independent international human rights lawyer has undertaken two field missions to Eritrea in October 2013 and January 2014 to gather information, review documentation and visit the Bisha Mine. The assessment team conducted interviews and focus groups with a wide range of stakeholders including Nevsun and ENAMCO's senior management; Eritrean government officials; BMSC employees and managers; local community leaders; and employees and managers of Eritrean contractors, subcontractors and suppliers.

Based on the information and feedback gathered through these two field missions to Bisha, the assessment will prioritize the following themes in the HRIA:

- Labour rights, including freedom from forced labour, freedom of association, working conditions and training opportunities.
- Human rights related to the environment, including the human right to water and sanitation.
- Community development and stakeholder engagement with local communities.

- Security and human rights.
- Human rights due diligence with respect to business partners and supply chain.
- Grievance mechanisms at the operational level.

Nevsun has committed to publishing a summary of the report, as well as a response piece, and an annual progress update. The Company believes that this reflects our commitment to principles of accountability and transparency, and represents good practice in the emerging field of impact assessment related to human rights. A Summary of the HRIA is available on our [corporate website here](#). ➡

Human rights are integral to Nevsun's corporate values and shape the expectations of many of its stakeholders. Most importantly, human rights are fundamental to the dignity, safety and well-being of the individuals and groups that are affected by the Company's operations. Nevsun is proud to have commissioned this HRIA and looks forward to sharing its results.



STAKEHOLDER ENGAGEMENT

Nevsun's ongoing objective is to be a responsible mining company and to provide a beneficial impact to society throughout the project cycle, and to continuously engage communities, stakeholders, and government in order to incorporate their feedback, concerns and ideas on making the operation a more positive factor in people's lives.



A collaborative and transparent approach to engagement contributes to Nevsun's ability to maintain its long term social license to operate.

Nevsun was active in 2013 with respect to ongoing engagement with our diverse stakeholder populations. We define stakeholders as groups or individuals that have a direct, indirect or general interest in

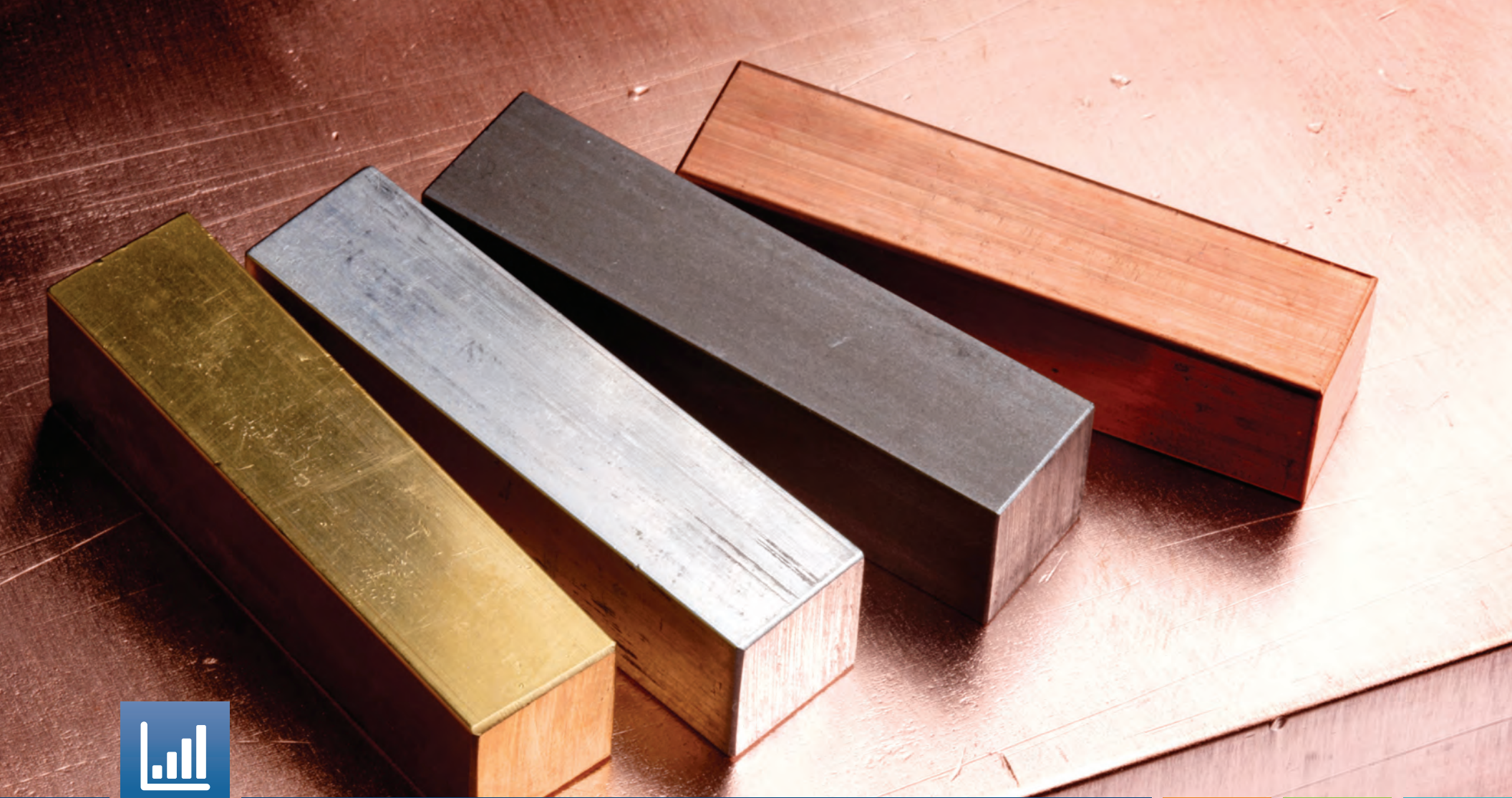
Nevsun's operations and we update affected groups through regular stakeholder mapping exercises. The Company places greater stakeholder priority on the nearby local communities to the Bisha Mine as well as with the Government of Eritrea.

The following table represents the populace of Nevsun's stakeholder groups and our engagement with them in 2013:

Stakeholder Group	Methods and Topics of Engagement
Eritrean National Government Including regulatory bodies and government agencies	Quarterly social and environmental audits from the Eritrean Impact Review Committee that oversee whether the Bisha Mine complies with the requirements of the Mineral Resource Proclamation Law and Mining Agreement ENAMCO representatives on the BMSC Board of Directors play an active role in the Bisha Mine governance and decision-making Nevsun interviewed ENAMCO as part of the 2013 CSR materiality assessment and this key stakeholder was also interviewed as part of the 2013/2014 independent human rights assessment
Employees	Regular engagement and discussion regarding health and safety training, work performance, and overall company objectives Addressing any complaints or grievances through formal transparent mechanisms Nevsun interviewed numerous employees during our 2013 CSR materiality assessment exercise and as part of the independent human rights assessment

Stakeholder Group	Methods and Topics of Engagement
Local Communities Including village elders, administration and residents of Mogoraib, Jimel, Adi Ibrahim, Adarat, Tekreret, Agordat, Barentu, Dighe and Gogne sub-Zobas and Zoba Gash Barka.	<p>Engagement with communities also includes local disadvantaged or marginalized groups such as women, children, people suffering from abject poverty; the Disabled War Veteran's Association, and the Association of the Blind</p> <p>BMSC has seven Company community liaison officers stationed in the nearest villages to provide a constant information and engagement access presence for these communities</p> <p>Nevsun regularly consults with the villagers in terms of project updates, facilitating job applications for employment opportunities, and addressing other issues and concerns that community members may have</p> <p>Village elders were interviewed as part of the independent human rights assessment</p>
Shareholders	Engagement with our investors includes ongoing progress discussions and/or email correspondence with institutional and retail investors, as well as specific dialogues with certain investors addressing inquiries surrounding accusations of human rights violations and operational governance at the Bisha Mine
Contractors	<p>We regularly engage with our contractors through regular dialogue on targets and objectives, including compliance with our Code of Ethics and BMSC Social and Environmental Management Plans</p> <p>Nevsun interviewed numerous contractors during the CSR materiality assessment process and this stakeholder group was also interviewed as part of the independent human rights assessment in 2013</p>

Stakeholder Group	Methods and Topics of Engagement
Subcontractors	<p>Segen Construction Ltd. was BMSC's primary subcontractor during any major construction program, therefore engagement with this group included regular dialogue on targets and objectives, including compliance with our Code of Ethics and BMSC Social and Environmental Management Plans</p> <p>Segen employees were interviewed as part of the independent human rights assessment</p>
Supply chain vendors	Engagement with our supply chain includes regular dialogue regarding Bisha Mine resource needs and on costs and timing for the local acquisition of such goods and services
The Government of Canada	Nevsun is in periodic contact with the Parliamentary Subcommittee on International Human Rights; Department of Foreign Affairs and International Trade Canada, and the Canadian Ambassador to the United Nations regarding its operations in Eritrea
Customers	Nevsun is in semi-regular regular contact with its customers, typically regarding matters of shipping and associated costs
Non-Governmental Organizations (NGOs)	Contact with NGO's has primarily included open dialogue with Human Rights Watch (HRW), the Council on Ethics Norway, and the Global Engagement Services (GES) on their putative concerns regarding past allegations of human rights at Bisha
Media	Nevsun responds to requests for information, interviews and quotes to television stations and publications from around the world
The General Public	Engagement with the general public primarily includes email correspondence with individuals inquiring about Nevsun's CSR efforts in Eritrea



ECONOMIC

As the operator of one of the highest grade open-pit copper mines in the world, Nevsun has a strong balance sheet and projected future cash flow.

INSIDE THIS SECTION

- Approach
- Economic Performance & Contributions
- Payments to Governments
- Indirect Economic Impacts
- Local Procurement



ECONOMIC

APPROACH

The economic performance of our Company affects all of our stakeholders. Our economic strategy is to leverage high grades and infrastructure to drive low-cost production, to optimize operations and maximize value of current reserves, to grow our reserves through regional exploration, to diversify through acquisition and to sustain our dividend payment to our investors.

ECONOMIC PERFORMANCE & CONTRIBUTIONS

A key component of our values and vision is to ensure that our economic contributions and impacts are consistent with Nevsun's sustainable development goals, including providing tangible and immediate to long-term benefits to the people of Eritrea. Because the Bisha Mine is the only modern mine in Eritrea, our contributions have a significant impact on the Eritrean economy. Beyond employment,

the Bisha Mine provides opportunities for training, community support, and supply chain enhancements. Financially, the Bisha Mine provides revenue to the Government of Eritrea by way of income taxes, royalties, employment taxes, and dividend distributions to owners.

Our economic value and distributions from our operations are presented below. For purposes of the table below, economic value approximates cash value.



Copper Concentrate at Bisha

ECONOMIC PERFORMANCE & CONTRIBUTIONS

In thousands (\$USD)	Total	2013	2012	2011
Economic Value Generated				
Sales and by-product income	\$ 1,269,507	\$ 155,698	\$ 566,039	\$ 547,770
Pre-commercial production copper sales	112,916	112,916	—	—
Pre-commercial production gold sales	48,613	—	—	48,613
Other (interest income)	10,500	3,198	3,677	3,625
Total economic value generated	\$ 1,441,536	\$ 271,812	\$ 569,716	\$ 600,008
Economic Value Distributed				
Operating and administrative expenses (including salaries)	280,361	77,385	111,693	91,283
Capital expenditures and other outlays	260,524	163,694	86,464	10,366
Dividends paid to Nevsun shareholders	49,804	23,880	19,989	5,935
Income taxes, royalties and other government remittances paid	548,123	86,635	317,443	144,045
Total Economic Value Distributed	\$ 1,138,812	\$ 351,594	\$ 535,589	\$ 251,629
Total Economic Value Retained	\$ 302,724	\$ (79,782)	\$ 34,127	\$ 348,379

Naturally, there is a further multiplier impact on the Eritrean economy arising from funds re-spent within the country by not only the State, but also from the local procurement supply line and the local workforce. It is difficult to properly estimate this multiplier effect but Nevsun believes it to be significant. The total funds spent in the past three years on the Eritrean supply line was over 180 million, including Eritrean local payroll, fuel supply, transportation services, and various local suppliers.

PAYMENTS TO GOVERNMENTS

In support of fiscal transparency and accountability, Nevsun has committed to disclosing payments to governments in countries where we operate. Additionally, in conjunction with our New York MKT LLC listing, we are compliant with the provisions of Section 1504 of the 2010 U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act, which prescribes mandatory disclosure of payments to governments.

INDIRECT ECONOMIC IMPACTS

As a part of the Bisha Mine's original (2010) Social and Environmental Assessment, we developed a Community Assistance Plan (CAP) for the Bisha Mine - a program designed to address the development opportunities identified by the community while benefitting the development and operation of the Bisha Mine. The CAP contributes beyond direct mining activities, and provides the basis for enhancement of social and economic well-being amongst the host communities in which we operate.

The CAP has provided materials and technical expertise for a number of infrastructure projects, including:

- Enhanced local transportation routes
- Improved sanitation facilities
- Increased supply of safe drinking water
- Improved wells, piping, and diversion channels

In 2013, there were no CAP activities undertaken, however the Company is actively researching opportunities for 2014. All CAP program initiatives must also adhere to national governance objectives and align with national development programs.

PAYMENTS TO GOVERNMENTS & GOVERNMENT OWNED ENTITIES

In thousands (\$USD)	Total	2013	2012	2011
Income tax paid	\$ 306,070	\$ 60,484	\$ 209,586	\$ 36,000
Withholding tax remitted	7,208	3,547	1,971	1,690
Royalties paid	67,428	14,774	31,462	21,192
Customs and duties fees paid	3,738	1,460	1,265	1,013
Payroll tax remitted	14,270	6,370	5,159	2,741
Repayment of advances and accumulated interest to ENAMCO	81,409	—	—	81,409
Dividends paid to ENAMCO from subsidiary	68,000	—	68,000	—
Total payments to Government	\$ 548,123	\$ 86,635	\$ 317,443	\$ 144,045



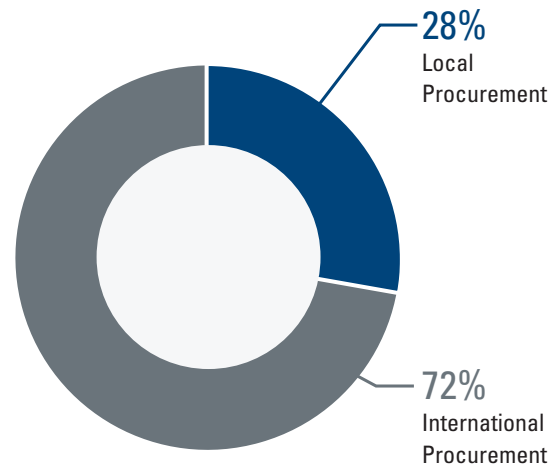
CAP contributes beyond direct mining activities, and provides the basis for enhancement of social and economic well-being amongst the host communities



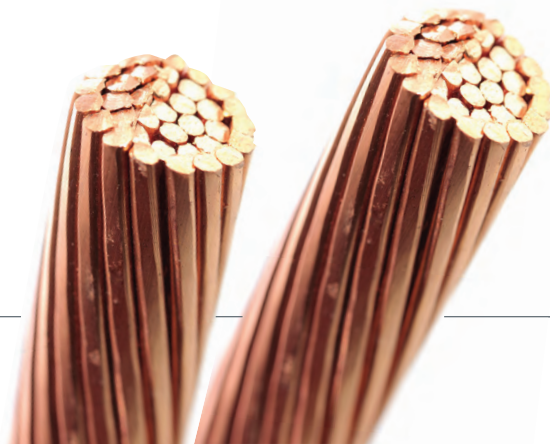
LOCAL PROCUREMENT

As part of our efforts to ensure that local communities benefit from economic activity generated from the Bisha Mine, we are committed to sourcing goods and services from local and national Eritrean suppliers wherever possible. The ability to source all goods locally (within Eritrea) is constrained by the lack of availability, and at times, unreasonably high pricing. These factors notwithstanding, the emphasis on local procurement and the requirement to tender contracts in Eritrea first before seeking international suppliers is reinforced in the BMSC Social Responsibility Policy. During 2013 we spent \$205 million on purchases of fuel, heavy mobile equipment, construction materials and other goods and services from local and international vendors. Of which, approximately \$57 million was provided to local vendors. Local vendors include all government and private businesses that provide supplies and services to the Bisha Mine. In some circumstances, such as diesel supply, the local vendor (Eritrean Petroleum Corporation) would only obtain a small administrative percentage for facilitating the external fuel delivery from the Middle East.

BISHA PROCUREMENT



We are committed to sourcing goods and services from local and national Eritrean suppliers wherever possible.



EMPLOYEE PROFILE

James Madredzana
Senior Dynamics NAV
Systems Analyst



James is from Harare, Zimbabwe and has played a Finance Information Technology role with Bisha since 2012, supporting the company's Enterprise Resource Planning System. Prior to coming to Bisha, James spent 7 years at an Information Technology consulting firm in Zimbabwe. He graduated in 2007 from Midlands State University in Gweru, Zimbabwe with a B.Sc. degree in Information Systems, as well as completing his Microsoft Certified Trainer program for NAV Systems, and achieving his MCTS certification (Microsoft Certified Technology Specialist). James really enjoys living and working in Eritrea.

"My experience in Eritrea is that it is a very safe country and what one reads in some of the media sources about the country does not at all reflect the real conditions on the ground."

He believes that the Bisha Mine is of great benefit to Eritrea, "the tax revenue is significant, all procurement is done as much as possible locally, and Bisha serves as a great governance template for the country looking to develop their mining industry." In his spare time, James enjoys going to the gym, playing football, conversing with colleagues, and Saturday movie nights.



OUR PEOPLE

Our people are our most important resource. We realize that staying competitive and productive requires good people. This is why we try to make working at our operations attractive both in the short and long term for our workers.

INSIDE THIS SECTION

Our People: Our Workplace

- Approach
- Composition of Employees
- Local Hiring Practices
- Employee Training & Development

Our People: Health & Safety

- Approach to our Safety Culture
- Occupational Health & Safety Performance
- Health & Safety Training
- Public Health & Safety



OUR PEOPLE: OUR WORKPLACE

APPROACH

Our people are our most important resource. Nevsun prioritizes numerous initiatives to ensure a safe and supportive work environment and strives to make the workplace rewarding to our employees. Our aim is to make working at our operations attractive both in the short and long term for our workers and their families, and for the benefit of the entire operation - staying competitive and productive requires safe, well-trained, and motivated people.

COMPOSITION OF EMPLOYEES

In 2013 we employed 1,139 BMSC employees in Eritrea and 14 Nevsun employees at our Corporate office in Vancouver, Canada.


The gender composition of our Bisha Mine workforce is approximately 78% male and 22% female. Women are employed in a variety of administrative, technical and managerial functions and receive the same remuneration

as men for the same positions as their male counterparts.

In 2013, 100% of our permanent employees (950) received an annual performance review. This included 718 male employees and 232 female employees.

We had a turnover rate of 13% (157 individuals) in 2013, the primary result of some workers finding other jobs elsewhere or leaving due to personal issues and choices. Only a minority of workers were released due to being unproductive in their respective positions. Those that were released were provided with severance as outlined in the Eritrean Labour Law. Approximately 74% of our turnover workers were male and 26% female. We had 13 employees on maternity leave in 2013 of which 5 returned back to their post and 8 decided not to return for personal reasons. A total of 197 BMSC employees were hired in 2013; 32% female and

68% male. Nevsun hired 4 new employees in 2013; 75% female and 25% male.

None of our employees are covered by collective bargaining agreements, however our full-time BMSC employees are provided with a suite of benefits to encourage productivity, professional development, and retention. These benefits are developed and maintained by both Nevsun management and the BMSC Board and include: above average wages, medical services, transportation to and from the work site (from as far away as Asmara), rotational leave, maternity leave, and professional development. An expanded description of these benefits is located on our [website here](#). 

We have mechanisms in place to effectively and expediently address employee grievances, including an open door policy that enables employees to communicate their concerns directly to management. We also have a confidential suggestion box where employees can submit comments and suggestions and these matters are addressed by on-site senior management. Thirdly, Nevsun has a Whistleblower Policy in place which is intended to encourage and enable employees and others to raise serious concerns about the Company without fear of harassment, retaliation or an adverse employment consequence. Such complaints are handled on a confidential and anonymous basis.

EMPLOYEE PROFILE

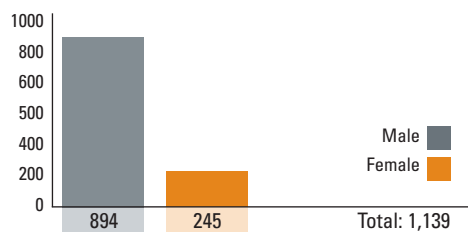
Sandea Omar
Housekeeper



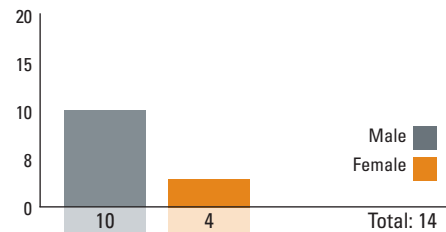
Sandea is a local role model for Muslim women in nearby villages. She wanted a job in order to help satisfy the growing needs of her six children and broke the mold of more traditional roles by convincing her husband of the benefits of her new job. Being the first Muslim woman at Bisha, Sandea has inspired other local women to reach out to her for information and many would follow her lead. Over the last few years, local Muslim women from the villages now outnumber those that come from the Highlands (in and around Asmara) in the housekeeping department.

Sandea enjoys working at Bisha because it enables both local women and men to work during the day and spend evenings with their families. Sandea's aspirations include hopes for further training, a promotion and the ability to earn more money. She wants her children to one day work at Bisha, have the opportunity to get a good job, and look after their children. When Sandea goes home every night she likes to spend time with her family.

**NUMBER OF EMPLOYEES
BY GENDER - ERITREA**



**NUMBER OF EMPLOYEES
BY GENDER - CORPORATE OFFICE**



EMPLOYEE PROFILE

Eugene Lehman Process Manager



Eugene hails from Medicine Hat, Alberta and has worked at the Bisha Mine since October 2010, making him one of the longest serving expatriates. He has been working abroad since 1996 and enjoys living overseas and developing people's skill sets in different environments. Eugene's previous tenure included work in the Northwest Territories and Saskatchewan in Canada, Krygzistan, Tajikistan and Mauritania before moving to Eritrea. His experience in Eritrea has been very positive, "Eritrea is one of the cleanest countries I have been to, extremely safe, no language issues, and people are genuinely friendly across the country." Eugene enjoys spending time with friends, attending Company barbeques, listening to music and reading. He also enjoys Saturday movie nights.

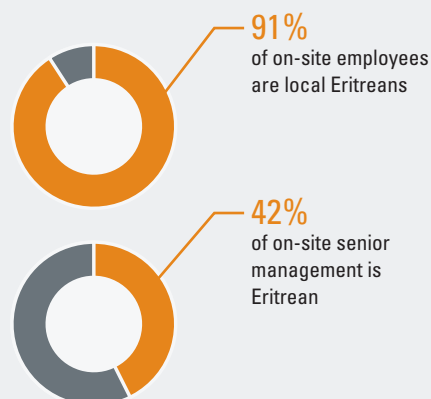
LOCAL HIRING PRACTICES AND LOCAL DIVERSITY

We comply with country-specific legal and regulatory labour requirements and, with qualifications being equal, we have a policy of preferential hiring for local candidates of the Bisha Mine.

We support a great deal of local diversity at the Bisha Mine. There were seven different Eritrean ethnic groups (out of a total of nine in the country) represented at our operation in 2013.

Local Eritreans made up 91% of our 2013 employees in Eritrea and 42% of our on-site senior management is Eritrean. Our Eritrean

LOCAL HIRING



workforce primarily hails from Asmara and other parts of the country (71%), while the remaining local workforce (20%) hails from nearby stakeholder villages in the Gash Barka Zone.

Our expatriate community comes from locations far and wide, including South Africa, Australia, Canada, Ghana, Zimbabwe and Tajikistan. These overseas specialists will train local personnel with the intention of eventually replacing expatriate personnel and independently sustain operations using local expertise.

EMPLOYEE TRAINING & DEVELOPMENT

We require that all personnel on-site undergo an extensive project safety and environmental induction program. We will not allow anyone to work on our property without graduating from the safety and environmental induction program and verifying employment requirements of the BMSC Human Resources Plan have been met. We also require periodic re-inductions at site to enhance safety and environmental performance and reconfirm that all personnel on site meet the standards that we have established.

Our total suite of employee training includes: induction (including human rights aspects of harassment, discrimination and cultural

EMPLOYEE TRAINING & DEVELOPMENT

	# Employees	Avg. Hrs. Trained
Full Time		
Female	221	12.0
Male	665	32.8
Temporary		
Female	3	12.0
Male	196	5.4



Sara Araya is one of nine local women that operate heavy equipment at Bisha

awareness), Health & Safety, leadership, process, mining and engineering, food safety and catering, and systems and software technical service.

Training Centre

In 2013 we completed the construction of an on-site training centre to provide local Eritreans with greater levels of training in mechanical, electrical and hydraulic skills. Despite the emphasis on local employment and training, some expatriate specialists are still required where specific skills are unavailable in the country.

Professional Development

All of our male and female employees have the ability to grow professionally and advance at our operations. We have delivered technical trades and managerial/leadership training courses at our operation and in a nearby community to build local capacity. We plan to have our new training facility further enhanced in 2014 to provide additional space for classroom and field based experiences to enable employee growth. Specifically the focus will be on diesel mechanics, electrical, boiler maker, welding, pipe fitting and engineering training and to a lesser extent

on carpentry, refrigeration and plumbing. In addition, we have recently implemented a company-wide Personal Development Plan (PDP) initiative for all of our employees. The PDP will be reviewed twice a year between the employee and management during their bi-annual performance reviews and will seek to maximize training and career development opportunities based on employee performance and will work in strategic tandem with our Eritrean succession plan for the Bisha Mine.

CASE STUDY

TRAINING CENTRE

The Bisha Training Centre made a noticeable impact in 2013 in its new facility by providing courses to hundreds of employees in various topic areas such as general induction training, health and safety, leadership, process, mining, engineering, food safety & catering, and systems and software technical services. For many Eritreans, these were their first ever workplace training courses and therefore skill certification documents and transcripts were generated and kept on-file as a means to formally recognize their successful accomplishment towards an evolving career. With more nationals being trained it will mean

more Eritreans will be placed in greater levels of responsibility across Bisha and will help achieve the mine's localization program. An example of the success of the Bisha Training Centre includes that 9 local women from the nearby village have graduated from the heavy equipment operator program and can now be seen driving large dump trucks around Bisha. This has meant greater levels of responsibility and pay. In 2014, we plan to further expand the Bisha Training Centre with more classrooms to accommodate the demand in diesel mechanics, electrical, boiler-maker, welding, pipe-fitting, and engineering training.



OUR PEOPLE: HEALTH & SAFETY

APPROACH TO OUR SAFETY CULTURE

The safety of our people is our most important business consideration and affects all of our stakeholders, either directly or indirectly. We seek to create a health and safety culture and mindset where people believe it is possible to work injury free, regardless of what role they perform, and our short and long-term goal is to operate accident and injury-free.

To ensure our Health & Safety principles are adopted, we are committed to: train and motivate all our people to work in a safe and responsible manner; carry out risk assessment for all construction and operational activities; ensure that health and safety performances comply with relevant legislation; assist the local community in health awareness activities; and establish and maintain a Health & Safety management system in accordance with the requirements of OHSAS 18001:2007.

NEVSUN'S GUIDING HEALTH & SAFETY PRINCIPLES:

- All injuries are preventable
- Our most important objective is safety and health
- Working safely is a condition of employment
- Any task that can't be done safely shouldn't be done

OCCUPATIONAL HEALTH & SAFETY PERFORMANCE

We use various metrics to measure and track safety performance and record all reported incidents for both our employees and contractors. We classify reported injuries as return-to-work incidents, lost-time injuries (LTI's) or fatalities. We instruct employees, as part of their site induction training, to report all injuries, incidents and even 'near misses'. The Health & Safety department oversees safety inductions, injury monitoring, and long-term safety planning.

Nevsun has not experienced a work-related fatality or any occupational disease at the Bisha Mine during construction, development, or operation. We are very proud to report that the Bisha Mine had no lost time accidents or lost time days in 2013. There were 2,106

sick leave days taken in 2013 for our 1,139 employees, equating to just 1.84 days per employee. This is slightly up from last year where the average annual sick leave time per employee stood at 1.80 days.

OCCUPATIONAL HEALTH & SAFETY TRAINING

Our Company has a growing occupational health program at the Bisha Mine which aims to provide ongoing training, program development and inspections to keep our workers safe and healthy. This is part of our mandatory induction training for all workers. Our induction program includes training in hazard identification, fire awareness, and electrical lockout & tag out (isolation). The first aid training component is put on by the Eritrean Ministry of Health but coordinated by the Bisha Training Centre. Beyond the

induction training, our Bisha Training Centre also offers sessions on Field Level Risk Assessment (FLRA), Fatigue Management Incident Cause Analysis Method (ICAM), and food safety & hygiene.



SAFETY CHAMPION OF THE YEAR Congratulations **Kibrom Haile**

The Safety Champion of the Year is awarded to individuals who demonstrate exceptional safety leadership, development of an innovative idea or making a significant improvement in the safety culture of the mine. Kibrom showed diligence and initiative by identifying the location and making important chemical hazard signage visible in the process plant.

SAFETY PERFORMANCE METRICS

for the period ended December 31, 2013.

2013 Occupational Safety Performance	Male	Female
Reportable Injury Frequency Index ¹	0.205	0.029
Severity Index ²	0.00	0.00

¹ Reportable Injury Frequency Index refers to the frequency of injuries relative to the total time worked by the total workforce multiplied by a factor of 200,000

² Severity Index refers to the total number of lost days relative to the total time worked by the total workforce multiplied by a factor of 200,000



Safety Committees

We do not have trade unions at the Bisha Mine and therefore health and safety topics are not covered in formal agreements, rather our total workforce is represented in formal Health & Safety meetings. Each department at our Bisha Mine has safety representatives (ratio of 1:20) from the respective departments as well as a designated Safety Officer from the Health & Safety Department that conducts daily safety talks as part of all pre-shift meetings. There are also mandatory monthly departmental Health & Safety meetings chaired by the various heads of departments. All employees are involved in regular safety audits and any ensuing action plans developed to address potential shortfalls. These action plans are also reflected in the various departmental objectives which are shared with all employees.

Emergency Response and Preparedness

The ability to respond to emergency situations effectively is a priority at Nevsun. We have emergency response plans in place to deal with unforeseen incidents, whether on or off-site, which could impact workers or residents of nearby communities. Employees at the Bisha Mine are trained in Emergency Response and procedures are in place to handle high priority issues such as medical

or fire (on or off-site), spills, transport and cyanide management. The Bisha Mine has an ambulance on standby at all times in the event of an emergency medical situation.

There are plans in 2014 to conduct additional dialogue and training with the local communities on emergency response procedures. An emergency preparedness document will be completed in 2014 which will indicate all the possible emergency situations relevant to our operation and the associated collective responses to take to minimize impact to human life, personal property and the environment.

PUBLIC HEALTH & SAFETY

We undertake periodic health checkups and other relevant medical testing for our employees. One particular risk to worker and resident health is malaria. Sixty-two employees and contractors contracted malaria in 2013. Tests and treatments for individuals with the malaria infection were conducted at the on-site Bisha Mine medical clinic. We undertake regular spraying within the Bisha camp and provide all resident employees with mosquito netting in their residences. In 2014, we will be making a request to the Government of Eritrea to initiate mosquito fogging in and around the

communities to help further reduce regional infection rates. Future mosquito fogging within the Bisha concession area will need to take into account future biological and amphibian/reptile management plans.



Our safety motto – embedded in all reports, correspondence and signage at our Eritrean operation –
‘Every person going home safe and healthy every day’



Bisha Mine has an ambulance on standby at all times in the event of an emergency medical situation



ENVIRONMENT

We adopted the IFC Social and Environmental Performance Standards of April 2006 and developed our management plans accordingly. We have implemented social and environmental plans and have them audited by an independent third-party.

INSIDE THIS SECTION

- Approach
- Water
- Energy and Emissions
- Effluents and Waste
- Biodiversity
- Mine Closure Planning



ENVIRONMENT

APPROACH

Protecting the environment is important to all our stakeholders and is one of our key corporate values. We ensure we comply with all host country environmental laws and regulations, and Health, Safety and Environment are embedded in our Code of Ethics. We make every effort to comply with international good environmental practices that minimize impact to the local ecosystems and the human communities in the jurisdictions in which we operate. Furthermore, we are committed to returning all sites back to a high environmental standard at the end of the project cycle.

The Board has appointed a Social, Environmental, Health & Safety Committee (SEHS) to oversee these concerns, assist management in defining the objectives set out in the Company's Environmental Policy, monitor its implementation and effectiveness, and recommend policy improvements. The committee also assists local management to implement an environmental compliance audit program, produce periodic status reports and feedback on necessary program improvements.

In 2013, we completed quarterly social and environmental reports for the Eritrean Impact Review Committee, a regulatory inspection body comprising seven ministries

and their respective departments. An Annual Environmental Management and Rehabilitation report was also submitted to the Ministry of Energy & Mines that covered environmental and social management and rehabilitation related activities for 2013.

A full independent review of the Social and Environmental Management Plans was completed in 2013 to determine compliance with the 2012 IFC Social and Environmental Performance Standards. The Bisha Mine management plans based on the 2006 IFC standards were adjusted accordingly and will be extended into our operational governance in 2014.

Our environmental challenges shifted in mid-2013 as a result of our changeover from gold to copper. The primary differences related to increased transit due to trucks transporting copper concentrate (dust and increased traffic), increased fuel consumption and changes to the tailings management (increased acidity). In anticipation, we undertook a transportation assessment and implemented precautionary measures between the Bisha Mine and the port city of Massawa; including measures to protect our employees and minimize environmental impacts on communities along the transit route.

WATER

Water is not only critical to mining operations, but access to water is also an essential human right as well as being essential to maintaining a healthy biodiversity.

The Bisha Mine is located in a semi-arid ecosystem, and accordingly, careful water stewardship is one of our most pressing economic, environmental, and social issues. We continually look for ways to minimize our fresh water use and maximize our water recycling and have adopted a zero discharge policy to protect surrounding habitats and community water sources. We periodically review our mine water plan, monitor our daily water balance and consumption, and conduct regular water monitoring.

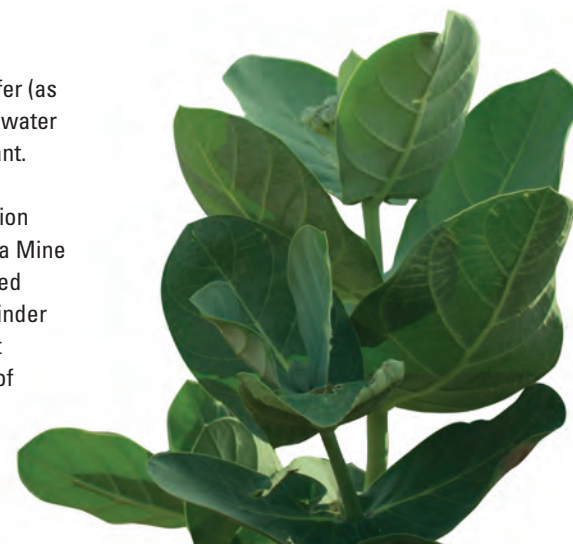
The Bisha Mine sources water from the Mogoraib well field, the Freketetet aquifer (as a result of pit dewatering) and recycles water from the tailings facility and process plant.

In 2013 we extracted a total of 1.50 million cubic metres (m³) of water for the Bisha Mine operations; most of the water is provided by the Mogoraib aquifer with the remainder produced from dewatering the mine pit (Freketetet aquifer), taking advantage of the fact that the process plant can make use of poor quality (acidic) water derived from the latter. In 2013

approximately 556,529 m³ more water was extracted than in 2012; partly as a result of incorporating the SENET contractor camp in our water calculations.

The mine water plan includes a zero discharge policy with a focus on maximizing recycling and reuse of tailings pond and process plant water. In 2013, approximately 1 million m³ (64% of water use) was recycled from these two sources.

In 2013, approximately 64% of water use was recycled water from our Tailings Management Facility and Process Plant.



In 2011 we implemented a daily water balance to produce reliable data regarding use and re-use. Strategically placed flow meters and depth monitoring devices provide data to the mining and process departments. A new water balance model will be developed during 2014 to accurately reflect changes in water use resulting from the switch to copper production and will be used to predict and model water usage patterns through the copper phase and the foreseeable life of the Bisha Mine.

Water quantity and quality monitoring is an ongoing and continuous activity on-site. In-house water sample analysis is scheduled to start in 2014 with the addition of an on-site laboratory.

ENERGY AND EMISSIONS

Energy Use

The Bisha Mine relies on diesel fuel to meet all energy requirements. In 2013, the mine consumed 16.9 million litres of diesel fuel, equivalent to 643 terajoules of energy.

We take a proactive role in monitoring diesel consumption at our operations. Our energy policy highlights our collective commitment to reduce daily use where possible. As part of our efforts to improve performance, we are investigating alternative energy (solar and

wind) to minimize our operating costs (fuel is one of our most significant costs), reduce supply risk and diminish our greenhouse gas contributions.

Emissions

Most emissions at the Bisha Mine are generated by mobile sources like dozers, dump trucks, light vehicles, contractor buses for moving workers, as well as stationary sources, including generators, regeneration kilns, and waste burns. Direct greenhouse gas (GHG) emissions for 2013 are estimated at 23kt CO₂ equivalent. This figure provides

benchmark information for comparison in future years.

Since all power is generated onsite, there are no offsite or indirect sources of GHG emissions related to the mine.

Monitoring devices have been incorporated since 2012 to measure emissions from both stationary sources and mobile equipment. Emission monitoring covers ozone producing gasses (CO, NO) and other significant air emissions (NO_x, SO_x).



Pit excavation at the Bisha Mine

EFFLUENTS AND WASTE

Nevsun has implemented a 'zero discharge policy' that has eliminated any water discharge.

A new waste facility was constructed on-site in 2013, and includes containers, skips, a tractor and trailer for skip handling and an incinerator as well as a scale to ensure greater control. Waste is segregated at two waste handling facilities situated at the camp and salvage yard. We maintain records on volumes of different waste streams removed from site and visit end use sites to confirm waste is treated in an appropriate manner. Data on type and disposal method of wastes are included in the adjacent chart.

In 2013, 9 million tonnes of material was sent to the waste rock facility. We milled 1.7 million tonnes of ore, most of which (96% approximately) went to our tailings storage facility with the remainder shipped as copper concentrate product.

We had two minor hazardous spills in 2013; one was copper concentrate (10 tonnes) and the other was diesel (2000 litres). Both were successfully cleaned-up in an expedient manner; there were no impacts to groundwater or other sensitive environments and no fines were issued.



The Bisha operation has no sludge. We have adequate capacity for our tailings and in 2013 we completed a 3 metre lift on our southern embankment area which included the installation of a liner covering on over 80%. As a result of the transition from gold to copper, the processing plant generates more tailings because copper uses more water and has a bigger throughput. The disposal of the tailings and all other related waste were in the contained and designated areas. The

potential risk associated with the tailings and waste management facilities are low. The tailings facility is lined, capacity is managed in successive construction stages and water is recycled to the process facility minimizing the risk of overflow or dam breach. Following standard industry practice, the waste rock management facility is unlined rock. As this is an arid climate, the risk of acid generations is minimized.

BIODIVERSITY

Nevsun is committed to protect and preserve the ecosystems and local species potentially impacted by our operations.

Our current mining licenses at Bisha cover a total area of 39 km² along with a 73.1 km² exploration license area (Mogoraib) with a variety of habitat types. None of the mining license areas are protected under Eritrean legislation, however, the Mogoraib Riparian Forest (adjacent to the Bisha Mine) is protected by National Eritrean Forestry legislation. In general, habitats of high concern within Eritrea are the major streams with their associated riparian forests.

Mine construction had an impact on biodiversity in those areas directly impacted by mining activity, such as the pit, waste dumps, tailings facility and ore piles. Additionally, a biodiversity impact resulted from the necessary diversion of the Freketet River, which flowed through the pit area. We're working closely with Eritrean officials to monitor the effects of rerouting the river. We're also working with local farmers to determine how the river diversion might serve to provide irrigation for crop sustenance. Moreover, we have a closure plan in place to reclaim and restore the areas directly impacted (see Mine Closure Planning, page 34).

WASTE BY TYPE AND WEIGHT

Non Hazardous		kg	Recycled %	Reused%
Domestic	Paper & cardboard	424	50	50
	Plastics	176	100	
	Bottles	362		
	Cans	47	50	50
Construction	Timber	4,169		100
	Scrap metal	4,286		50
	Insulation	113		
	Jerry cans	404		
Other	Barrels	2,890		100
	Tires	276		100
Hazardous				
	Filters	12,057		100
	Batteries	248		100
	Oil containers	362		
	Paint tins	1,616		
	Pressurized containers	604		
	Grease (kg)	200		
	Used oil (kg)	164,200		100

EMPLOYEE PROFILE

Rezene Yohannes

Environmental Supervisor



Originally from Asmara, Rezene has been working at the Bisha Mine for four and a half years. He has been involved with the operation from inception and has learned a tremendous amount about the environmental impacts associated with mining. Prior to his role at Bisha, Rezene worked at the Asmara Dairy Plant as their production and quality control lead. He graduated from Asmara University in 2002 with a BSc in Animal Science and is currently being sponsored by the company to complete his Masters in Environmental Management from the University of London. He expects to graduate next year and hopes his work experience and education will enable him to further his career at the Bisha Mine. In Rezene's spare time he studies, likes to watch television and read fiction and science books.

In 2013, independent consultants completed an ecological assessment and reptile-amphibian study. This resulted in recommendations to how we manage our development and conservation initiatives; biodiversity management plans are currently being developed and will be implemented in 2014. Both of the studies confirmed new species living in and around our operations, many of which are listed in the International Union for Conservation of Nature (IUCN) Red List. The studies identified 20 mammal species, 136 avian species and 4 reptile and amphibian species that reside in our mineral concession area that fall under the IUCN Red List. There are no IUCN botanical listed species but there are botanical species that are listed as Endangered in the Eritrea Forestry and Wildlife Conservation and

Development Proclamation Number 155/2006. The Appendix on pages 39-40 contain the full listing of species found on the Bisha concession.

Land Use Remediation

Nevsun is committed to the reclamation of any land disturbed in the mining process. As of 2013, the total amount of land disturbed within the mining license areas is 600 ha; with 52 additional ha disturbed and 4.8 ha rehabilitated during the calendar year for a total of 24.6 ha restored (4%). The rehabilitation efforts consisted of areas being re-sloped and then filled with topsoil; 10,388 metres of terrace construction on the northern waste rock dump; 8,616 micro-basins dug for erosion control and planting; and a total of 10,220 trees planted (9,473 in rehabilitated areas). An

erosion assessment was conducted, including roads and infrastructure outside of the license areas, and will result in a comprehensive rehabilitation management plan being drafted to direct rehabilitation and erosion control effectively and productively in 2014.

The amount we spent on environmental remediation and rehabilitation in 2013 was approximately \$200,000, inclusive of labour.

MINE CLOSURE PLANNING

Comprehensive mine closure planning is an important facet of maintaining strong relationships with local governments and communities and, as a risk management process, also benefits us. Without proper planning we could be exposed to higher costs, missed opportunities, compensation claims and reputational damage. Therefore, closure planning at Nevsun is an activity that starts at exploration and mine design and continues throughout the life-of-mine. At present, the estimated mine-life for Bisha is approximately 11 years (2025), however with flexibility to extend this date through successful continued exploration.

Nevsun has a comprehensive mine closure plan in place for the Bisha Mine prepared by an independent engineering firm and submitted to the Ministry of Energy and Mines. We are

committed to ensuring the closure plan is reviewed and updated regularly to reflect our evolving areas of operation and expansion.

We base the closure and reclamation liability on our best estimate of costs for site closure and reclamation activities that we are legally or constructively required to remediate. We recognize the liability at the time environmental disturbance occurs. We estimate the provision for closure and reclamation liabilities using expected cash flows based on engineering and environmental reports prepared by third-party industry specialists and discounted at a pre-tax rate specific for the liability and discounted taking into account the time value of money. We adjust the liability for the accretion of the discounted obligation and any changes in the amount or timing of the underlying future cash flows. Significant judgments and estimates are involved in forming expectations of the amounts and timing of future closure and reclamation cash flows.

In 2013, discounted closure liabilities increased to 23.6 million from 18.0 million in the 2012 plan. This increase was largely attributable to the continued Bisha Mine development and operations during the year.

LAND USE REMEDIATION

	Area (ha)
Total Land Disturbed	600
Total Land Rehabilitated	24.6
Total Land Disturbed (2013)	52
Total Land Rehabilitated (2013)	4.8



A flock of Mycateria Ibis out on a Bisha stroll



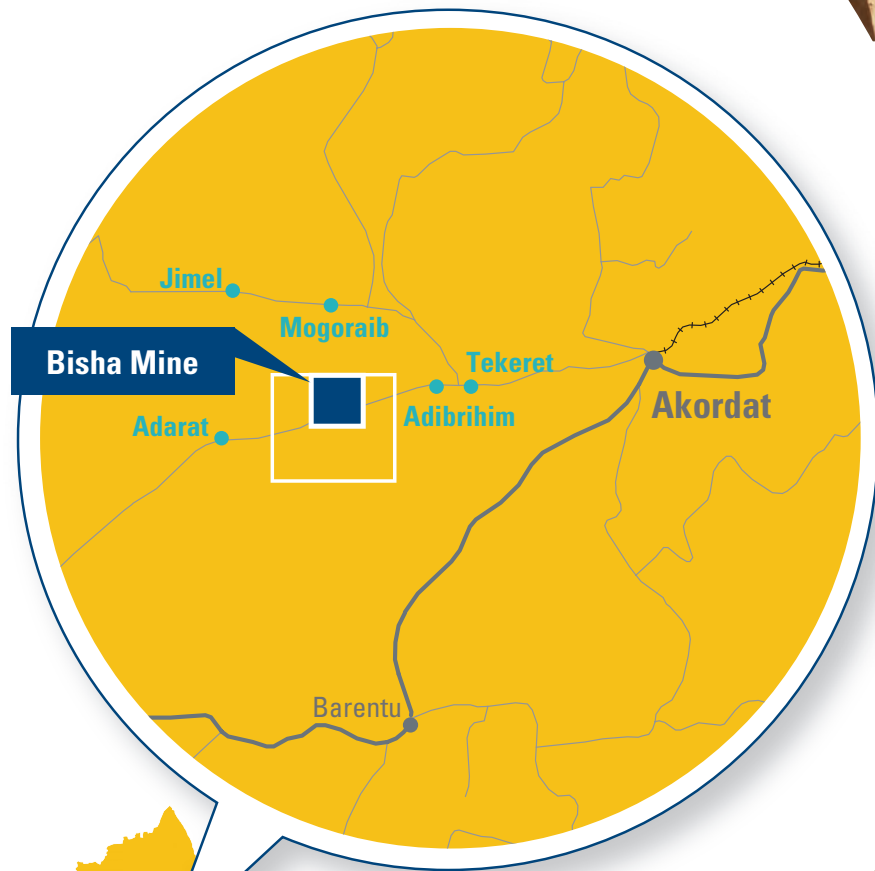
COMMUNITY

Nevsun strives to make a positive long term sustainable impact in the communities in which we operate. This includes local opportunities for employment, training and advancement, and community development projects.

INSIDE THIS SECTION

- Approach
- Community Engagement
- Community Feedback
- Community Investment

COMMUNITY



The BMSC Social Responsibility Policy includes a commitment to actively consult with local communities to identify and resolve environmental and social issues.

JIMEL VILLAGE

Population: 2,000
Distance from mine: 27 km

ADARAT VILLAGE

Population: 1,667
Distance from mine: 20 km

MOGORAIB VILLAGE

Population: 4,016
Distance from mine: 6 km

ADIBRIHIM VILLAGE

Population: 3,780
Distance from mine: 16 km

TEKERET VILLAGE

Population: 5,000
Distance from mine: 23 km

TOWN OF AKORDAT

Population: 14,770
Distance from mine: 50 km

Population figures from Bisha Social Management Plan 2010





APPROACH

Our relationships with the communities where we operate are critical to our business and fundamental to our core values. We are committed to sharing information, building relationships, and fostering trust with communities which may be impacted by our operations; particularly with the five nearby villages located within a thirty kilometre radius of our Bisha Mine. Our goal is to ensure adequate information is shared with affected people in a timely manner, and that we are available and accessible to engage, listen to, and address concerns.

Tangible examples of how we engage and work in cooperation with our local communities include: ensuring our exploration activities align with times of minimal interference with local farming schedules, and a strictly enforced Cultural Heritage Management Plan and protocol regarding respect for archeological sites and 'chance finds' of artefacts, culturally significant landscapes, places of worship and tradition as well as the locations of cultural festivities.

On-site policies at the Bisha Mine reinforce that we conduct our business activities within a framework that promotes worker and community health and safety, environmental protection, human rights, community

involvement, community benefits and the quality of life for employees and their families and to respect requests of community leaders. Our social policies and Social Management Plan are based on conformance with International Finance Corporation Performance Standards (2006); we are in the process of updating our Social Management Plan to align with the 2012 Performance Standards through an independent review process.

COMMUNITY ENGAGEMENT

We engage regularly with members of our local communities; their concerns and feedback are important to us. The BMSC Social Responsibility Policy includes a commitment to actively consult with local communities to identify and resolve environmental and social issues. Seven Community Liaison Officers (CLOs) are situated in nearby villages to provide local residents with general information and operations updates regarding the Bisha Mine, to discuss issues or discuss any complaints as well as to providing information on available employment opportunities and to facilitate job applications.

Our community relations department maintains a record of all stakeholder engagement activities including information on key stakeholders, their engagement history and the company response to their concerns.

Our relationships with the communities where we operate are critical to our business and fundamental to our core values.

COMMUNITY FEEDBACK

Residents can speak with any of our local CLOs situated within nearby villages to ask questions or discuss issues or complaints freely. We have a community grievance procedure in place to register and respond to complaints from people directly affected by our operation in a timely manner. The community grievance procedure is well-known through community engagement efforts, is posted in each CLO office and is transparent and simple to understand by the

local communities. All BMSC employees are trained to direct people with grievances to the designated CLO or, in their absence, to another member of the community relations team.

In 2013, our community grievance procedure was externally reviewed and assessed for alignment with the updated 2012 IFC Performance Standards for Social and Environmental Sustainability. In 2014, we plan to operationalize such revisions at Bisha.



Cattle grazing on the Bisha mining concession

The chart below depicts the four community grievances that were filed through our formal mechanism in 2013 and how we addressed or resolved these issues:

Stakeholder	Grievance/Complaint	How the Concern was Addressed or Resolved
Community member (and ex-employee) from Mogoraib	Unfair dismissal due to a diabetic condition	An investigation and de-brief with the employee was conducted by BMSC human resources and the clinic. It was determined that the employee had other health conditions which could compromise his life
Villagers from Akordat (group of 3)	An age range limitation (18-35 years) restricted these individuals from employment opportunities due to their advanced ages	The posting for this particular labour contract required considerable physical stamina, however BMSC human resources removed this limitation and advised the complainants that there would be no age restriction in the employment procedure
Adibrahim Stakeholder Community	Concern that other villages were receiving more employment opportunities	Local CLO provided with enhanced training for communicating more closely with regional administration and steps taken to ensure equality of local employment opportunities amongst all nearby villages
Akordat Stakeholder Community	Speed and dust pollution caused by bus transport and copper concentrate trucks on the road from the Bisha Mine to the port city of Massawa	A new road for commercial traffic was constructed as a detour around this community

COMMUNITY INVESTMENT

Our approach to community investment is guided by the philosophy of the Government of Eritrea, which envisions the entire country is to share in the benefits from resource development, with no particular region benefiting disproportionately. We engage with nearby communities which may suggest desired community investment initiatives, however such concepts must be endorsed by the Government of Eritrea and are reviewed within the context of national societal equity provisions. In 2013, there were no funds allocated specifically towards community investments.



Bisha gardener Mohamed Sallh Haj cherishes his fond photographic memories with Canadians

EMPLOYEE PROFILE

Abraham Tsegay Electrician



Abraham has been at the Bisha Mine for four years and is one of the twelve local Eritrean electricians employed by the company. His skill sets are so impressive that he will soon be joining the on-site training school, teaching others on becoming electricians. Prior to Bisha, Abraham studied at the Asmara Technical School to become an electrician and now he feels he is giving back to other Eritreans who want to join this profession. As for the Bisha Mine, "it is good for Eritrea, we are the first non-traditional mining operation ever in the country. We get gold, copper and money for these assets as well as new knowledge and skill sets applicable to the growing mining industry." Outside of work, Abraham enjoys watching television, writing, and reading electro-technology and science magazines.

APPENDIX

AVIFAUNA SPECIES OBSERVED, MIGRATORY & CONSERVATION STATUS¹

NO.	COMMON NAME	SCIENTIFIC NAME	MIGRATORY STATUS ¹	IUCN STATUS ²
1	Arabian Bustard	<i>Ardeotis arabs</i>	BR	NT
2	Helmeted Guinea fowl	<i>Numida meleagris</i>	BR	LC
3	Common Ostrich	<i>Struthio camelus</i>	BR	LC
4	Lichtenstein Sandgrouse	<i>Pterocles lichtensteinii</i>	BR	LC
5	Chestnut-bellied Sandgrouse	<i>Pterocles exustus</i>	BR	LC
6	Abyssinian Roller	<i>Coracias abyssinicus</i>	BR	LC
7	Lilac-breasted Roller	<i>Coracias caudata</i>	BR/LM	LC
8	European Roller	<i>Coracias garrulus</i>	PM	NT
9	Cut-throat Finch	<i>Amadina fasciata</i>	BR	LC
10	Red-billed Firefinch	<i>Lagonosticta senegala</i>	BR	LC
11	Whinchat	<i>Saxicola rubetra</i>	PM	LC
12	Red-throated Pipit	<i>Anthus cervinus</i>	PM/PW	LC
13	Tawny Pipit	<i>Anthus campestris</i>	PW	LC
14	Nile Valley Sunbird	<i>Anthreptes metallicus</i>	BR/LM	LC
15	Shining Sunbird	<i>Nectarinia habessinica</i>	BR	LC
16	Beautiful Sunbird	<i>Cinnyris pulchellus</i>	BR	LC
17	Egyptian Goose	<i>Alopochen aegyptiaca</i>	BR/LM	LC
18	Little Swift	<i>Apus affinis</i>	BR	LC
19	African Palm Swift	<i>Cypsiurus parvus</i>	BR	LC
20	White rumped Swift	<i>Apus Caffer</i>	BR	LC
21	Tawny Eagle	<i>Aquila rapax</i>	BR	LC
22	Long-crested Eagle	<i>Lophaelus occipitalis</i>	BR	LC
23	Black-chested Snake-Eagle	<i>Circaetus pectoralis</i>	AM	LC
24	Grey Heron	<i>Ardea cinerea</i>	R/PW	LC
25	Black-headed Heron	<i>Ardea melanocephala</i>	BR	LC
26	Squacco Heron	<i>Ardeola ralloides</i>	AM/PM	LC
27	Black-crowned Night Heron	<i>Nycticorax nycticorax</i>	AM/PM	LC
28	Cape Eagle Owl	<i>Bubo capensis</i>	R	LC
29	Cattle Egret	<i>Bubulcus ibis</i>	AM/RBM	LC
30	Little Egret	<i>Egretta garzetta</i>	RW	LC
31	Spotted Thick-knee	<i>Burhinus capensis</i>	BR	LC
32	Eurasian Thick-knee	<i>Burhinus oedicnemus</i>	PM	LC
33	Common Buzzard	<i>Buteo buteo</i>	PM	LC
34	Augur Buzzard	<i>Buteo augur</i>	BR	LC
35	Long-legged Buzzard	<i>Buteo rufinus</i>	PM	LC
36	European Honey Buzzard	<i>Pernis apivorus</i>	PM	LC
37	White-billed Buffalo-Weaver	<i>Bubalornis albirostris</i>	BR	LC
38	Little Weaver	<i>Ploceus luteolus</i>	BR	LC
39	Grey Wren Warbler	<i>Calamanastes simplex</i>	BR	LC
40	Eurasian Nightjar	<i>Caprimulgus europaeus</i>	PM	LC
41	Dusky Nightjar	<i>Caprimulgus fraenatus</i>	BR/AM	LC
42	White-browed Coucal	<i>Centropus superciliosus</i>	BR	LC
43	Rufous Scrub-robin	<i>Cercotrichas galactotes</i>	BR/PW	LC
44	White-browed Scrub-robin	<i>Cercotrichas leucophrys</i>	BR	LC
45	Black Scrub-robin	<i>Cercotrichas podobe</i>	BR	LC

EN14 Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk

NO.	COMMON NAME	SCIENTIFIC NAME	MIGRATORY STATUS ¹	IUCN STATUS ²
46	Abdim's Stork	<i>Ciconia abdimii</i>	AM	LC
47	Wooley-necked Stork	<i>Ciconia episcopus</i>	AM	LC
48	Black Stork	<i>Ciconia nigra</i>	PM	LC
49	Marabou Stork	<i>Leptoptilos crumeniferus</i>	R	LC
50	White Stork	<i>Ciconia ciconia</i>	PW	LC
51	Ashy Cisticola	<i>Cisticola cinereolus</i>	BR	LC
52	Great Spotted Cuckoo	<i>Clamator glandarius</i>	AM	LC
53	Jacobin Cuckoo	<i>Clamator jacobinus</i>	AM	LC
54	Levaillant's Cuckoo	<i>Clamator levaillantii</i>	BR	LC
55	Common Cuckoo	<i>Cuculus canorus</i>	PM	LC
56	Speckled Pigeon	<i>Columba guinea</i>	BR	LC
57	Feral Pigeon	<i>Columba livia</i>	R	LC
58	African pied Crow	<i>Corvus albus</i>	BR	LC
59	Common Quail	<i>Coturnix coturnix</i>	PW	LC
60	Black-crowned Sparrow-lark	<i>Eremopterix nigriceps</i>	BR	LC
61	Chestnut-backed Sparrow-lark	<i>Eremopterix leucotis</i>	R	LC
62	Crested Lark	<i>Galerida cristata</i>	BR	LC
63	Greater short-toed Lark	<i>Calandrella brachydactyla</i>	PW	LC
64	Singing bush Lark	<i>Mirafra cantillans</i>	BR	LC
65	Northern Red Bishop	<i>Euplectes franciscanus</i>	BR	LC
66	Red-tailed Shrike	<i>Lanius isabellinus</i>	PM	LC
67	Red-backed Shrike	<i>Lanius collurio</i>	PM	LC
68	Lesser Grey Shrike	<i>Lanius minor</i>	PM	LC
69	Southern Grey Shrike	<i>Lanius meridionalis</i>	PM/PW	LC
70	Common fiscal Shrike	<i>Lanius collaris</i>	BR	LC
71	Woodchat Shrike	<i>Lanius senator</i>	PM	LC
72	Eurasian Hobby	<i>Falco subbuteo</i>	PM	LC
73	White-backed Vulture	<i>Gyps africanus</i>	BR	EN
74	Egyptian Vulture	<i>Neophron percnopterus</i>	PM	EN
75	Eurasian Griffon	<i>Gyps fulvus</i>	PM	LC
76	Black-winged Stilt	<i>Himantopus himantopus</i>	BR	LC
77	Lesser Striped-Swallow	<i>Hirundo abyssinica</i>	BR/AM	LC
78	Wire-tailed Swallow	<i>Hirundo smithii</i>	BR	LC
79	Greater Blue-eared Starling	<i>Lamprolornis chalybaeus</i>	BR	LC
80	Chestnut-bellied Starling	<i>Lamprolornis pulcher</i>	BR	LC
81	Ruppell's Long-tailed Starling	<i>Lamprolornis purpuropterus</i>	BR	LC
82	Superb Starling	<i>Lamprolornis superbus</i>	BR	LC
83	Black-headed Gonolek	<i>Laniarius erythrogaster</i>	BR	LC
84	Pale-chanting Goshawk	<i>Melierax canorus</i>	BR	LC
85	Dark Chanting Goshawk	<i>Melierax metabates</i>	BR	LC
86	Little Green Bee-eater	<i>Merops orientalis</i>	BR	LC
87	White-throated Bee-eater	<i>Merops albicollis</i>	MB	LC
88	Little Bee-eater	<i>Merops pusillus</i>	BR	LC
89	Yellow-billed Kite	<i>Milvus (migrans) aegyptius</i>	BR	LC
90	Black Kite	<i>Milvus migrans</i>	PM	LC

APPENDIX

NO.	COMMON NAME	SCIENTIFIC NAME	MIGRATORY STATUS ¹	IUCN STATUS ²
91	African Pied Wagtail	<i>Motacilla aguimp</i>	BR	LC
92	White Wagtail	<i>Motacilla alba</i>	PM/PW	LC
93	Grey Wagtail	<i>Motacilla cinerea</i>	PM	LC
94	Yellow Wagtail	<i>Motacilla flava</i>	PM/PW	LC
95	Isabelline Wheatear	<i>Oenanthe isabellina</i>	PM	LC
96	Pied Wheatear	<i>Oenanthe pleschanka</i>	PM	LC
97	Blackcap	<i>Sylvia atricapilla</i>	PM/PW	LC
98	Rose-ringed Parakeet	<i>Psittacula krameri</i>	BR	LC
99	Common Bulbul	<i>Pycnonotus barbatus</i>	BR	LC
100	House Sparrow	<i>Passer domesticus</i>	IB	LC
101	Northern Grey-headed Sparrow	<i>Passer griseus</i>	BR	LC
102	Black Schmitarbill	<i>Rhinopomastus cyanomelas</i>	BR	LC
103	Sand Martin	<i>Riparia riparia</i>	PW	LC
104	Rock Martin	<i>Ptyonoprogne fuligula</i>	BR	LC
105	Knob-billed Duck	<i>Sarkidiornis melanotos</i>	M	LC
106	Namaqua Dove	<i>Oena capensis</i>	BR	LC
107	Ring-necked Dove	<i>Streptopelia capicola</i>	BR	LC
108	Red-eyed Dove	<i>Streptopelia semitorquata</i>	BR	LC
109	Laughing Dove	<i>Streptopelia senegalensis</i>	BR	LC
110	Dusky turtle Dove	<i>Streptopelia lugens</i>	R	LC
111	African collared Dove	<i>Streptopelia roseogrisea</i>	BR	LC
112	African mourning Dove	<i>Streptopelia decipiens</i>	R	LC
113	Vinaceous Dove	<i>Streptopelia vinacea</i>	R	LC
114	Black-billed Wood-dove	<i>Turtur abyssinicus</i>	BR	LC
115	Tambourine Dove	<i>Turtur tympanistria</i>	BR	LC
116	Hamerkop	<i>Scopus umbretta</i>	BR	LC
117	African Paradise-flycatcher	<i>Terpsiphone viridis</i>	AM	LC
118	African Sacred Ibis	<i>Threskiornis aethiopicus</i>	AM	LC
119	Northern Red-billed Hornbill	<i>Tockus erythrorhynchus</i>	BR	LC
120	African Grey Hornbill	<i>Tockus nasutus</i>	BR	LC
121	Yellow-breasted Barbet	<i>Trachyphonus margaritatus</i>	BR	LC
122	White-headed Babbler	<i>Turdoides leucocephala</i>	BR	LC
123	Wood Sandpiper	<i>Tringa glareola</i>	PM/PW	LC
124	Common Sandpiper	<i>Actitis hypoleucos</i>	PM/PW	LC
125	African Hoopoe	<i>Upupa africana</i>	BR	LC
126	Eurasian Hoopoe	<i>Upupa epops</i>	BR/PM	LC
127	Nubian Woodpecker	<i>Campethera nubica</i>	R	LC
128	Red-cheeked Cordonbleu	<i>Uraeginthus bengalus</i>	BR	LC
129	Blue-naped Mousebird	<i>Urocolius macrourus</i>	BR	LC
130	Speckled Mousebird	<i>Colius striatus</i>	BR	LC
131	Red-fronted Warbler	<i>Urorhipis rufifrons</i>	BR	LC
132	Crowned Plover	<i>Vanellus coronatus</i>	BR	LC
133	Spot-Breasted Plover	<i>Vanellus tectus</i>	BR	LC
134	Black-headed Plover	<i>Vanellus tectus</i>	BR	LC
135	Eastern Paradise-whydah	<i>Vidua paradisaea</i>	BR	LC
136	Pin-tailed Whydah	<i>Vidua macroura</i>	R	LC

MAMMAL SPECIES OBSERVED AND CONSERVATION STATUS

NO.	COMMON NAME	SCIENTIFIC NAME	IUCN STATUS ¹	NATIONAL STATUS ²
1	Aardvark	<i>Orycteropus afer</i>	LC	TH
2	Abyssinian Hare	<i>Lepus habessinicus</i>	LC	LC
3	African wildcat	<i>Felis silvestris lybica</i>	LC	LC
4	Black backed Jackal	<i>Canis mesomelas</i>	LC	LC
5	Black-tailed Gerbil	<i>Gerbilliscus nigricaudus</i>	LC	LC
6	Crested Porcupine	<i>Hystrix Cristata</i>	LC	LC
7	Dorcas Gazelle	<i>Gazella dorcas</i>	VU	TH
8	Eritrean Warthog	<i>Phacochoerus africanus ssp. aeliani</i>	LC	TH
9	Fennec Fox	<i>Fennecus zerda</i>	LC	NE
10	Golden Jackal	<i>Canis aureus</i>	LC	LC
11	Long-eared Hedgehog	<i>Hemiechinus aethiopicus</i>	LC	LC
12	Olive Baboon	<i>Papio cynocephalus</i>	LC	LC
13	Pale Sand Fox	<i>Vulpes pallid</i>	DD	LC
14	Ratal, or Honey Badger	<i>Mellivora capensis</i>	LC	NE
15	Salt's Dik-dik	<i>Madoqua saltiana</i>	LC	TH
16	Serval Cat	<i>Felis (Leptailurus) serval</i>	LC	LC
17	Soemmerring's Gazelle	<i>Gazella soemmerringi</i>	VU	TH
18	Spotted Hyaena	<i>Crocota crocuta</i>	LC	LC
19	Striped Ground Squirrel	<i>Euxerus erythropus</i>	LC	LC
20	White-tailed Mongoose	<i>Ichneumia albicauda</i>	LC	LC

¹ IUCN Red List Status: EN (Endangered), VU (Vulnerable), DD (Data deficient), NT (Near threatened) and LC (Least Concern).

² National Status: TH (Threatened with extinction), NE (Not Evaluated) and LC (Least Concern).

Sources: IUCN (2013); UNEP-WCMC (2013); Haltenorth T. & Diller H. (1992) Mammals of Africa.

The Forestry and Wildlife Conservation and Development Proclamation no. 156/2006.

IUCN LISTED REPTILE AND AMPHIBIAN SPECIES

COMMON NAME	SCIENTIFIC NAME	IUCN STATUS ¹
Mascarene rocket/Grass frog	<i>Ptychadena mascareniensis</i>	LC
Bubbling Kassina	<i>Kassina senegalensis</i>	LC
Long Reed frog	<i>Hyperolius nasutus</i>	LC
Rock Agama	<i>Agama agama</i>	LC

NATIONALLY THREATENED BOTANICAL SPECIES *

<i>Acacia senegal</i>	<i>Dobera glabra</i>
<i>Acacia nilotica</i> (planted)	<i>Faidherbia albida</i>
<i>Balanites aegyptiaca</i>	<i>Hyphaene thebaica</i>
<i>Capparis decidua</i>	<i>Tamarindus indica</i> (planted)
<i>Commiphora erythraea</i>	<i>Tamarix aphylla</i>
<i>Delonix elata</i>	

* Forestry and Wildlife Conservation and Development Proclamation Number 155/2006

¹ IUCN listed species: EN (Endangered), NT (Near Threatened), and LC (Least Concern).

² Status: B (Breeding record confirmed), R (Resident), I (Introduced species), M (Migrant including on passage through this country), BR (breeding resident), AM (Intra-African migrant), PM (Palearctic migrant), LM (local migrant), PW (Breeding in the Palearctic & winters in the Country), and RB/PW (Both a resident breeding & a wintering population). Sources: IUCN (2013); UNEP-WCMC (2013); Nigel Redman et al, (2009) Birds of the Horn of Africa.

GRI (G4) CONTENT INDEX

GENERAL STANDARD DISCLOSURES	DESCRIPTION	LOCATION
STRATEGY & ANALYSIS		
G4-1	Statement of the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy for addressing sustainability	Executive Viewpoint: Page 2
G4-2	Description of key impacts, risks and opportunities	About Nevsun: Pages 6-9 Governance & CSR Management: Page 15 2014 Annual Information Form (AIF): Pages 43-52
ORGANIZATIONAL PROFILE		
G4-3	Name of the organization	About Nevsun: Page 6
G4-4	Primary brands, products and/or services	About Nevsun: Page 6
G4-5	Location of organization's headquarters	About Nevsun: Page 6
G4-6	Number of countries where the organization operates and names of countries with major operations	About Nevsun: Page 6
G4-7	Nature of ownership and legal form	About Nevsun: Page 6 AIF: Page 12
G4-8	Market served	About Nevsun: Page 6
G4-9	Scale of the reporting organization	About Nevsun: Pages 6-9
G4-10	Total number of employees by employment contract and gender, Number of permanent employees by type and gender, Total workforce by employees and by gender, Total workforce by region and gender, etc.	Our People: Workplace: Page 25
G4-11	Percentage of total employees covered by collective bargaining agreements	Our People: Workplace: Pages 24-26 Human Rights: Page 17
G4-12	Description of the organization's supply chain	About Nevsun: Page 6
G4-13	Significant changes during the reporting period regarding the organizations' size, structure, ownership or supply chain	About This Report: Page 4
Commitments To External Initiatives		
G4-14	Whether and how the precautionary approach or principle is addressed by the organization	Governance & CSR Management: Page 15 Environment: Page 31
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Governance & CSR Management: Page 15
G4-16	Memberships in associations and national or international advocacy organizations	Nevsun is not currently a member of any industry associations or national or international advocacy
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	Entities included in the organization's consolidated financial statements and any entity not covered by the report	About Nevsun: Page 6 This Report includes sustainability performance data for Nevsun Resources Ltd. and BMSC. It does not include Nevsun (Barbados) Holding Ltd., Nevsun Africa (Barbados) Ltd., Nevsun Resources (Eritrea) Ltd.
G4-18	Process for defining report content and Aspect boundaries. How the organization is implementing the Reporting Principles for Defining Report Content	About This Report: Page 4
G4-19	Material Aspects identified in the process of defining report content	About This Report: Pages 4-5

GRI CONTENT INDEX

GENERAL STANDARD DISCLOSURES	DESCRIPTION	LOCATION
G4-20	Aspect Boundary within the organization for each material aspect	About This Report: Page 5 G4 Content Index: Pages 41-46
G4-21	Aspect Boundary outside the organization for each material aspect	About This Report: Page 5 G4 Content Index: Pages 41-46
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	None
G4-23	Significant changes from previous reporting periods in Scope and Aspect Boundaries	None
STAKEHOLDER ENGAGEMENT		
G4-24	List of stakeholder groups engaged by the organization	Stakeholder Engagement: Pages 18-19
G4-25	Basis for identification and selection of stakeholders with whom to engage	Stakeholder Engagement: Pages 18-19
G4-26	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication as to whether any of the engagement was undertaken specifically as part of the report preparation process	Stakeholder Engagement: Pages 18-19
G4-27	Stakeholder groups that have raised key topics and concerns, the key topics and concerns raised through stakeholder engagement, and how the organization has responded, including through its reporting	Community: Pages 37-38
REPORT PROFILE		
G4-28	Reporting period for information provided	About this Report: Page 4
G4-29	Date of most recent previous report, if any	About this Report: Page 4
G4-30	Reporting cycle	About this Report: Page 4
G4-31	Contact point for questions regarding the report or its contents	Inside Back Cover
GRI Content Index		
G4-32	"In Accordance" option chosen GRI Content Index	About this Report: Page 4 GRI Content Index: Pages 41-46
Assurance		
G4-33	The organization's policy and current practice with regard to seeking external assurance for the report	About this Report: Page 4
GOVERNANCE		
Governance Structure & Composition		
G4-34	Governance structure of the organization including committees under the highest governance body. Identify any committees responsible for decision making on economic, environmental and social impacts	Governance & CSR Management: Page 14 Management Information Circular ; Page 6
G4-36	Appointment of an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governing body	Governance & CSR Management: Page 14
G4-38	The composition of the highest governance body and its committees	Governance & CSR Management: Page 14
G4-39	Indication whether chair of the highest governance body is also an executive officer (and if so, their function within the organization and reasons for this arrangement)	Governance & CSR Management: Page 14

GRI CONTENT INDEX

GENERAL STANDARD DISCLOSURES	DESCRIPTION	LOCATION
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed	Governance & CSR Management: Page 13
Role in Setting Purpose, Values and Strategy		
G4-42	Highest governance body's and senior executives' roles in the development, approval and updating of the organization's purpose, value or mission statements, strategies, policies and goals related to economic, environmental and social impacts	Governance & CSR Management: Page 14
Role in Risk Management		
G4-46	Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics	Governance & CSR Management: Page 15
G4-47	Frequency of the highest governance body's review of the economic, environmental and social impacts, risks and opportunities	Governance & CSR Management: Page 14
Role in Sustainability Reporting		
G4-48	The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered	Governance & CSR Management: Page 14
ETHICS AND INTEGRITY		
G4-56	The organizations values, principles, standards, and norms of behavior such as codes of conduct and codes of ethics	Governance & CSR Management: Page 14 Corporate Website Management Information Circular : Page 33
G4-58	Internal and external mechanisms for reporting concerns about ethical and lawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	Governance & CSR Management: Page 13 Our People-Our Workplace : Page 25 Corporate Website

SPECIFIC STANDARD DISCLOSURES

Legend: Aspect Boundary

INSIDE THE ORGANIZATION	OUTSIDE THE ORGANIZATION		
1 Nevsun/Corporate Office 2 Bisha Mining Share Company/BMSC	3 ENAMCO 4 Contractors	5 Subcontractors 6 Local/adjacent communities	7 Suppliers, Consumers & Distributors 8 Shareholders

NEVSUN MATERIAL ISSUE	GRI G4 ASPECT	RELEVANT DMA AND INDICATORS	DESCRIPTION	ASPECT BOUNDARY	OMISSIONS	REFERENCE OR LOCATION
Human Rights	Human Rights	DMA: Human Rights		1 – 8		Governance & CSR Management: Pages 16-17
	Investment	G4-HR2	Total hours of employee training on policies and procedures concerning aspects of human rights relevant to operations, including percentage of employees trained			Our People: Our Workplace: Page 27
	Non-Discrimination	G4-HR3	Total number of incidents of discrimination and actions taken			None
	Forced labour	G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor			Governance & CSR Management: Pages 16-17
	Security Practices	G4-HR7	Percentage of security personnel trained in the organisation's policies or procedures concerning aspects of human rights that are relevant to operations			Governance & CSR Management: Page 16
	Assessment	G4-HR9	Percentage of total number of operations that have been subject to human rights review and/or impact assessments			100%, Governance & CSR Management: Pages 16-17, Human Rights Case Study: Page 17
	Grievance Mechanisms	HR12	Number of grievances about human rights impacts filed, addressed and resolved through formal grievance mechanisms			Governance & CSR Management: Page 16
Safety Culture		DMA: Approach to Health & Safety		1 – 8		Our People: Our Workplace: Pages 25- 27, Our People – Health & Safety: Pages 28-29
	Occupational Health & Safety	G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs			Our People: Health and Safety: Page 29
		G4-LA6	Types and rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region and by gender.			Our People: Health and Safety: Page 28
Labour/Decent Work Practices		DMA: Approach to Our Workplace - Our People		1,2,3,6		Our People: Our Workplace: Pages 25-27
	Employment	G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region			Our People: Our Workplace: Page 25
		G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation			Our People: Our Workplace: Page 25, Website
		G4-LA3	Return to work and retention rates after parental leave, by gender			Our People: Our Workplace: Page 25
	Training & Education	G4-LA9	Average hours of training per year per employee by gender and by employee category			Our People: Our Workplace: Page 26

GRI CONTENT INDEX

NEVSUN MATERIAL ISSUE	GRI G4 ASPECT	RELEVANT DMA AND INDICATORS	DESCRIPTION	ASPECT BOUNDARY	OMISSIONS	REFERENCE OR LOCATION
		G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings			Our People: Our Workplace: Page 27
		G4-LA11	Percentage of employees receiving regular performance and career development reviews by gender and by employee category			Our People: Our Workplace: Page 25
	Equal Remuneration	G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation			Our People: Our Workplace: Page 25 (partial)
	Grievance Mechanisms	G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms			None
Key Business Relationships	None Directly Applicable	DMA: Economic G4-2 No specific disclosures	Description of key impacts, risks and opportunities	1,2,3,8		Economic: Page 21 AIE: Pages 12, 44
Community Investment		DMA: Governance & CSR Management and Community Engagement		1,2,3,6,8		Governance & CSR Management: Page 13, Community: page 37
	Economic Performance	EC1	Direct economic value generated and distributed, including community investments			Community: Page 38
Water	Water	DMA: Environment		1,2,3,6		Environment: Page 31
		G4-EN8	Total water withdrawal by source			Environment: Page 31
		G4-EN9	Water sources significantly affected by withdrawal of water			Environment: Page 31
		G4-EN10	Percentage and total volume of water recycled and reused			Environment: Page 31
	Effluents & Waste	G4-EN22	Total water discharge by quality and destination			Environment: Page 32
Stakeholder Engagement	Local Communities	G4-S01	Percentage of operations with implemented local community engagement, impact assessments and development programs	1 – 8		100%, Community: Page 37
		MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples.		Not applicable	
		MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes		Not Applicable	
		MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks		Not Applicable	
		MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process		Not Applicable	
		MM10	Number and percentage of operations with closure plans.			100%, Environment: Page 34
	Public Policy	G4-S06	Total value of political contributions by country and recipient/beneficiary			None
	Grievance Mechanisms	G4-S011	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms	1,2,5		Community: Page 38
Biodiversity	Biodiversity	DMA: Environment		1,2,3,6		Environment: Page 31

GRI CONTENT INDEX

NEVSUN MATERIAL ISSUE	GRI G4 ASPECT	RELEVANT DMA AND INDICATORS	DESCRIPTION	ASPECT BOUNDARY	OMISSIONS	REFERENCE OR LOCATION
		G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas			Environment: Page 33
		G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas			Environment: Page 34
		MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated			Environment: Page 34
		G4-EN13	Habitats protected or restored			Environment: Page 33-34
		MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place			Environment: Page 33
		G4-EN14	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk			Environment: Page 34, Appendix: Page 39
Remediation & Conservation		DMA: Environment		1,2,3,8		Environment: Page 31
	Energy	G4-EN3	Energy consumption within the organization			Environment: Page 32
	Effluents & Waste	G4-EN23	Total weight of waste by type and disposal method			Environment: Pages 32-33
		MM3	Total amounts of overburden, rock, tailings, sludges and their associated risk			Environment: Pages 32-33
		G4-EN24	Total number and volume of significant spills.			Environment: Page 32
	Compliance	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations			Environment: Page 33
	Overall	G4-EN31	Total environmental protection expenditures and investments by type			Environment: Page 34
Economic Performance & Contribution	Economic Performance	DMA: Economic		1 – 8		Economic: Page 21
		G4-EC1	Direct economic value generated and distributed, including revenues, operating costs, employee wages and benefits, donations and other community investments, retained earnings, and payments to capital providers and payments to governments			Economic: Page 21, 2013 Financial Statements
		G4-EC4	Financial assistance received from government, by country. Include extent to which government has a shareholding position			None
	Market Presence	G4-EC6	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation			Our People: Our Workplace: Page 26
	Indirect Economic Impacts	G4-EC7	Development and impact of infrastructure investments and services provided			Economic: Page 22
	Procurement Practices	G4-EC9	Proportion of spending on local suppliers at significant locations of operation			Economic: Page 23
Emissions	Emissions	G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	1,2,3,6		Environment: Page 32



WE WELCOME YOUR FEEDBACK

We welcome feedback from our stakeholders. For further information or comments regarding the Corporate Social Responsibility Report please contact:

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