

# MARKETPLACE APPLICATION DETAILS

INFORMATION YOU NEED TO OBTAIN HEALTH COVERAGE THROUGH THE MARKETPLACE IN 2018.

## INFORMATION ABOUT REI'S BENEFIT PLAN

This section contains information about health coverage offered by REI in 2018. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

For more information about the Affordable Care Act, also known as Health Care Reform, visit our [Health Care Reform page](#) or [healthcare.gov](http://healthcare.gov).

3. Employer Name Recreation Equipment, Inc.	4. Employer Identification Number (EIN) 91-0656890	
5. Employer address P.O. Box 1938	6. Employer phone number 1-800-999-4734 ext 4747	
7. City Sumner	8. State WA	9. ZIP code 98390-0800
10. Who can we contact about employee health coverage at this job? REI Employee Service Center		
11. Phone number (if different from above)	12. Email address hrhr@rei.com	

You may also be asked to provide the “employee share of the lowest cost monthly premium for self-only minimum value coverage”. Below are the monthly costs for REI’s lowest cost medical plan for self-only coverage.

REI Saver Medical Plan  
 Hourly Employee Monthly Cost, \$41.45  
 Salaried Employee Monthly Cost, \$66.80

Below is additional information about eligibility for REI’s Benefits Plan that will be requested if you complete an application for coverage in the Marketplace. Additional information can also be found in the [Flex Summary Plan Description](#) or on [foryourbenefit-REI.com](http://foryourbenefit-REI.com).

## REI BENEFITS PLAN EMPLOYEE ELIGIBILITY:

**You:** You are eligible for REI's Benefits Plan in 2018 if you are a regular:

- Full-time employee; or
- Part-time employee and average 20 or more hours per week during a defined 12-month evaluation period based on your date of hire. To estimate coverage please use the [Flex Benefits Eligibility Estimator Tool](#) on [foryourbenefit-REI.com](#).

**Your Eligible Dependents:** The following are considered eligible dependents under REI's Flex Benefits Plan in 2018:

- Different-sex and same-sex spouses who are considered married either in the state in which they currently reside and/or in which they were married;
- Different-sex and same-sex domestic partners who have registered as such in any state;
- Different-sex and same-sex unregistered domestic partners who have filed an affidavit of domestic partnership with REI; and
- Your children (includes biological; children of your spouse/domestic partner; adopted; placed for adoption with you or your spouse/domestic partner; children for whom you or your spouse/domestic partner acts "in loco parentis") who are (1) under age 26; or (2) disabled children of any age

## HEALTH PLAN STANDARDS:

REI's Benefits Plan meets the federal minimum value\* and affordability\*\* standards. As a result, if you and your tax dependents are eligible for Benefits, it is unlikely you will be eligible for a premium subsidy through the Marketplace.

If you decide to shop for coverage in the Marketplace, [healthcare.gov](#) will guide you through the process. Above is the employer information you'll enter when you visit [healthcare.gov](#) to find out if you can get a tax credit (premium subsidy) to lower your monthly premiums.

\*Federal minimum value is defined as plan that pays at least 60% of the total cost of medical services.

\*\* Affordability is defined by the federal government as an employee's contribution to the annual premium for self-only coverage does not exceed 9.5% of annual household income.

## ADDITIONAL INFORMATION YOU MAY NEED

You may wish to gather the following information before researching your options through the Marketplace.

- Number of people in your household
- Estimated 2018 household income
- Personal information about you and the dependents in your household, such as:
  - Age and Date of Birth
  - Social Security or Federal Identification Number

For more information, go to [healthcare.gov](#) or call 1-800-318-2596.