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أرامكو السعودية
saudi aramco



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Legal and ethical standards are the bedrock of our integrity. We go beyond compliance by setting a higher standard of behavior for our employees and partners that we wish to inspire in our communities.

We employ a suite of policies, codes and guidelines to support and guide our employees as they navigate the complexities of our global operations. These policies are our compass, and the benchmark against which we measure our performance and that of our partners — contractors, consultants, suppliers, affiliates and joint ventures within the Kingdom of Saudi Arabia and abroad.

Business Conduct Handbook

Our Business Conduct Handbook summarizes our standards so that employees may preserve and build on our ethical legacy. It outlines the company's policies on conflict of interest, financial integrity, intellectual property management, workplace harassment, fair practices, safety, health and the environment. It reaffirms the guiding principles by which we have achieved success.

Conflict of Interest and Business Ethics Policies

Employees review our Conflict of Interest and Business Ethics Policies regularly. This ensures our ethics policies are continuously reinforced for use in real-life applications. Any ethics concerns from our employees or third parties can be clarified through our established communication and reporting channels.

General Auditor Hotline

General Auditor Hotline is available to provide a secure and confidential venue for people inside and outside the company to report suspected fraud, unethical conduct, or irregularities. We hold employees to a high level of ethical conduct and expect the same of our suppliers.

Supplier Code of Conduct

Our Supplier Code of Conduct outlines mandatory policies on environmental, health and safety issues, fair trade practices, ethical sourcing, conflicts of interest, bribery, kickbacks, gifts and fraud, monitoring and compliance. Saudi Aramco's Supplier Code of Conduct helps promote ethics across the Kingdom's private sector and assures our suppliers that we hold ourselves to those same standards.

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