

PRESS RELEASE

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For Immediate Release

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Rob Jenkins

Rev-A-Shelf, LLC today announced the succession plan for the retirement of David P. Noe, Rev-A-Shelf's General Manager and Vice President of Sales & Marketing.

Noe has dedicated over 40 years to the company and played a pivotal role in fostering strong relationships with customers and suppliers worldwide. Noe will continue his current role until his retirement on December 31, 2023, to ensure a seamless and successful transition of responsibilities.

Craig Jones, President and CEO of Jones Plastic and Engineering, the parent company of Rev-A-Shelf®, expressed the deep appreciation of Rev-A-Shelf® and its employees for David's contributions throughout his tenure. Jones stated, "David's unparalleled passion for the industry and our community is truly remarkable. While he turns the page and moves on to another chapter, we are immensely grateful for the enduring legacy he leaves behind at Rev-A-Shelf®."

With David Noe's retirement, Rev-A-Shelf® is pleased to announce the appointment of Steve M. Jones Jr., Vice President of Consumer Sales, as the new General Manager. Jones will assume responsibility for the organization's day-to-day operations, including management of the sales, marketing, operations, and product development teams and over 500 employees. Additionally, Rob Jenkins, the company's Director of OEM Sales and Marketing, will be promoted to Vice President of Sales and Marketing. In this role, Jenkins will oversee Distributor and OEM Sales Channels as well as the Marketing and Digital Development Departments.

During his four-decade career with Rev-A-Shelf®, David Noe held numerous leadership positions on industry boards such as NKBA Leadership Recruitment Committee, NKBA Exhibitor Committee 2016, KCMA Board 2004-2008, NBMDA Board (2000-2003 & 2017-2019), CIDA Steering Committee, and Closet Association Board. He also served as a leading advocate in partnerships with non-profit organizations like Homes for Our Troops®, which provides specialized housing to disabled veterans.

Under his leadership, the company acquired several lines, including Lazy Daisy from Peter Meier and Tresco® Lighting, in 2011 and Sidelines in 2019. In 2015, Rev-A-Shelf® established its new 315,000 sq. ft. global headquarters in Louisville, KY, and more recently, in 2023, expanded its operations with a sister facility in Mexico.

Throughout his tenure, Mr. Noe's contributions were not limited to business development alone. He played a pivotal role in expanding the company's product line and fueling market growth. His expertise and innovative mindset resulted in the development of several groundbreaking product designs and patents, further solidifying Rev-A-Shelf's position as an industry leader.

Reflecting on Noe's contributions, Steve Jones Jr. said, "In David's 40 years with the company his leadership and loyalty have not only benefitted our employees and their families, but our industry is much stronger because of his service. When David started, I want to say we had only 3 to 4 employees and they worked out of offices in the basement of our Injection Molding company (Jones Plastic). He helped to pioneer our distribution business, develop our brand, and bring to market over 5,000 products. David's ability to mentor and rally others will certainly be missed by not only the business, but the industry will be losing a great leader. David has been a



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mentor to me over the last 18 years, and he is leaving us with a very strong foundation to continue to build upon. I hope he gets to relax, play some golf, travel, and spend some more time with his family and grandchildren."

About Rev-A-Shelf LLC.

Established in 1984 as a division of the family-owned Jones Plastic & Engineering, Rev-A-Shelf's product line began as metal and polymer Lazy Susan components manufactured for the largest U.S. cabinet manufacturers and have since grown into the market-leading innovator of residential cabinet storage solutions and L.E.D. cabinet lighting.

Rev-A-Shelf, located in Louisville, KY., manufactures thousands of innovative accessories for the kitchen, bath or closet. Under the Tresco Lighting brand, Rev-A-Shelf offers a full line of LED lighting options for residential cabinetry and commercial display fixtures. Rev-A-Shelf's primary markets include cabinet hardware distributors, large O.E.M. cabinet manufacturers, Lowe's and Menards home centers, and an array of online web resellers.