

RESOLUTION OF THE  
LAW AND ORDER COMMITTEE  
23RD NAVAJO NATION COUNCIL - Fourth Year, 2018

AN ACTION

RELATING TO LAW AND ORDER COMMITTEE; APPROVING AND RECOMMENDING  
TO THE BUDGET AND FINANCE COMMITTEE THE PROPOSED FISCAL YEAR  
2019 BUDGET FOR THE NAVAJO NATION LABOR COMMISSION

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Law and Order Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 600(A).
- B. The Law and Order Committee is the oversight committee for the Navajo Nation Labor Commission. 2 N.N.C. § 601(C)(1).
- C. Each oversight committee shall review and make recommendations to the Budget and Finance Committee concerning the budget in accordance with the annual budget instructions. 12 N.N.C. § 840 (A).

SECTION TWO. FINDINGS

- A. The Law and Order Committee held a budget hearing and took budget testimony regarding the Navajo Nation Labor Commission's Fiscal Year 2019 Budget. 12 N.N.C. § 840 (A).
- B. The Law and Order Committee recommends to the Budget and Finance Committee a fiscal year budget for the Navajo Nation Labor Commission. 12 N.N.C. § 840 (A).

SECTION THREE. APPROVING AND RECOMMENDING TO THE BUDGET AND  
FINANCE COMMITTEE THE PROPOSED FISCAL YEAR 2019 BUDGET FOR THE  
NAVAJO NATION LABOR COMMISSION

- A. The Law and Order Committee hereby acknowledges the proposed Navajo Nation Fiscal Year (FY) 2019 Budget for the Navajo Nation Labor Commission recommended by the Navajo Nation Office of the Speaker, as provided on the Fund Type Budget Summary, attached as **Exhibit A**.
- B. The Law and Order Committee requests that the Budget and Finance Committee and the Navajo Nation Council adopt the changes to the Budget, as set forth in the General Fund Comparative Summary, **Exhibit B**, Recommended Changes to the

General Fund Budget, **Exhibit C**, Recommended Conditions of Appropriation and Legislative Concerns, **Exhibit D**, and Recommended Unmet Needs, **Exhibit E**.

- C. The Law and Order Committee authorizes the Committee Chairperson or Vice-Chairperson to meet and negotiate with the Budget and Finance Committee on these recommendations.

**CERTIFICATION**

I, hereby, certify that the foregoing resolution was duly considered by the Law and Order Committee of the 23rd Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 3 in favor and 0 oppose, this 20<sup>th</sup> day of July 2018.



Raymond Smith, Jr., Vice Chairperson  
Law and Order Committee  
of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Kee Allen Begay, Jr.  
Second: Honorable Otto Tso









The Navajo Nation  
Recommended Unmet Needs Budgets

Branch: \_\_\_\_\_ Legislative \_\_\_\_\_ Division: Navajo Nation Labor Commission

(A) Business Unit Number	(B) Program Title	(C) Amount of Unmet Need	(D) Explanation of Recommended UNMET NEEDS to the FY 2019 General Fund Budget
101014	Navajo Nation Labor Commission	108,284	The Navajo Nation Council by CJY-42-16 amending 15 N.N.C. § 303 (B) required NNLC Members to be members of NNBA and Licenced attorneys to adjudicate NPEA cases Proposed allocation in FY 2019 is insufficient for NNLC to adjudicate cases throughout the entire fiscal year. The proposed allocation is only for forty (40) hearings sufficient up to May 2019 hearings. That result in no funds for any hearings set beyond May 2019.
<b>TOTAL:</b>		108,284	

THE NAVAJO NATION  
PROGRAM BUDGET SUMMARY

FY 2019

PART I. Business Unit No.: 101014		Program Title: Navajo Nation Labor Commission		Division/Branch: Legislative Branch	
Prepared By: Lefew R. Denny		Phone No.: 928-871-6805		Email Address: laborcommission@gmail.com	

PART II. FUNDING SOURCE(S)		Fiscal Year /Term	Amount	% of Total
General Funds		10/01/18-09/31/19	108,284.00	100

PART III. BUDGET SUMMARY				
Fund Type Code	Original Budget	NNC Approved	Proposed Budget	Difference (Column B - A)
2001 Personnel Expenses	219,035		50,852	(168,183)
3000 Travel Expenses	8,000		8,000	0
3500 Meeting Expenses	47,000		49,025	2,025
4000 Supplies	10,025			(10,025)
5000 Lease and Rental	2,000			(2,000)
5500 Communications and Utilities	4,000			(4,000)
6000 Repairs and Maintenance	6,000			(6,000)
6500 Contractual Services				0
7000 Special Transactions	3,232		407	(2,825)
8000 Public Assistance				0
9000 Capital Outlay				0
9500 Matching Funds				0
9500 Indirect Cost				0
<b>TOTAL</b>	<b>\$299,292.00</b>		<b>108,284.00</b>	<b>(191,008)</b>


PART IV. POSITIONS AND VEHICLES	
Total # of Positions Budgeted:	(D)
3	3
Total # of Permanently Assigned Vehicles:	(E)
3	3

PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.

SUBMITTED BY: Anselm Bitsoi Anselm Bitsoi  
 SUBMITTED BY: Program Manager's Printed Name  
 APPROVED BY: LoRenzo Bates LoRenzo Bates  
 APPROVED BY: Division Director/Branch Chief's Printed Name  
 SUBMITTED BY: Program Manager's Signature and Date  
 APPROVED BY: Division Director/Branch Chief's Signature and Date



<b>PART I. PROGRAM INFORMATION:</b> Business Unit No.: 101014      Program Name/Title: Navajo Nation Labor C											
<b>PART II. PLAN OF OPERATION/RESOLUTION NUMBER/PURPOSE OF PROGRAM:</b> The Navajo Nation Labor Commission ("Commission") was established by the Navajo Nation Code, Title 15 et seq. as a quasi-judicial hearing body pursuant to the NPEA to hear all formal complaints to protect all substantial rights of all Navajo and Non- Navajo individuals who are employed.											
<b>PART III. PROGRAM PERFORMANCE CRITERIA:</b>											
<b>1. Goal Statement:</b> NNLC Processing of Appealed Commission cases <b>Program Performance Measure:</b> Timely filing of cases in accordance to Navajo Rules of Appellate Procedure.	3		3		3		3		3		3
<b>2. Goal Statement:</b> Complaint properly mailed within five day of provided by the Act & rules. <b>Program Performance Measure:</b> NNLC staff processing formal complaints	15		15		15		15		15		15
<b>3. Goal Statement:</b> NNLC to continue to conduct Quasi-judicial hearings. <b>Program Performance Measure:</b> Timely adjudicate the NPEA complaints/Pet.-actions in accordance to the Act.	20		20		20		20		20		20
<b>4. Goal Statement:</b> NNLC continue finalized and closed NNLC cases. <b>Program Performance Measure:</b> Timely close NNLC Cases	5		5		5		5		5		5
<b>5. Goal Statement:</b> NNLC Staff process and complete close cases. <b>Program Performance Measure:</b> Timely process and complete closed cases (final order) according to NNLC Rules	5		5		5		5		5		5
<b>PART IV. I HEREBY ACKNOWLEDGE THAT THE ABOVE INFORMATION HAS BEEN THOROUGHLY REVIEWED.</b> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">                       Anslern Bitsoi                      Program Manager's Printed Name                 </div> <div style="width: 45%;">                     LoRenzo Bates                      Division Director/Branch Chief's Printed Name                 </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;">                     _____                      Program Manager's Signature and Date                 </div> <div style="width: 45%;">                     _____                      Division Director/Branch Chief's Signature and Date                 </div> </div>											

FY 2019

The Navajo Nation  
Listing of Positions and Assignments by Business Unit

*Sandy Smith* 06/14/18  
DPM VERIFICATION DATE

SUB ACCT	POS NO	JOB TYPE	POSITION TITLE	EMP ID	WKSITE CODE	FY 2018 ACTUAL		FY 2019 PROPOSED		BUDGET	
						G/S	SALARY	HOURS	BUDGET PERIOD		
101014			NAVAJO NATION LABOR COMMISSION								
1101	209350	1252	PROGRAMS & PROJECTS SPEC	12983	WIN A163L		51,812.80	2,080	10/01/2018	09/30/2019	51,813.00
1102	209351	1295	LEGISLATIVE REPORTER	13840	WIN A159L		36,982.40	2,080	10/01/2018	09/30/2019	36,982.00
1103	209295	1366	OFFICE SPEC	12162	WIN A158G		29,515.20	2,080	10/01/2018	09/30/2019	29,515.00
						<b>SUBTOTAL:</b>				<b>118,310.00</b>	
						<b>BUSINESS UNIT TOTAL:</b>				<b>118,310.00</b>	

THE NAVAJO NATION  
DETAILED BUDGET AND JUSTIFICATION

PART I. PROGRAM INFORMATION:		Business Unit No.: 101014	
Program Name/Title: Navajo Nation Labor Commission			
PART II. DETAILED BUDGET:		(C)	(D)
(A)	(B)	Total by DETAILED Object Code (LOD 6)	Total by MAJOR Object Code (LOD 4)
	<b>Object Code Description and Justification (LOD 7)</b>		
2450	<b>2001 PERSONAL EXPENSES</b> Employment & Fringe Benefits  <b>STIPEND-BOARDS/COMMISSION</b> 2470 Labor Commission 5 Commission members x \$250.00 = \$1,250.00 x 37 hearings = \$46,250	46,250	50,852
2900	<b>FRINGE BENEFITS</b> 5 Commission Members: \$46,250 x 9.95% = \$4,601.88	4,602	
3230	<b>3000 TRAVEL EXPENSES</b> Lodging expenses directly related to program business. Travel for hearings, trainings, seminars and other functions.	8,000	8,000
3610	<b>3500 MEETING EXPENSES</b> Stipend mileage paid to five commission members for performing their duties & responsibilities as an Admin. Hearing body pursuant to the NPEA for each hearing while traveling on the reservation to and from the designated locations.	49,025	49,025
	<b>MEETINGS</b> 3613 Mileage 265 miles x 5 Commission members x 37 hrs. = \$49,025.00		
<b>TOTAL</b>		107,877	107,877

THE NAVAJO NATION  
DETAILED BUDGET AND JUSTIFICATION

FY 2019

<b>PART I. PROGRAM INFORMATION:</b> Program Name/Title: Navajo Nation Labor Commission Business Unit No.: 101014			
<b>PART II. DETAILED BUDGET:</b>			
(A)	(B)	(C)	(D)
Object Code (LOD 6)	Object Code Description and Justification (LOD 7)	Total by DETAILED Object Code (LOD 6)	Total by MAJOR Object Code (LOD 4)
7710	7000 SPECIAL TRANSACTIONS Insurance Premiums for three (3) Permanent staff and Training/Registrations Fees for staff and Commission members.  INSURANCE PREMIUMS 7767 Workers' Comp Premiums: \$46,250/100 = \$462.50 x \$0.88 = \$407.00 *NNLC Members	407	407
<b>TOTAL</b>		407	407

**LAW AND ORDER COMMITTEE**

**Special Meeting**

**July 20, 2018**

**ROLL CALL**

**VOTE TALLY SHEET:**

**Legislation No. 0252-18:** An Act Relating to Law and Order Committee; Approving and Recommending to the Budget and Finance Committee the proposed Fiscal Year 2019 Budget for the Navajo Nation Labor Commission – Sponsor: Honorable Herman M. Daniels/Honorable Otto Tso

**Main Motion:** Kee A. Begay, Jr.

**Second:** Otto Tso

**Vote:** 3-0-1

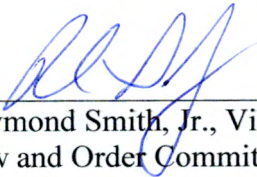
**VOTE TALLY:**

**YEAS:** Otto Tso/Kee A. Begay, Jr./Herman M. Daniels

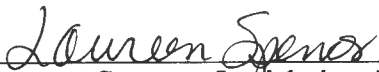
**NAYS:**

**NOT VOTING:** Raymond Smith, Jr.

**EXCUSE:** Edmund Yazzie



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Raymond Smith, Jr., Vice Chairperson  
Law and Order Committee



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Laureen Spencer, Legislative Advisor  
Law and Order Committee