

RESOLUTION OF THE
NAABIK'ÍYÁTI' STANDING COMMITTEE
24th NAVAJO NATION COUNCIL -- Second Year, 2020

AN ACTION RELATING TO THE NAABIK'ÍYÁTI' COMMITTEE; CONFIRMING THE SPEAKER'S APPOINTMENT OF MS. CORA MAXX-PHILLIPS TO FILL THE FOUR-YEAR MANDATED SOCIAL SERVICES EXPERIENCE POSITION ON THE NAVAJO NATION HUMAN RIGHTS COMMISSION

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Naabik'íyáti' Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 700.
- B. The Naabik'íyáti' Committee has the authority to approve appointments by the Speaker to the Navajo Nation Human Rights Commission. 2 N.N.C. § 922 (A).

SECTION TWO. FINDINGS

- A. The Navajo Nation Human Rights Commission (NNHRC) members shall be appointed by the Speaker of the Navajo Nation Council and confirmed by the Naabik'íyáti' Committee. 2 N.N.C. § 922 (A).
- B. The Navajo Nation Human Rights Commission shall consist of five commissioners with reputable and established backgrounds in the fields of education, business, law enforcement, and social services. 2 N.N.C. § 922 (A).
- C. The Navajo Nation Human Rights Commissioners shall serve for a four-year term pursuant to the NNHRC Plan of Operation, as approved by *CJN-15-08*. When a vacancy occurs on the Commission, the Speaker of the Navajo Nation Council appoints a new qualified member to serve the remainder of the term vacated. *Id.*, at section IV-B, *Organization/Term of Office*.
- D. Ms. Cora Maxx-Phillips, fulfills the requirements for appointment to fill the vacancy existing for the social services experience position on the Navajo Nation Human Rights Commission. See **Exhibit A**. The Honorable Seth Damon, Speaker of the Navajo Nation Council, has appointed Ms. Cora Maxx-Phillips, to fill the vacant position. See **Exhibit B**

E. It is in the best interest of the Navajo Nation that Ms. Cora Maxx-Phillips be appointed to the vacant social services experience position on the Navajo Nation Human Rights Commission.

SECTION THREE. CONFIRMATION

The Naabik'íyáti' Committee of the Navajo Nation Council hereby confirms the appointment of Ms. Cora Maxx-Phillips to the Navajo Nation Human Rights Commission. She shall fill the social service experience position on the Commission for the four-year term.

CERTIFICATION

I, hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 24th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 21 in Favor, and 00 Opposed, on this 16th day of October 2020.

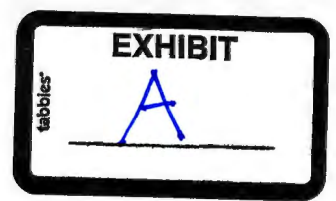


Honorable Seth Damon, Chairman
Naabik'íyáti' Committee

10.20.2020
Date

Motion: Honorable Pernell Halona
Second: Honorable Edison J. Wauneka

Chairman Seth Damon not voting



Speaker of the Navajo Nation Council
Navajo Nation Human Rights Commission
Window Rock, Arizona

May 28, 2020

To Whom It May Concern,

Please accept this "letter of interest" for the position of "Commissioner" within the Navajo Nation Human Rights Commission, respectively signifying the Social Services component. I have served on the NNHRC for a period of 1 year (9/2019 to 9/2020) and would like to continue for 4 more years, as I've thoroughly enjoyed the engagement and education. I've learned that NNHRC has made phenomenal progress since its inception. The work is intense, challenging and intriguing leaving an unquestionable and unmistakable force on the execution of a vision to foster and sustain justice and fairness for the Dineh.

I thrive on these kinds of challenges and the "work of equality" must continue unapologetically for human rights as this legacy is predicated on the historical work and strength of our ancestors!

The profile of my resume shows that I have an advanced degree in Community and Clinical Social Work. This took me to a level of gaining extensive experience in the Human/Social Services discipline; championing child/elderly protective services, family solidarity, preservation of the sacredness of life and assuring equality, a sense of belonging and inclusion. This persuaded in me a strong sense of being a "Change Agent". Further, taking into context these humanistic challenges, it's important to integrate the ancestral cultural teachings and perennial worldview philosophy, which are just as important as an academic education.

Outside of my government work, I've worked with grassroots organizations on the uranium mining issues, RECA-equitable pay, the Forgotten People/Bennett Freeze, etc. Rather than focusing on negative legacies, I've chosen to focus on the constructive aspects of the sacrifices made & engaged with a profound commitment to humanity whose lives have been adversely impacted.

I've worked with the Indigenous Circle of Flagstaff (ICF), Truth and Reconciliation of Northern Arizona, Community Coalition. I served as an Advisor to ICF working with the City Council and will soon be incorporated as a non-profit entity, and will serve on the first Board of Directors. ICF's work is a reflection of fighting racism, discrimination, police brutality and sustaining cultural diversity, inclusion and equity of Native Americans. We hope to someday have an Indian Center and changing the names of the local mountains to reflect indigenous cultures.

I've also worked as a policy/technical advisor to the Dineh Hatahlii Association, AZ Democratic party on a wide array of issues such as the Voter suppression/protection and NAU's Center for Health Equity Research in Opioids. In addition, I've been designated a "Climate Change ambassador" from Flagstaff. I serve on UofA's American Indian Research Center for Health as a "Community Action Committee" member. I also serve on NAU's Native American Cancer Prevention "Community Advisory Council".

In closing, the intellect, strength and philosophy of our ancestors is what guides me, first and foremost, along with my academic education. What was conveyed to us from the ancestors remains at the cornerstone to bequeath to our children the gift of life with worthy significance. The challenge for the leaders of today and tomorrow is changing the course of history so we can leave the world a better place for the next generations.

I believe that with my qualifications, I will continue to serve with confidence with an unshakable hope proposing sensible and humane solutions to the problems we face and with the belief that we must continue caring for humanity with the natural and spiritual laws at the forefront.

It would be honor to be re-considered for the "Commissioner's" position. I am confident that I will bring to NNHRC, commitment, integrity, knowledge, wisdom and experience in human rights.

~~Respectfully submitted,~~



Ms. Cora Maxx-Phillips, BPA, MSW

SYNOPSIS OF RESUME OF CORA M. PHILLIPS, MSW
PO BOX TUBA CITY, ARIZONA 86045

PROFESSIONAL OBJECTIVE:

Work with government & tribes to afford me the challenges to manage programs for self-determination, social/health/environmental justice, cultural competency: multicultural identity integration & systems, etc

HIGHLIGHTS OF QUALIFICATIONS:

- ***MANAGEMENT:** 22 years: *new program planning & development, budgeting, quality assurance, Human Resources, policy development, cultural competency, assessments, compliance, grant writing in Social Services/child welfare, Health, Education, Housing, Youth Corrections, criminal & juvenile justice*
- ***CHILD WELFARE:** 28 years: *court intervention, investigation, permanency planning, assess systems for "efficiency/effectiveness" of services relating to policy, protocol, procedures, systemic changes, etc.*
- ***GOVERNMENT:** 22 years: *public relations/networking, federal/state contract compliance, advocacy, policy/legislation, consultation/testimonies at tribal, state and federal level*
- ***CLINICAL:** 15 years: *substance abuse treatment, crisis intervention, designing treatment plans and clinical applications for traumatized children & families, case management, cultural competency TX, etc.*
- ***JUVENILE JUSTICE:** 5 years: *"PONI" specialized programming/construction for Juvenile Corrections*
- ***EDUCATION:** 2 years: *Administered higher education and academic advisement*
- ***RESEARCH:** 2.5 years: *data collection, screenings, HIPAA, Certified in CITI, protection of human subjects, financial conflict of interest, CDC's rapid data collector, Planning of traditional healing treatment of opioid addiction*
- ***ENVIRONMENTAL JUSTICE:** *uranium, coal mining cultural, health, social impacts, comm. outreach*
- ***HEALTH:** *cancer prevention, envir. & holistic health, nutrition, traditional medicine, opioid addiction*
- ***CULTURAL WISDOM:** *Sacredness of life, spirituality, healing systems, cross cultural intelligence/collaboration*
- ***CLIMATE CHANGE:** *sustainable living, resilience, adaptation, energy smart and ambassadorship, etc*

PROFESSIONAL PREPARATION:

1990-91: Arizona State University: **Degree:** Masters Degree in Clinical & Community Social Work
1980-83: Northern Az. University: **Degree:** Bachelor of Science--Public Admin., & Social Planning
1979 : University of Arizona: Academic Studies in Public Administration
1977-78: Dine College: **Degree:** Associate of Arts in Political and Social Sciences

POSITIONS HELD:

- *Co-Lead, INSPIRE
- *Senior Executive Consultant
- *Biomedical Research Liaison
- *Child Welfare Services Director
- *Executive Division Director
- *Executive Staff Assistant to NN President
- *Interim Executive Division Director
- *Principal Supervisory Social Worker
- *Program Director IV- Youth Corrections
- *Director for Coordinated Campaign
- *Interim Executive Division Director
- *Administrative Services Officer IV-Substance Abuse
- *Supervisory Social Worker IV
- *Family Therapist
- *Child Protective Services Social Worker
- *Interim Director/Academic Advisor
- *Freelancer, Correspondence Writer
- *Caseworker Supervisor-Elderly Program
- *Occupancy Coordinator

HONORS, AWARDS and APPOINTMENTS:

- *Navajo Nation Human Rights Commission, 2019
- *Indigenous Circle of Flagstaff (ICF) Advisory Council, 2018
- *City of Flagstaff, Climate Change Ambassador, 2019
- *Univ. of AZ: American Indian Research Center for Health: Community Action Committee, 2017
- *Northern AZ Univ: Native American Cancer Prevention: Community Advisory Committee, 2015
- *Walk of the Warrior Organization; Board member, 2016
- *Dine Hatalii Association, Vice President, Policy and Technical Advisor, 2006
- *National Resource Center for Tribes - National Advisory Council Member and Senior Executive Consultant, 2011
- *Arizona State University-Office of American Indian Projects - Advisory Committee member 2005
- *Cambridge Who's Who of Professional and Executive Women "Honors Edition", 2008
- *Appointment to Navajo Nation Government Development Commission, 2004
- *Appointment by Governor Janet Napaletano to Arizona Commission on Indian Affairs, 2003 and 2007
- *Award for Outstanding Community Outreach for AZ Democratic Party, 2002
- *Appointment by Governor Jane Hull to AZ Juvenile Justice Commission, 2001

- *Appointment to National Democratic Platform Committee, 2000 – First Native American to serve
- *International Who's Who of Professionals, "Published in 150 different countries", 1999
- *Appointment to Az. Democratic Party Executive Committee, 1999 – First Native American to serve
- *Navajo Nation – Ten, Fifteen & Twenty Years Outstanding & Valuable Services Award – 1997, 1998, 2001, 2007
- *Navajo – Hopi Observer's "Navajo of the Year Award" – 1995
- *Bo Jack National Humanitarian Award – 1995
- *Miss Indian NAU & Miss Indian Flagstaff– Liaison for Native Americans – 1982 & 1983

AMPLIFIED EMPLOYMENT HISTORY:

January 2015 to Present–CONSULTANT: Cultural Intelligence/Sensitivity, Community Outreach, Expert Witness, Cross Cultural Perspective & Collaboration, Cultural & Social, health Impacts, etc.

- *ICC: Defending the Sacred, cross cultural education with Hewlett Foundation & conservation orgs, etc.
- *Ecology & Environment, Inc.- Cultural Intelligence and Sensitivity trainings
- *USGS: Community surveys, cultural duality translation, resource management of Glen Canyon Dam
- *Democratic National Committee: GOTV, Voter Protection, cultural sensitivity training, etc.
- *HDR, Inc.: Cultural landscaping, sacred/ceremonial sites, cultural ethnography; NEPA, NHPA Outreach, Interviews and cultural duality interpretation for Black Mesa community
- *NAU/UofA-Native Cancer Prevention & American Indian Research Center for Health
- *Bureau of Reclamation: Cross Cultural translation for federal officials, Social, Cultural and Health issues outreach on coal mining impacts for Black Mesa Community
- *Dine Hatahli Association: Dineh Ancient Healing Modalities, Healing Systems, Cultural Preservation, UNDRIP with United Nations, Traditional Ecological Knowledge, etc. (Policy Advisor)
- *Indigenous Circle of Flagstaff (ICF): Native A. Social, environmental, cultural justice (Policy Advisor)
- *Blankenship Consulting, Inc: Environmental, Social, Cultural Assessment/Interviews for Cultural and Social Impact Statement", Outreach services, cross-cultural interpretation
- *Killiam, Davis, Maley Law Firm: Outreach on Navajo Nation RECA/Uranium congressional matters
- *Health Choice Integrated Care: Technical writing, consultant on cultural competent health care

Nov 2017-Sept. 2018-Co-Lead: INSPIRE PROJECT- NAU Center for Health Equity Research,

- *Developing a research agenda with community stakeholders for opioid addiction/pain management through alternative medicine. Grant ended

Jan 2011-Dec. 2015–Senior Executive Consultant: National Capacity Building Center for Tribes

- *Deliver technical assistance to Native Americans on Child Welfare services: Systems Change, Policies, Protocols, Tribal Codes, Assessments. Partner with Children's Bureau: Tribal Law and Policy Institute, University of Denver and Capacity Building Centers with States & Courts.

June 2012 to 2014 – Biomedical Research Project Field Liaison: Partners and collaborators were SRIC, CDC, UNM College of Medicine, NN, IHS for the Navajo Birth Cohort Public Health Study to determine if uranium exposure affect birth outcome & child development and to characterize cohorts on cultural characteristics, environmental, demographics; Outreach, data collection and security, surveys, eligibility screening, coordination with other entities

Feb 2011-April 2012 – Worked on child welfare management/court/treatment issues with Gila River Indian Community & Yavapai Apache Nation.

January 2011-April 2011 – Appointed Executive Staff Assistant for Office of the First Lady:

- Worked on policy issues on domestic violence, gender and family issues, media, child welfare, etc.

June 2005 to Jan. 2011 – Appointed Division Director: Navajo Division of Social Services

- Navajo Nation President's Cabinet: Oversight of \$103 million budget, 14 programs (ICWA, CPS, TANF, T-IVB, 638, Aging, etc.) and 10 regionalized operations with 700 staff. Had direct oversight of Budgets, MIS-Data Management, Human Resources, Policy Analysis, Quality Assurance, enforcement of standards of efficiency, strategic planning, implementation of culturally competent services. Secured funding for a 4-year Child Welfare Implementation Project, \$300,000 Planning Grant for Title IV-E project, \$200,000 Meth and Suicide Prevention Initiative, etc.

June 03 to June 05 – Appointed Executive Staff Assistant: Office of The President/Vice President Navajo Nation President's Cabinet: Assigned to Uranium issues. Other diverse issues included projects and policies of various magnitude relating to Government, Health, Education, Public Safety, Environmental Health, Public Relations, Natural Resources, Headstart, Human Services, International Affairs, state, county and federal issues, etc. Co-coordinated an International cultural symposium in Dubai (UAE). Secured \$150,000 for uranium lobbying issues and worked with NGO's on Dine Natural Resources Protection Act.

01-03 to 06-03 – Appointed Interim Division Director: Division of Health
Navajo Nation President's Cabinet. Oversight of \$73 million budget, 16 programs and five regionalized operations. Budgetary strategies, MIS, human resources, enforcement of standards of efficiency, policy making, compliance, implementing culturally relevant health care services.

05-00 to 01-03 – Principal Social Worker: Division of Social Services
Managed the PL 93-638, direct services (foster care, GA, elderly, TXX child protective services, foster care, permanency, case management, Title IVB Family Preservation, Quality Assurance. Management included but not limited to budgeting, human resources, advocacy, policies, compliance, etc.

10-95 to 05-00 – Program Director IV: Division of Public Safety
Directed PONI project; new program development for \$9.5 million youth corrections project, in areas of policies and procedures, operational handbooks, education, training, staffing analysis, human resources, etc. Secured \$1.7 million for construction. Formed partnerships with Navajo, AZ state, federal officials for advocacy for juvenile justice policies and funding.

08-98 to 11-98: Appointed Director: AZ Dine Coordinated Campaign Democratic Party
Coordinate campaign activities for AZ Governor, Secretary of State, US Congressman, Senator, Attorney General candidates. Coordinated 63 Navajo government municipalities for voter registration/protection, early voting, canvassing, outreach, presentations. Hired and supervised staff for 63 Navajo municipalities.

01-95 to 08-95: Appointed Interim Division Director, Division of Health
Navajo Nation President's Cabinet. Oversight of \$73 million budget, 16 different programs within the Navajo Nation government. Responsible for budgetary, enforcement of standards of efficiency, data mgmt, human resources, policy making and implementation of culturally relevant health care services.

06-94 to 12-94: Administrative Services Officer IV: Dine Center for Substance Abuse Treatment
Directed the planning and development of new program objectives; outpatient/inpatient substance abuse treatment services, community mobilization, MIS, program evaluation, Alternatives to incarceration, Native healing methodologies. Oversight of 14 staff with \$795,000 budget.

1993-1994: Supervisory Social Worker IV, Division of Social Services
Managed the PL 93-638 direct services program, Title XX, Title IV-B Family Preservation, specialized child welfare services, foster care, etc. Oversee budgeting, data management, human resources, policy analysis, custody, guardianship, ICWA, permanency cases, etc.

1992-93: Family Therapist, Division of Social Services (Child Sexual Abuse Project)
Did pioneering work in co-authoring manual of specialized integrative treatment in western and native healing modalities for children, DSM IV assessments, case mgmt, therapeutic services for traumatized children. Did group & family therapy, presentations. Promoted to Social Worker IV.

09-91 to 05-91: ASU-Intern: Therapist, Tri-City Behavioral Health Services
Worked in an outpatient and inpatient substance abuse and clinical treatment program for adults and adolescents with substance abuse, PTSD, sexual abuse, depression, domestic violence, etc. Conducted individual, group, family therapy, intake and case management.

04-87 to 12-90: Social Worker II-Child Protective Services (CPS) Division of Social Services.
Handled highly technical CPS cases involving crisis intervention, investigation of child/adult abuse, court intervention, guardianship/custody/placement court studies, assessments/treatment for high risk children and families.

1984 to 86: Acting Director/Academic Advisor, Dine College
Assumed two roles; Plan, develop, implement & manage higher education programs inclusive of budgeting, personnel management, recruit, orientate and train adjunct faculty. Co-developed new academic advisement program for college students, which was implemented at outlying satellite centers.

1984: Caseworker Supervisor, Department of Aging Services
Administered program for elderly clientele: personnel management, budgeting, planning, recruit, orientate/train new FGP, oversight of 34 field workers, field and statistical reports.

1983: Occupancy Coordinator, Navajo Housing Authority
Control, monitor, review for "funding compliance" for (9) housing project sites. Reviewed rental contracts: certifications, debts/collections, homeowners training, corrective action plans, random audits, housing inspections, data collection, operational/statistical/fiscal/feasibility studies

1982: Public Admin. Researcher: NAU Internship, Navajo Hopi Indian Relocation Commission
Special projects, policy analysis, researched legal documents relating to the mass relocation, NHRL, etc.

1978-79: Freelance/Correspondence Writer, Navajo Times, Sedona Life Magazine, National Enquirer
Responsibilities included technical writing of newspaper articles, cover stories, editing and photography. Did interviews and public relations with individuals, communities & organizations in Western Navajo Nation and outlying areas.

ACCOMPLISHMENTS, PROGRAM DEVELOPMENT AND PLANNING:

- *Climate change adaptation planning, resilience, sustainable living, etc.
- *Experienced in basic techniques of needs assessments, program development and design, research, systemic changes, publicity and promotion, etc.
- *Successfully coordinated with NHA housing operations to ensure feasibility, sustainability and monitoring performance of rental contracts/compliance for single family units
- *Successfully negotiated and redesigned structural design changes with BIA-FMCC
- *New program planning/development for an academic advisement program for Dine College
- *New program planning/development for child sexual abuse project. Engaged in pioneering work for culturally and westernized integrative treatment processes.
- *New program planning/development for substance abuse treatment programming.
- *New program planning/development for youth corrections, programs, treatment, education, etc.
- *New program development for canvassing activities for 63 chapters in Congressional District 6
- *Strategic Planning/Action Planning and Implementation.
- *Revising laws, Policies and Procedures; *Child Abuse Protocol, NDSS Plan of Operation, Case Management Protocol, Dine Natural Resources Protection Act, Navajo Nation Children's Code,*
- *Office of the First Lady-Board member; partnership with *First Things First project*
- *Formed partnerships with the Children's Bureau *National Resource Centers*
- *Formed partnerships with *Western and Pacific Child Welfare Implementation Center*
- *Secured planning grant and funding for Title IV-E program under the "Fostering Connections" Law
- *Formed partnership with *Casey Family Foundation* on the Breakthrough Series Collaboration
- *Formed partnership with *National Indian Child Welfare Association.*
- *Successful advocacy for administrative changes on federal DOJ policies regarding eligibility for the "Radiation Exposure Compensation Act".
- *Successfully coordinated with National Academy of Sciences for NN field hearings on uranium

COMMUNITY AND CIVIC INVOLVEMENT:

- *National Native American Boarding School Healing Coalition
- *Coordinated with grassroots organizations on anti-tobacco legislation and uranium issues
- *Save the Peaks Coalition and preservation of sacred sites
- *Navajo Area Indian Health Services Board member from 2005-2011
- *President of Tuba City Local Government - Land Use Planning Committee
- *Appointed to the Navajo Nation Government Development Commission, 2004
- *Elected Vice Chairwoman of the Arizona Commission on Indian Affairs, 2003
- *Appointed Precinct Committee Person for Northern Region for Az. Democratic Party, 2003
- *Appointed to Coconino County Democratic Committee, Vice Chair for Outreach Component
- *Attended National Democratic Platform Committee meeting – First Native American to attend
- *Attended the National Democratic Party Convention in Los Angeles, CA
- *Elected To'Nanees Dizi Chapter Secretary/Treasurer, 2000
- *Appointed to Az. Democratic Party, State Executive Committee, 1999
- *Served on the Arizona AJJC-Minority Youth Issues Committee
- *Served on the Arizona AJJC-Legislative and Monitoring Committee
- *Appointed to Arizona Juvenile Justice Commission by Governor Jane Hull
- *Served on the Executive Board of Directors for Family Harmony
- *IHS Advisory Board member for Treatment of Sexual Perpetrators
- *Tuba City Response Team for Detention Facilities (co-chair)
- *Co-Founder & President for WNA Women's Coalition
- *National Rural Coalition Standing Committee member for Environmental Health
- *The Forgotten People's Community Development Organization, Board of Directors
- *Coal Mine Mesa Community Resettlement Task Force member

PUBLIC RELATIONS:

Experienced in media relations, public speaking/delivering testimonies, preparation of press releases, public outreach. Ability to function in a wide variety of settings. Coordinated extensive lobbying and public relations activities with tribes, county, state, federal government and grassroots organization.

SPECIALIZED KNOWLEDGE:

Extensive knowledge working with the Native American populations' spiritual & cultural practices, cross cultural collaboration, social, political & government protocol issues. Learning the Navajo Beauty Way ceremonial process and the application of Navajo "Hozho" principles and modalities. Multicultural identity integration, epistemicide and bicultural competency,

PROFESSIONAL SKILLS AND TRAINING:

Mediation/dispute resolution, Grant Writing, Data Collection/Research, Health Disparity Issues, Public Relations, Lobbying, Cultural Intelligence/sensitivity, Case Management, Indigenous therapeutic and healing modalities, Community mobilization, Child Welfare Planning & Development, Family Systems, Crisis Intervention, Psychology, Planning, Cultural Neuro-linguistic programming, Substance abuse, Program planning & development, Corrections/Detention, Juvenile Justice, Domestic Violence, Systems Change, Environmental Health, Sacred Sites, Tribal government structures, Environmental & social justice, climate change, Multigenerational trauma/epigenetics, etc

PROFESSIONAL PROPOSALS SUBMITTED FOR FUNDING:

- Partnership to Enhance Research Related to Implementation of Juvenile Accountability Initiative: Submitted to National Institute of Justice, Washington DC, Partnership with NAU
- Significance of Aftercare in the Treatment of Indian Juvenile Offenders: Submitted to National Institute of Justice, Washington DC, Partnership with NAU
- Topical Research to Examine Promising Strategies That Would Support The Implementation of a Juvenile Accountability Initiative: Submitted to National Institute of Justice, Washington DC
- State Aide to Detention Facilities: Submitted to AZ. State Supreme Court and State Legislature, "Senate Bill 1127", Phoenix, AZ. **

- Construction of Juvenile Correctional Facilities on Indian Lands: Submitted to Department of Justice, Corrections Program, Washington DC. **
 - Proposal Submitted to Navajo Nation Transportation and Community Development Committee: Capital Improvement Projects for funding on construction of Youth Corrections Center. **
 - Technical Assistance Request for Training, Evaluation, Capacity Building: Submitted to Office of Juvenile Justice Delinquency and Prevention, Washington DC. **
 - Corrections Education Program for Juvenile Corrections Centers on Indian Lands: "House Bill 2214", AZ State Legislature, Phoenix, Az.
 - Technical Assistance Request for Study of the Best Use of the Central Navajo Youth Corrections: Partnership with Dr. Jim Zion, Submitted to OJJDP, Governor's Office for Children. **
 - Fostering Connections – Title IVE, Submitted to the Children's Bureau, Washington DC**
 - Navajo Nation Child Welfare Systems Change, Submitted to Western and Pacific Child Welfare Implementation Center.**
 - Meth and Suicide Prevention Initiative, Submitted to Indian Health Services.**
- ** Denotes that proposals were funded. Eight out of twelve proposals were funded.**

ACADEMIC AREAS OF INTEREST:

Epigenetics, Government/Public Administration, Child Welfare, Juvenile Delinquency, Non-Allopathic medicine, Public Health, Criminological law & theory, Research, Juvenile & Criminal Justice, Human Resources, Psychology, Planning, Family Systems, Child Development, Public Policy Analysis, Substance Abuse, Integrative and Complementary Medicine of Indigenous and Westernized Healing Modalities, Social Policy Development, Social and Environmental Justice and Health, Data and Research, Quantum Physics and Spirituality, Cancer Prevention, Mind and Body Connection healing, Science of Systems Change, Diverse Cultures and traditions, spiritual anthropology,

PROFESSIONAL PRESENTATIONS AND/OR PUBLICATION:

- 1) Cultural Intelligence/Sensitivity, Ecology & Environment, Inc., Portland, Oregon, Cameron, AZ
- 2) Native Americans traditional medicine-National Precision Medicine Project, Banner Health, Phoenix Az
- 3) Honoring the Ancient Wisdom of Life and Healing, AZ Dep. Of Health, Phoenix, AZ
- 4) Historical Trauma/Long Walk of the Dineh, Northern AZ University, Flagstaff, AZ
- 5) Navajo Culture, Philosophy and History, International Cultural Festival, Dubai-United Arab Emerites
- 6) Congressional Roundtable on Navajo Uranium Issues, Washington DC
- 7) International Physicians to Prevent Nuclear War (IPPNW) Congress – a) "Delivered a Greeting-Plenary Address" in Bonn, Germany, translated into 18 languages. Presentations: b) "Uranium mining; Under a deathly silence, c) Leetso, the yellow monster; uranium mining impacts on Dineh culture.
- 8) "Navajo Women In Transition", American Psychological Association, Washington DC
- 9) "Native American Cultural Crisis" National Symposium on American Indian Families, Dallas, Texas
- 10) "Indian Families and Unlawful Behavior" National Coalition for Juvenile Justice, Washington DC
- 11) "Uranium Issues in Navajo Nation – American Public Health Association, Washington DC
- 12) "Climate Change and Protection of Sacred Sites" University of Oregon Law Conference, Eugene, Org.

DOCUMENTARIES:

- 1) Poison Winds - Uranium
- 2) Save the Peaks – Protection of Sacred Sites

PAST AND CURRENT AFFILIATIONS:

Navajo Nation Human Rights Commission
 Indigenous Circle of Flagstaff (ICF)
 National Congress of American Indians
 National Academic Advisement Association
 Charles F. Menninger Society, Member
 National Juvenile Detention Association
 American Jail Association

Dineh Hatahlii Association
 Navajo Nation Government Development Comm.
 American Civil Liberties Union
 National Association of Indian Social Workers
 American Corrections Association
 National Corrections Education Association
 National Association of Female Executives

E-mail Address: cmaxx_phillips05@hotmail.com



24TH NAVAJO NATION COUNCIL OFFICE OF THE SPEAKER

HONORABLE SETH DAMON
Speaker, 24th Navajo Nation Council

September 8, 2020

Cora Maxx-Phillips, MSW
PO Box
Tuba City, AZ 86045

RE: NAVAJO NATION HUMAN RIGHTS COMMISSION APPOINTMENT

Dear Ms. Maxx-Phillips:

It is my sincere honor to notify you of your selection for appointment to the Navajo Nation Human Rights Commission ("NNHRC") representing the Social Service Sector. Your appointment is subject to confirmation by the Naabik'iyátfí Committee of the 24th Navajo Nation Council.

The Navajo Nation Human Rights Commissioners shall serve a four-year term pursuant to the NNHRC Plan of Operation.

In the materials you submitted for consideration and in your interview, you conveyed a deep sense of purpose for your work and your expertise to qualify for the social services commissioner position. We believe that your skills and experience will be an ideal fit to meet the needs of the organization. We would like to thank you for your interest and leadership. We are certain you will become a strong asset to the NNHRC.

If you have any questions or concerns, please do not hesitate to contact Chief of Staff LaShawna Tso (928) 871-7160 | lrtso@navajo-nsn.gov.

Best regards,

Seth Damon, Speaker
24TH NAVAJO NATION COUNCIL

LEGISLATIVE BRANCH

NAVAJO NATION

710

10/16/2020

Naabikiyati Committee Special Meeting

02:57:08 PM

Amd# to Amd#	Legislation 0246-20: Confirming	PASSED
MOT Halona, P	the Speaker's Appointment of	
SEC Wauneka, E	Cora Maxx-Phillips to Fill the	
	Unexpired Term for the....	

Yeas : 21

Nays : 0

Excused : 0

Not Voting : 2

Yea : 21

Begay, E	Freeland, M	Slater, C	Tso, E
Begay, K	Halona, P	Smith	Tso, O
Begay, P	Henio, J	Stewart, W	Wauneka, E
Charles-Newton	James, V	Tso, C	Yazzie
Crotty	Nez, R	Tso, D	Yellowhair
Daniels			

Nay : 0

Excused : 0

Not Voting : 2

Brown	Walker, T
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Presiding Speaker: Damon