



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Skagit Valley Family YMCA is currently looking for quality **Night Custodian**.

As a Custodian, you will be providing general cleaning and janitorial needs to the operations of the Skagit Valley Family YMCA buildings and grounds on the Graveyard Shift. Your services will provide clean, comfortable, healthful, safe, and attractive buildings for our members, guests, and staff!

When you join the Y team you become part of our mission to create positive community change through relationships by empowering the mind, body, and spirit of ALL. As a full-time employee, your benefits will be free YMCA membership, paid time off, health and dental insurance, retirement plan, life insurance, and more!

The ideal candidate will be experienced in a custodian role and focused on the Y buildings upkeep. We encourage you to apply if you have a keen eye for detail and diligence in custodial jobs.

Hours and Schedule: Full-Time, 32-40 hours work week to be regularly scheduled for **night** and **weekend** shifts, and for holidays as required. Must be flexible and be reachable for emergency support services, and be able to drive locally between properties regularly.

Pay: Starting at \$15.00 per hour (Depends on Qualifications and Experience)

Below you will find full job description.

OUR CULTURE: Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

- Implement the YMCA's Mission, Vision and Values. Exhibit the YMCA's values, behavioral and team expectations including truthfulness, integrity and teamwork.
- Demonstrate through leadership, work place safety: follow safety rules and guidelines, lead by example and encourage safety practices in colleagues.
- Perform all forms of cleaning and custodial duties on a regular basis.
- Provide basic grounds clean-up including watering, weeding, leaf removal, snow and ice removal and litter pick-up.
- Perform skilled techniques for washing windows, as well as the use of a variety of floor scrubbers, vacuums and other equipment deemed necessary.
- Will aid in daily cleanup of the swimming pool areas including the deck, bleachers and steam rooms.
- Respond to the requests of the Membership and Staff with a high degree of professionalism and customer service.
- Will be responsible for the sanitation of all restrooms, locker rooms, public areas as well as administration areas, offices and meeting spaces.
- Maintain accurate and complete checklists of all daily duties assigned.

- Attend and perform all required training that may and will be required by the YMCA and the Maintenance Department as instructed to.
- Perform other duties, responsibilities and special projects as may be required.
- May be asked to work different schedules or locations as the need arises.

QUALIFICATIONS:

- High School graduate or equivalent.
- Minimum 2 years' janitorial background preferred.
- Good verbal and written communication and basic computer skills.
- Demonstrated ability to relate effectively to diverse groups of people from all social and economic segments of the community
- Possess a valid WA State Driver's License with good driving record and current insurance.
- Current state approved certifications in CPR/AED, First Aid & Blood borne Pathogens, and mandatory reporting training required within 90 days of hire.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Will routinely be required to use written and oral communication skills with staff and members, as well as being responsible for reading and understanding SDS Sheets and instruction manuals for all equipment necessary to complete assigned tasks.
- Will spend about 70% of their time on their feet walking, lifting (5 – 35 lbs.), climbing stairs, squatting, kneeling, bending, pushing and pulling.
- Specific vision abilities required by this job include close vision, distance vision, the ability to see the needs of keeping the building in a healthy and sanitized state.
- The noise level in the work environment is usually moderate, and can occasionally reach high volumes.
- The employee must be able to interact professionally and courteously with members, staff, volunteers, vendors and any dissatisfied individuals.
- Will need to use sound reasoning, common sense and extreme care while handling chemicals.
- Employee will be required to work outdoors in inclement weather as needed, as well as the use of ladders and ability to work heights as needed.
- This position is based on a 32-40-hour work week to be regularly scheduled for night and weekend shifts, and for holidays as required. Must be on-call for emergency support services and be able to drive locally between properties regularly.

Job descriptions represent a general outline of job duties, functions and qualifications. They are not intended to be comprehensive in nature. In addition, jobs evolve over time and therefore their description may not reflect the precise nature of the position at a given point in time.