

POSITION STATEMENT

Quad Preparatory School

New York, New York



LEADERSHIP SEARCH

High School Head

Start Date: July 1, 2027



Overview

The Quad Preparatory School began fourteen years ago with three students and one belief - that creative and cognitively gifted students who learn differently deserve an education that sees them not as problems to be fixed, but as possibilities to be nurtured.

Quad Prep has since grown to serve 250 students across two campuses in Lower Manhattan. Quad Prep's personalized model, grounded in academic and clinical research on what best serves twice-exceptional (2e) learners, integrates social and emotional learning with rigorous and highly personalized academics. This approach empowers its students to rise to the level of their extraordinary talents.

Quad Prep now seeks an outstanding Head of High School who will build on the school's foundation to develop a world-class high school for gifted students who learn differently.

Working closely with Founder and Head of School Kim Busi and a talented team of academic and clinical professionals, the Head of High School will lead the division through an important period of growth and development, strengthen its distinctive identity, and foster a culture of exceptional teaching, intellectual curiosity, and joyful engagement.



Quad Prep At A Glance

- Educating 2e students since 2013
- 250 students, grades K–12, two Manhattan campuses
- 85 students in grades 9-12
- ~1:6 teacher-to-student ratio in 9-12
- Nearly 1:2 staff-to-student ratio
- 100% of students known by name and passions
- >50 academic electives in the High School
- 49 graduates accepted 197 times to 107 colleges and universities
- 12% of families receiving Evergreen Fund support for tuition

Mission

The Quad Preparatory School transforms the lives of twice-exceptional people—those who are gifted and learn differently—by redefining the experience of school.

Our personalized model fully integrates social and emotional learning with challenging academics, empowering our students to rise to the level of their extraordinary talents. Through our innovative programs, we are leading a larger movement in service of both twice-exceptional people and society at large.

Education at Quad Prep

"Cognitively gifted students have unique learning needs - they process information differently, crave complexity, and require an accelerated or deeper academic pace to thrive." —Kim Busi, Quad Prep Founder and Head of School

Quad Prep's program is designed for 2e learners, who have intellectual gifts and complex learning needs. Quad Prep students are perennial questioners. They thrive on analyzing big ideas, making connections across disciplines and developing novel solutions. They have deep interests and strengths, although their development is often asynchronous. They reject busywork.

During the K-8 grades, students receive extensive, personalized support around social, cognitive and self-regulatory skills. Therefore the high school program is most strongly oriented toward the gifted "half" of 2e, seeking to prepare students to thrive in fine colleges and universities and beyond. That said, Quad Prep's expert clinicians continue to support high school students, partnering closely with teachers and families to enable students' success.

The curriculum fosters depth, meaningful exploration and cross-disciplinary connections. Learning is tailored to each student. Seminar-style classes have up to ten students. And in each core academic area, students have weekly 1:1 tutorials with their teacher, allowing acceleration, enrichment, instruction on specific skills and personalization. Quad Prep now offers over 50 academic electives, including AP courses and other college-level offerings. The [Cloverleaf College Counseling and Talent Development program provides tailored guidance](#) for students' post-secondary journeys beyond Quad Prep.

"One of the best things about the academics here is how close you're able to be to the teachers, how much you're able to customize your own academic environment to suit your own pace and needs." — Quad Prep high school student

Learn more about the program at www.quadprep.org.

The Community

"What this school offers that no other school offers, is a community of neurodiverse people where you get to be the normal kid." —Quad Prep high school parent

"[My daughter] is getting her social-emotional needs met and her gifted needs met." —Quad Prep middle school parent

Quad students and families have come seeking a place that truly gets them—and they have found it. The students at Quad Prep are fantastic—quirky, opinionated, curious, energetic, each brilliant in their own way. They support and celebrate each other exactly as they are. As one high school student put it, "I feel like I'm not judged for how I express myself here." Students are enthusiastic about the learning they experience at Quad Prep, value their close relationships with teachers and counselors, and want a high school leader who is present and

approachable, knows them personally and encourages their voice and leadership in the school.

Faculty are talented and passionate about their work. Small teaching loads, typically involving approximately 20 students across three or four sections, allow teachers to know students very well and truly personalize their instruction. Quad Prep invests substantial time and resources for collaboration and professional development, including via a new multi-year partnership with the William and Mary Center for Gifted Education. This culture of continuous learning supports faculty to grow together as a community of educators committed to the potential of twice-exceptional students.

"The joy that people find in the classrooms, kids and adults, I think is unbelievable." —Quad Prep high school teacher





Enrollment and Finances

The school is at full capacity for its current facilities, which occupy several floors of two buildings in the Financial District in Lower Manhattan. There is excellent transportation access for families coming from all over New York City, with several subway lines a short walk away.

The Cedar Street Campus, site of the middle and high schools, has been adapted from an office layout, but is warm and lively, with spaces well adapted for the school's needs. In fact, the converted-office layout works well for Quad Prep's small classes and extensive personalized 1:1 tutorials for students.

Admissions demand is solid, with between three to four applications per admitted student in recent years. Eight new students joined the high school in 26-27, out of 44 new students enrolling at Quad Prep. Tuition is a little over \$100,000 per year, which funds the school's remarkable adult:student ratio and personalized socioemotional, learning and clinical support. The majority of families receive tuition reimbursements from the NYC Department of Education following legal processes that recognize Quad Prep as the appropriate educational setting for their children.

The school is financially strong, with a budget currently around \$30M annually and revenues above budget, supported by full enrollment. Quad Prep has already made [major strides in fundraising](#), raising \$2.9M in donations in FY26.

The Position: High School Head

The Head of High School leads the educational vision and agenda, the people and the daily operations of the Quad Prep High School. The role reports to Founder and Head of School Kim Busi and is a member of the school's leadership team.

The role requires “collaboration on steroids”: effective partnership between divisions, academic and clinical staff, and with colleagues throughout the school is indispensable. This role maintains a close partnership with the Head of School and the other division directors, particularly with the Head of Middle School. (In 2027, the current 6-12 upper school structure will be divided into a Middle School and High School, each with its dedicated leader.)

A central charge of this role is to build on the strong foundation already there in High School to take the division to new heights. The leader in this role will lead the team to continually improve on how the High School delivers on Quad Prep’s ambitious promise, and will develop the systems, structures and capabilities to do that. This is a tremendous opportunity to make a major impact by a dynamic, skillful and committed leader who will live and embody Quad Prep’s ambitious mission.



Opportunities and Challenges

The major work ahead for this position includes the following:

Build a world-class academic program for intellectually gifted students with learning differences. Build on Quad Prep's strong foundation to develop an exceptional environment where learning is without ceilings for every student. Champion rigorous, personalized instruction that challenges students at a high level and encourages intellectual exploration, interdisciplinary connections, and the pursuit of individual passions.

Foster a vibrant culture of shared learning and ongoing professional growth. Inspire and support talented educators to learn and grow meaningfully together. Leverage the school's partnership with William & Mary to deepen teachers' expertise and impact.



Ensure that Quad students are engaged, belong, and thrive. Maintain an ongoing focus on student wellbeing. Ensure that every student is seen and valued for their unique identity and gifts. Foster student agency, voice and leadership. Build toward a thriving alumni network in the future, fostering a sense of pride and connection between students and Quad Prep.

Maintain a mission-aligned and high-performing team. Uphold a culture of high expectations for all, can-do spirit (Quad Prep calls it “not if, but how”), living the mission and always putting kids first. Recruit, develop and retain talented, diverse teachers committed to serving Quad Prep students. Mentor teachers, deans and chairs to develop their leadership capacity.

Build a thriving High School with a distinctive identity. Nurture school traditions that foster a healthy identity and sense of belonging and connection. Communicate clearly and effectively with students, teachers and families, nurturing a culture of high trust and shared purpose.

Deepen meaningful partnerships with families. Further improve communication and partnership structures already in place. Ensure that families feel heard, respected, and engaged as partners in their children's educational journeys.

Foster productive collaboration within the high school team, between teachers, clinical and learning specialists, and across divisions. Ensure strong partnership with the middle school team to create a cohesive educational experience and positive transitions for students and families.

Shape the High School's continued growth. Compellingly articulate the value of Quad Prep's high school and strengthen its appeal to prospective families. Partner with admissions to expand enrollment, strengthen retention from middle to high school, and help assess the facilities and resources needed to potentially expand a thriving division in coming years.

Qualifications

The successful candidate to be the next leader of Quad Prep's High School will be:

- An exceptional academic leader with a compelling vision for gifted education and experience in academically rigorous environments.
- A skilled instructional leader who expects and develops exceptional teaching, inspires faculty growth, and creates a learning environment without ceilings.
- An entrepreneurial builder energized by the opportunity to develop a mission-driven young school, embracing Quad Prep's "not if, but how" ethos.
- An outstanding team builder who recruits and develops talented educators and fosters trust, accountability, and shared purpose.
- An engaged, proactive administrator who builds good systems, anticipates needs, delegates well, and brings strong organizational skills and follow-through.
- A relationship builder who builds trust with students, families, faculty, and colleagues through care, responsiveness, and consistent communication.
- A student-centered leader who delights in connecting with kids, champions belonging, and exudes commitment to every student thriving.
- A confident and thoughtful leader who engages in constructive dialogue, welcomes and shares feedback, collaborates beautifully and embraces shared leadership.
- A strong communicator with the ability to articulate Quad Prep's distinctive value, engage prospective families, and contribute meaningfully to the High School's continued growth.



Compensation

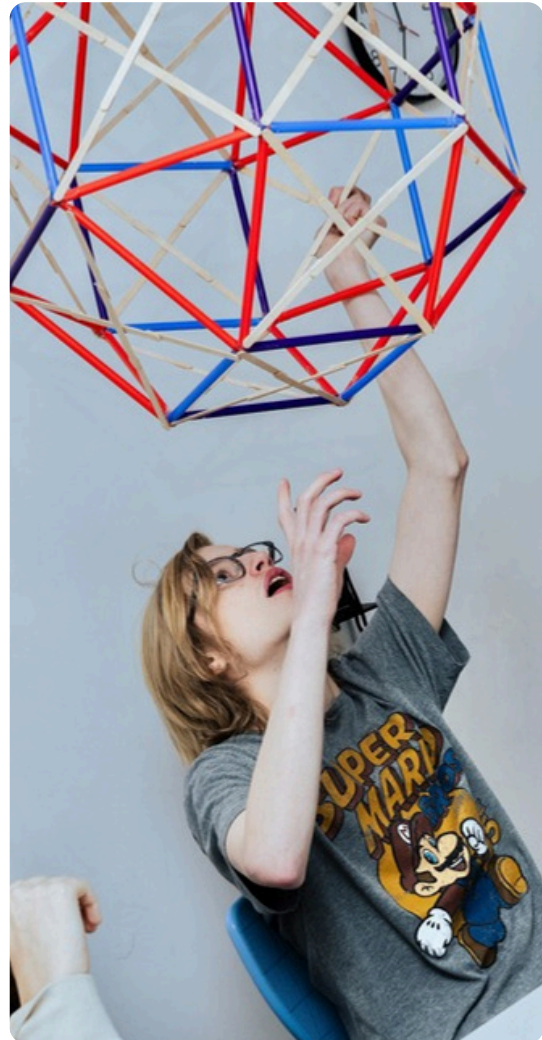
The salary range for this position is \$215,000 - \$235,000 per year, depending on the candidate's prior leadership experience. Quad Prep offers a comprehensive benefits package.

Apply

This search is supported by Resource Group 175. The application deadline is November 15, 2026 and applications should be made through the RG175 website at:

www.rg175.com/candidate/register

Candidates whose experiences and leadership align with this role are encouraged to contact Diego Merino: Diego.merino@rg175.com and Adam Peichert: adam.peichert@rg175.com well in advance of the deadline.



Equal Opportunity Statement

The Quad Preparatory School is committed to the full inclusion of all qualified individuals. We take steps to assure that people with disabilities are provided reasonable accommodations. The Quad Preparatory School is based on an inclusive philosophy that does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, marital status, creed, sexual orientation, familial status, citizenship, veteran or military status, or any other characteristic protected by law in its hiring procedures and policies.