

The Girls' Middle School Interim Head of School Position Statement

Palo Alto, California

July 1, 2021



The Girls' Middle School

Interim Head of School Position Statement

Start Date: July 1, 2021



Be Brave. Be Bold. Be GMS.

Founded in 1998, The Girls' Middle School thrives. Significant strengths characterize the School:

- A vivid and compelling mission and vision
- Extraordinary alignment since 1998 to the founding principles of the School: commitment to all girls' education, robust socioeconomic diversity, and progressive education
- A nurturing community animated by harmony, kindness, and a shared vision
- A unique program that develops the intellectual and personal growth of middle school girls, including a meaningful focus on social-emotional learning
- Vivacious, curious, and kind students
- A high-functioning, experienced, and collaborative senior leadership team
- A dedicated, skilled, and long-serving faculty and staff
- A deep commitment to diversity, equity, and inclusion practices
- A supportive and active parent community
- Strong metrics in enrollment, financial management, and fundraising
- A high-functioning, mission-aligned Board of Trustees

KEY LEADERSHIP OPPORTUNITIES AND CHALLENGES

In the absence of Head of School Jennifer Ayer for the 2021-2022 school year, the Interim Head of School will be responsible for the overall management of the School and work in partnership with the Board of Trustees. In light of the important opportunities and challenges in this role, the Interim Head of School will attend to the following responsibilities:



- Commit to the on-going implementation of the GMS mission and vision
- Respect, appreciate, and support the unique culture and values of this progressive school
- Work seamlessly with the Board of Trustees with specific emphasis on current strategic and advancement objectives
- Engage collaboratively with the leadership team
- Be a visible, active, and effective communicator for all constituencies in the community
- Demonstrate a calm, positive presence in the daily life of the School
- Demonstrate depth of understanding and experience in the implementation of diversity, equity, and inclusion practices
- Build productive relationships with the engaged parent community
- Bring well-honed executive leadership skills for the overall management of the School, especially in light of the inevitable challenges of the post-Covid period

APPLICATION PROCESS

Candidates interested in applying to become the GMS Interim Head of School for 2021-22 may apply online at: <https://rg175.com/candidate/signup>. The application includes: a cover letter addressed to the GMS Search Committee, a resume, and a writing sample (which can be an article you've written or educational philosophy), and a list of at least five references.

If you have any questions, contact Coreen R. Hester, RG175 consultant, at chester@rg175.com.

The deadline for receipt of full application materials is **Friday, April 16.**