

POSITION STATEMENT

Holy Ghost Prep

BENSALEM, PENNSYLVANIA



LEADERSHIP SEARCH

PRESIDENT

Start Date: July 1, 2027



HGP

Overview

Holy Ghost Prep seeks its next President, a strategic, mission-driven leader who will guide one of the Philadelphia region's most respected Catholic independent schools into the next chapter of growth and distinction. This is an opportunity to lead a thriving, intentionally small, all-boys college preparatory school deeply rooted in the Spiritan tradition while continuing to strengthen its academic reputation, institutional sustainability, and vibrant community culture.

Since becoming Holy Ghost Prep, an all-boys, college-preparatory school in 1959, the school has had 10 different leaders. Each one of those Headmasters or Presidents has shaped the school because of the unique gifts and vision that they brought and the unique circumstances of the times they served. Holy Ghost Prep is looking for a President who will build on the strong history and tradition of the school and add their contribution, their innovation and their problem-solving skills for the challenges that lie ahead. At HGP, our mission has stayed very much the same for over a hundred years, but the way that mission is accomplished is always evolving to meet the needs of our students, the needs of the times we live in and the future our students are preparing to enter.

At Holy Ghost Prep, the President wears many hats, including serving as the school's chief executive officer and

primary ambassador. To be successful, the next President must bring both strategic vision and relational leadership, along with a strong commitment to Catholic, all-boys education and the Spiritan values of the school. Even as HGP evolves, its all-boys identity, commitment to service, close relationships, and Spiritan foundation are not simply traditions to celebrate; they are essential elements of the school that its next President will be entrusted to preserve.

That combination of confidence in who HGP is and ambition for what it can become makes this an especially compelling leadership opportunity. The next President will have the chance to strengthen the school's financial future by growing its endowment and expanding access and affordability; broaden the community and reach new families; and



continue elevating an already-rich student experience through the Institutes, Spiritan Immersion, and other experiential, hands-on programs. The President will also help bring important strategic priorities to life, including shepherding plans for the Center for Academics and Innovation and ensuring that the campus and program continue to evolve in ways that serve the young men of HGP for generations to come.

For the right leader, Holy Ghost Prep offers the rare opportunity to lead a school that is both deeply rooted and eager to move forward.

HGP seeks a practicing Catholic and accomplished leader who is energized by people: visible on campus, comfortable building relationships across generations, and able to inspire students, colleagues, families, alumni, and supporters through exceptional communication and genuine personal connection. A natural fundraiser and compelling ambassador, this individual will bring strategic and business acumen together with curiosity, collaboration, humility, and a servant leader's instinct to put mission and community first. The next President will have the opportunity not simply to lead Holy Ghost Prep, but to become part of a remarkably close community and help shape the next chapter of a school whose traditions, relationships, and Spiritan purpose have endured for generations.



HGP

By the Numbers

Founded in 1897 / 1 of 1: The only Spiritan high school in the United States

Approximately 480: Students in grades 9–12

9:1: Student-to-teacher ratio

15: Average class size

21: Advanced Placement courses offered

75: Student clubs and activities

75%: Students participating in at least one sport

10,000+: Community service hours annually

100%: Graduates accepted into four-year colleges and universities

Approximately 60%: Students receiving financial aid

Over \$9 million: Endowment

Approximately 20%: Students of color

HGP

Bensalem and the Greater Philadelphia Region

Holy Ghost Prep is located on a beautiful, 50-acre campus in Bensalem, Pennsylvania, at the southern edge of Bucks County and just northeast of Philadelphia. Bensalem is a large, diverse, and deeply rooted community, with a strong working- and middle-class character and a culture that values public service, including the police officers, firefighters, EMTs, and other first responders who serve communities throughout the region. Its location at the crossroads of I-95, the Pennsylvania Turnpike, and Route 1 also makes HGP remarkably accessible to families across southeastern Pennsylvania and neighboring New Jersey.

That accessibility is important to the character of Holy Ghost Prep. The school draws students from throughout Bucks County—including Newtown, Yardley, and the Council Rock area, Philadelphia, Montgomery County, and communities across the Delaware River in New Jersey such as Moorestown and the surrounding Burlington County suburbs.

This combination gives Holy Ghost Prep access to an unusually broad range of families who actively seek out the school's distinctive combination of academic excellence, all-boys education, community, and Spiritan values.



HGP

Mission, Values and Spiritan Charism

Mission

Holy Ghost Prep, founded by members of the Congregation of the Holy Spirit—the Spiritans—is a private Catholic school dedicated to the quality education of college-bound young men. Holy Ghost Prep aspires to form young men morally, intellectually, and spiritually in the Spiritan tradition. This tradition fosters the development of community in “one heart and one mind,” the cultivation of each student’s unique gifts, academic excellence, and generous service to the poor.

Values

Holy Ghost Prep’s mission is brought to life through the Seven Core Components of a Spiritan Education, which provide a foundation for the student experience and guide the work of the broader school community.



They are:

Openness to the Spirit • Sense of Community • Concern for the Poor • Global Vision • Commitment to Service • Academic Excellence • Personal Development

These values extend well beyond the classroom. They call students to recognize and develop their individual gifts, engage thoughtfully with people and perspectives beyond their own experiences, build a meaningful community, and understand their responsibility to serve others. Together, they reflect HGP’s commitment to developing accomplished young men who lead with intellect, compassion, humility, and purpose.

Spiritan Charism

Founded in France in 1703, the Congregation of the Holy Spirit has historically understood its vocation as one of openness to the movement of the Holy Spirit and service to those most in need. At Holy Ghost Prep, that charism is expressed through a particular concern for the poor and marginalized, an emphasis on community, service and global awareness, and a commitment to recognizing the dignity and unique gifts of each person. HGP’s motto, *Cor Unum et Anima Una*—“One Heart and One Mind”—captures this Spiritan understanding of a community united in faith, prayer, good works, and service to others. As the only Spiritan high school in the United States, Holy Ghost Prep carries a distinctive responsibility to preserve and advance this tradition for future generations.

The new President will be joining Holy Ghost Prep in the midst of a five-year Strategic Plan. Significant progress has been made on the plan's three pillars: Vibrant Enrollment, Access and Affordability, and Academic Excellence and Innovation.

In the area of **Vibrant Enrollment**, Holy Ghost Prep has its highest enrollment in a decade (472 students) from over 70 different feeder schools. And with the school's new membership in the Philadelphia Catholic League, the appeal of Holy Ghost Prep continues to grow.

Access and Affordability is central to who Holy Ghost Prep is as a Spiritan school. The school's endowment for tuition assistance has grown to nearly \$10 million (with plans to grow it to \$12 million by 2030), while the school's EITC giving has grown tenfold over the past decade.

The new President will be tasked with making a substantial impact in the area of **Academic Excellence and Innovation**. As part of the Strategic Plan, the school is building a state-of-the-art building in the heart of campus called the Center for Academic Excellence and Innovation. This center will be home to the Frederico Business Institute (complete with a Wall Street stock ticker), the school's new Communications Institute (which will be home to a new HGPTv Studio), and Holy Ghost Prep's new Artificial Intelligence Institute.



HGP

Academic Program and Institutes

Holy Ghost Prep, founded by the Spiritans, is a private Catholic high school dedicated to educating college-bound young men. At Holy Ghost Prep, classes are small, so interaction is a given. Holy Ghost Prep offers truly unique signature programs—including five institutes (medical, engineering, business, art/architecture, Spiritan service), Spiritan immersion trips, a Leadership Externship Advantage Program (LEAP), and the Frederico Student Investment program. With a 9-to-1 student-to-faculty ratio, faculty gets to know each student, as well as his hopes and dreams. All of the graduates go to college, so students leave Ghost perfectly equipped to make those dreams come true.

Building upon the success of these programs, HGP is developing emerging Institute tracks focused on Artificial Intelligence, and Communications, extending the model into areas that reflect both the school's distinctive mission and the evolving interests and needs of its students

Holy Ghost Prep offers a rigorous and comprehensive college-preparatory program grounded in the liberal arts and sciences. Small classes, accomplished and dedicated teachers, and broad access to Honors and Advanced Placement coursework allow students to challenge themselves at the highest levels while developing the habits of critical thinking, communication, and intellectual curiosity that prepare them for exceptional success beyond HGP. The strength of this academic foundation is reflected in the school's graduates who leave Holy Ghost well prepared for the demands and opportunities of higher education.



HGP

College Outcomes

One of Holy Ghost Prep's undeniable strengths is the school's success in finding the right-fit college for each student. It happens by design. Each Holy Ghost Prep student is assigned a college counselor in the second half of his freshman year, a year-and-a-half before most area high schools. By starting earlier, Holy Ghost Prep's counselors have more time to discover a student's academic strengths, weaknesses, interests, hopes and dreams.

Holy Ghost Prep's most recent graduating class is continuing its academic careers at 55 different schools in 19 different states. The Class of 2026's collective talents did not go unnoticed as they received a combined \$58,813,234 in scholarships, the highest total in school history.

The two most recent Holy Ghost Prep graduating classes have earned acceptances into a number of the nation's most selective universities—including Princeton University, the University of Pennsylvania, University of California-Berkeley, Duke University, University of Notre Dame, Amherst College, Case Western University, Georgia Tech, Georgetown University, Lehigh University, University of Michigan, University of Texas, Vanderbilt University, Villanova University, and Wake Forest.

**HGP**

Arts, Athletics and Signature Programs

The Arts

The arts are an important part of the Holy Ghost Prep experience, with students encouraged to discover and develop their individual gifts through visual art, music, and theater. Opportunities range from studio art and music courses to numerous performance ensembles and a robust theater program that brings HGP students together with students from area girls' schools. The addition of the 27,000-square-foot Holt Center has significantly enhanced the program, providing HGP with a 250-person theater, dedicated music rehearsal and practice rooms, and spaces designed to support both individual instruction and ensemble performance.



Athletics

Athletics have long played a central role in the life and culture of Holy Ghost Prep, with the Firebirds fielding competitive programs across a broad range of varsity sports and enjoying a rich history of team and individual success. Beginning with the 2026–27 school year, Holy Ghost Prep enters an exciting new chapter as the newest member of the storied Philadelphia Catholic League, joining many of the region’s leading Catholic schools in one of the most competitive and tradition-rich high school athletic conferences in the country.

Spiritan Immersion

The Spiritan Immersion Experience provides HGP juniors with an opportunity to move beyond the traditional classroom and engage more deeply with the values at the heart of a Spiritan education. Through a range of local, domestic, and international experiences, students explore different communities and cultures while engaging in service and developing a greater understanding of issues affecting people whose experiences may differ significantly from their own. These experiences bring HGP’s commitments to global vision, concern for those on the margins, service, and community to life while encouraging students to consider their own responsibilities to others.

LEAP

Holy Ghost Prep’s Leadership Externship Advantage Program (LEAP) connects juniors with members of HGP’s extensive alumni and professional network for meaningful exposure to the working world. Students interested in particular careers are paired with alumni mentors and participate in externships at workplaces where they can observe professionals, ask questions, build relationships, and gain firsthand understanding of a potential career path. In addition to helping students make more informed decisions about college and career interests, LEAP demonstrates the strength of the lifelong HGP network and the willingness of alumni to remain actively engaged in the development of the young men who follow them.

HGP

Foundational Principles

- Remaining a small, all-boys high school with a maximum enrollment of approximately 480
- Being a Spiritan school
- The commitment to service
- Keep the average class size small (9:1 student-to-teacher ratio, average class size is currently 18)
- Deep personal relationships, students to each other, students to faculty and administration, faculty to faculty and administration, and alumni to their school
- A curriculum with multiple pathways (i.e. the institutes) that allows students to find and develop their passions

HGP

The Position

At Holy Ghost Prep, the President serves as the school's chief executive officer and primary ambassador—responsible for advancing the school's Spiritan mission, stewarding institutional health, and leading long-range strategic initiatives. Reporting to the Board of Trustees and working closely with school leadership, faculty, alumni, current families, and benefactors, the President will ensure Holy Ghost Prep continues to deliver an exceptional education experience guided in faith, brotherhood, and academic excellence.



As the school's CEO, the President leads a five-person Executive Team that oversees institutional strategy, financial stewardship, enrollment management, advancement and fundraising, community engagement, facilities planning, and operations.

HGP

Characteristics Sought in the Next President

- A practicing Catholic who will model Spiritan values
- An engaged, visible, experienced, and thoughtful leader
- Open-minded and forward thinking
- A people person with strong relationship-building skills
- An experienced and natural fundraiser
- An excellent communicator, an excellent speaker and writer
- A mentor and example to others
- A collaborator
- A servant leader



- An individual who demonstrates humility and takes pride in their work
- A marketer with business savvy
- An outstanding team builder and coalition builder
- A person with a track record of high achievement, including experience
- Implementing bold plans in a timely and disciplined fashion.

HGP

The Challenges Ahead

- Grow endowment to \$12 million by 2030 (currently between \$9-10)
- Widen the enrollment funnel
- Must be able to thrive in the ever-changing macro educational environment
- Increase access and affordability
- Continue to enhance the student experience
- Further develop the Institutes and immersion programs, emphasizing experiential hands-on learning
- Shepherd the ongoing strategic projects and build the school's new Center for Academics and Innovation
- Continue to increase diversity in the student body and faculty/staff





NEXT STEPS

Application Process

Apply no later than October 28, 2026

Candidates interested in applying to be the President at Holy Ghost Prep may apply online at:

www.rg175.com/login

The application includes:

- Letter of Interest that addresses: Why this opportunity at HGP and why now?
- Resume
- Personal Statement/Education Philosophy

Applications will be reviewed as they are received this fall. Initial conversations with consultants from Resource Group 175 will be ongoing, with a plan for the school team to begin interviews in November. We anticipate a hire being made around the end of the calendar year, with the next President beginning in July 2027.

You are encouraged to submit materials promptly if interested.

If you have any questions about the search, please contact the consultants from Resource Group 175 who are supporting the search:

Ham Clark
jhamilton.clark@rg175.com

Adam Peichert
adam.peichert@rg175.com

Thank you for your interest in Holy Ghost Prep.
We look forward to hearing more about your interest in this exciting opportunity.