

Governance



Our behavior is what defines us — as a company, as employees and as people. As we continue to strive to be the world's leading integrated energy and chemicals company, everything we do is anchored by our [Corporate Values: Integrity, Safety, Accountability, Excellence and Citizenship](#). Through the application of our values, we achieve the highest business and ethical standards, with ongoing dedication to building and

maintaining trusted relationships.

Our comprehensive Corporate Governance structure is the mechanism that helps us define our strategic direction and ensures our industry leadership. It also shapes how we are seen by the world — including our customers, suppliers, and new and existing business partners. Our standards and integrity flow from our [Board of Directors](#), which encompasses a wealth of diverse experience and a future-oriented mindset. The Board demands that management adhere to the highest personal and professional ethical standards, and ensures regular reporting and best-in-class independent auditing practices. The independent audit process, endorsed and monitored by the Board, ensures an independent, confidential, and robust review of company operations and provides a clear and transparent reporting channel from the independent auditors to the Board.

We employ a suite of policies, codes and guidelines to support and guide our employees as they navigate the complexities of our global operations. These policies are our compass, and the benchmark against which we measure our performance and that of our partners — contractors, consultants, suppliers, affiliates and joint ventures within the Kingdom of Saudi Arabia and abroad.

Our [Supplier Code of Conduct](#) and [In-Kingdom Total Value Add program](#) ensure our values and ethical standards are extended to, and maintained across, our supplier network, enabling long-term mutually beneficial partnerships that support the delivery of our commitments to our stakeholders.