



**FLINT HILL
SCHOOL**



**Position Statement for
Athletic Director
Flint Hill School
Oakton, VA
July 2021**

THE OPPORTUNITY

Flint Hill School in Northern Virginia is seeking an Athletic Director to begin July 2021. The next Athletic Director will set the vision for all aspects of the Upper and Middle School athletic programs, which includes 71 teams in 23 different sports.

As a member of the senior leadership team, the Director of Athletics will promote a transformative student experience through Athletics. It is imperative that the Athletic Director at Flint Hill model and promote the values set forth in “The Flint Hill Way,” consistently holding athletes and coaches to these standards of accountability.

The next Athletic Director will lead the athletic staff including the Assistant Athletic Director, Sports Information Director, Director of



Athletic Operations, Athletic Trainers, and all coaches. The Director will evaluate the quality and success of individual programs on an annual basis, always with an

eye toward identifying opportunities for improvement. He or she will hire coaches in consultation with the Dean of Faculty in the case of potential teacher/coach candidates, evaluate coaches, and serve as point person for any questions and concerns coaches may have. In consultation with other athletic directors in the ISL and MAC leagues, the Athletic Director establishes game schedules for each season.

SCHOOL MISSION

Flint Hill’s mission is lived by faculty, administrators and staff.

A Flint Hill education focuses on the learner. Within a context of strong relationships, we create developmental experiences that embrace the best practices of traditional and contemporary education. Through continuous growth, we actively and thoughtfully implement the ideas and resources that help each student investigate, create, and communicate collaboratively and effectively in a rapidly changing, interconnected world.





study rooms and a large commons with cafeteria seating. A large terrace serves both as a space for students to spend downtime and a community gathering space during athletics events. The Upper School Campus is a 130,000-square-foot contemporary academic building with a soaring, open atrium and staircases. Like an interior campus quad, the atrium is a vibrant hub for Upper School life. The atrium is surrounded by dedicated academic wings, science labs, a robotics lab, a two-story learning commons, art studios, a fitness center, and the athletics facilities.

FLINT HILL SCHOOL

Flint Hill School is co-educational and consists of grades junior kindergarten through 12 with approximately 988 students. The Upper School is the largest division with a total of 560 students. Since becoming a non-profit in 1990, Flint Hill has grown rapidly and has become known for its challenging academics, its close-knit community, robust athletics and fine arts programs, and a culture that provides the freedom and encouragement for each student to blaze their own trail. The School resides on two campuses—its new Peterson Middle School is adjacent to the Upper School and the Hazel Lower School is just down the road. At Flint Hill, students and faculty alike are inspired by a culture in

which questions like “imagine if?” and “what’s possible?” set the standard. The Flint Hill culture reinforces the School’s vision and encourages students to: take meaningful risks; be yourself; and make a difference.

Flint Hill’s 50-acre campus is comprised of three academic facilities in Oakton, Virginia. Each one was constructed with Flint Hill’s innovative instructional style in mind to include large, open spaces and to encourage interaction and participation among our students. The Peterson Middle School is the home for Flint Hill’s seventh- and eighth-graders. Located adjacent to the Upper School Campus, the facility includes 16 classrooms, an Innovation Hub with dedicated space for computer science, makers and robotics projects; an art studio; quiet



ATHLETICS

Flint Hill's athletics facilities include a state-of-the-art turf field; eight tennis courts; fields for football, soccer, baseball, softball, lacrosse and field hockey; a 400-meter rubber composite track; a cross-country course; a fitness center; and two full-sized gyms.

Flint Hill Huskies are known to be winners. Student athletes at Flint Hill win because they play as a team; encourage each and every player on and off the field, and value sportsmanship over individual stardom. Teams at Flint Hill believe that no race is won until each all team members cross the finish line together. That's the Husky way.

Flint Hill Athletics has had a long tradition of excellence including a National Basketball Championship in the 1980's and one of the top girls' volleyball programs in the country. Numerous championships in multiple sports are a source of school spirit and student pride. Twenty to thirty graduates go on to play sports in college, some to highly competitive Division I universities including University of Virginia, University of North Carolina, and Wake Forest University

TEAMS

Flint Hill offers middle and upper school teams in:

Fall:

Cross Country
Dance
Field Hockey
Football
Golf
Outdoor Sports
Soccer
Tennis
Volleyball

Winter:

Basketball
Climbing
Conditioning
Dance
Diving
Ice Hockey
Indoor Track & Field
Swimming

Spring:

Baseball
Lacrosse
Softball
Tennis
Track and Field





POSITION REQUIREMENTS

- Lead all members of the Athletic Department Grades 7-12.
- Establish ISL and MAC game schedules for each season.
- Evaluate the quality and success of individual programs on an annual basis, always with an eye toward identifying opportunities for improvement.
- Evaluate coaches on an annual basis.
- Hire coaches.
- Lead coaches' meetings on a regular basis.
- Plan and manage athletic budget.
- Coordinate facility-use schedule.
- Promote the values set forth in "The Flint Hill Way," consistently holding athletes and coaches to these standards of accountability.
- Serve as the point person for any questions or area of concern coaches may have, particularly in the role of mentor to new coaches.
- Identify opportunities for professional development for staff members, and encourage participation.

TO APPLY

Candidates interested in applying for the Athletic Director role may apply online at:

<https://rg175.com/candidate/signup>

If you have any questions about the search, please contact Adam Peichert of Resource Group 175 who is overseeing the search at:

adam.peichert@rg175.com

Thank you for your interest in Flint Hill School. We look forward to hearing more about your interest in this rare opportunity for an outstanding educator.

Flint Hill School maintains a strict policy of nondiscrimination in regard to employment. All aspects of employment at Flint Hill are governed on the basis of competence, merit, and qualifications, and will not be influenced in any manner by race, color, religion, sex, age, national origin, ancestry, veteran's status, disability, or any other classes referred in applicable state and federal laws.

