



# STAFF BONUS FAQ'S

## **Who is eligible for a \$200 sign on bonus?**

Anyone who is hired into a summer position (camp counselor or lifeguard) that has not worked for the YMCA of Reading and Berks County in the last 18 months is eligible.

## **How do I get the \$200 sign on bonus?**

Eligible employees will receive the bonus in their last paycheck for the summer season provided they met the attendance requirements.

## **What if I worked last summer, do I get a bonus?**

Returning summer camp employees are eligible for a \$100 retention bonus and the \$100 referral bonus program if they meet the attendance requirements.

## **What if I currently work for the Y, do I get a bonus?**

Existing employees are eligible for a \$100 retention bonus if they move into a summer camp position for the summer and the \$100 referral bonus program if they meet the attendance requirements.

## **What if I currently work for the YMCA and am staying in my position, do I get a bonus?**

Existing employees are eligible for the employee referral bonus program that is currently in place.

## **What are the attendance requirements for the sign on and retention bonus programs?**

In order to receive the bonus payout, employees may not have had more than 3 call offs, late arrivals or early leaves during the summer and must work the full camp season.

## **What is the referral bonus program?**

Existing and returning employees that refer a friend to work this summer are eligible to receive a \$100 referral bonus for each friend they refer this summer who works for the whole summer program.

- Referred employees cannot have worked for the YMCA of Reading and Berks County in the last 18 months.
- Referring employee must be listed on the referred employee's application as a referral to be eligible for the bonus.

## **When will I receive my bonus?**

Bonuses will be paid in the September 5, 2021 paycheck for the final summer camp payroll period of August 16, 2021 to August 31, 2021.