

SCHOOL DISTRICT U-46
CODE OF CONDUCT
(Extra-Curricular/Co-Curricular Code of Conduct)

Participation in competitive interscholastic athletics, Cheerleading, Poms, and other Extra-Curricular/Co-Curricular activities is a privilege available to every student in School District U-46. The student, upon registration in School District U-46 and by accepting the privilege of competing in or participating in Extra-Curricular/Co-Curricular activities, is a representative of both our high school and school district on the playing field, in practice, in school, and in the community. As such, all students of U-46 Extra-Curricular/Co-Curricular activities must adhere to the following rules and regulations, seven days a week, 12 months a year, whether or not school is in session as a condition of participation.

The acceptance of participation in Extra-Curricular/Co-Curricular activities involves a commitment by the participant to adhere to the "Extra-Curricular/Co-Curricular Code of Conduct" as developed by School District U-46. It is the responsibility of the coaches, Directors and/or Sponsors to inform team members of the Extra-Curricular/Co-Curricular Code and to enforce the Extra-Curricular/Co-Curricular Code in a fair and consistent manner; it is the participant's responsibility to be aware of the Code of Conduct and to adjust behavior accordingly so that it becomes unnecessary for a coach, Director or Sponsor to have to enforce the Extra-Curricular/Co-Curricular Code.

Infractions have been listed in four specific areas: I. Conduct, Personal Integrity; II. Team Cooperation; III. Chemical Use/Possession*, and IV. Tobacco Products Use/Possession*. A range of possible consequences for each infraction is listed dependent upon the severity and in some cases, the repetitiveness with which an infraction occurs. Infractions are to be dealt with in an orderly and consistent manner within the high school and the school district according to the following guidelines:

1. Minimum and maximum consequences have been identified for each infraction.
2. The opportunity is available to the coach or sponsor to use judgment in the use of consequences and each coach/sponsor is able to enforce reasonable specific team rules not identified in the list of infractions (i.e. dress, curfew, and general conduct of team members/roster members during practice, games, trips, performances, etc.).
3. Consequences for an Extra-Curricular/Co-Curricular infraction will occur as a result of direct observation of a school official and/or as the result of the investigation of the school administration. Reports of infractions from non-school sources will not be acted upon unless school officials (coach or administration) substantiate the report by thorough investigation. The student should be informed of the infraction and given an opportunity to speak to the accusation prior to a decision by the administration.
4. An initial infraction will result in a less severe consequence; however, repeated occurrences of the same infraction and/or multiple infractions will result in a more severe consequence which may include suspension from the team.
5. The severity of each infraction will vary from incident to incident; therefore, judgment of the coach or sponsor and administration is significant. For example, "abusive language" may involve swearing by a student angered at himself or herself, at another team member, or at a coach or sponsor. The coach or sponsor would need to determine the difference in severity.
6. The consequence for substance abuse and the use of tobacco products is specifically identified; therefore, less judgment by the coach or sponsor is required.
7. A participant suspended from a team for the remainder of a season for disciplinary reasons is not eligible to compete in another sport until the conclusion of that season.
8. An athlete who quits an athletic team after the first official day of practice may participate in another sport during that same season only with the permission of the Athletic Director and the two coaches involved. A participant "cut" from a team for non-disciplinary reasons may report to another sport during the same season.
9. The right of appeal is available to the parents of an athlete, Cheerleader, Pom, or other Extra-Curricular/Co-Curricular participant suspended from a team or activity. The appeal process begins with the appropriate Director. If the appeal is not resolved, the appropriate Council within the high school will convene to review the suspension. Parents may appeal the decision of the Council to the Board of Education via a school district "Hearing Officer" who will hear the incident and present the findings to the Board of Education for final review.

INFRACTIONS:

I. Conduct, Personal Integrity Offense:

- Disrespect
- Insubordination
- Abusive language
- negative attitude
- gang symbolism
- gang-related activities
- improper behavior (i.e. bus, locker room)
- fighting
- improper dress/personal hygiene
- other conduct as determined by the coach(es) which could cause embarrassment or criticism to/of the team and/or school
- theft (personal/school); conviction for criminal offenses
- equipment (destruction/loss)
- vandalism
- lying/forgery

II. Team/Activity Cooperation Offense:

- a. Unexcused absence:
 - Practice
 - Contests
 Ex. Vacations (without coach's or sponsor's permission)
 Conflicting school activities (i.e. Prom, trips, Senior Dinner, etc.)
- b. Tardiness:
 - Practice
 - Contests
 - Bus

RANGE OF POSSIBLE DISCIPLINARY ACTIONS:

1. Conference with student and coach or sponsor; parent and coach or sponsor; parent, coach or sponsor, student and Athletic/Activity Director.
2. Temporary suspension from practice/contests.
3. Suspension for one-third of season by contests.
4. Suspension for remainder of season/activity event.
5. Suspension for remainder of season and up to one-third of next season.
6. Withhold athletic/activity letter.
7. Monetary restitution for vandalism, destruction of property

The following is the definition of Areas III and IV (dealing with substance, tobacco and look-alike use): Regardless of the quantity, a student shall not use, consume, possess, buy, sell, or give away: 1. A beverage containing alcohol; 2. Tobacco products; 3. Any controlled substance or look-alike. It is not a violation for a student to be in possession of a legally defined drug specifically prescribed for the student's own use from his doctor.

III. Chemical Use/Possession**

a. Participant agrees to undergo assessment of potential chemical abuse/misuse within one (1) week and provide results to school official.

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| First infraction- | Suspension for 20% of season (contests) |
| Second infraction- | Suspension for the remainder of the season and up to 1/3 of the next season |
| Third infraction- | Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation |

b. Participant refuses to undergo assessment of potential chemical abuse/misuse

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| First infraction- | Suspension for remainder of the season and up to one-third of the next season |
| Second infraction- | Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation |

**This category is cumulative throughout a student-athlete's extra-curricular/co-curricular high school career upon his/her registration as a U-46 high school student.

IV. Tobacco Products Use/Possession:

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| First infraction- | Suspension for 20% of season (contests) |
| Second infraction- | Suspension for the remainder of the season and up to 1/3 of the next season |
| Third infraction- | Suspension for the remainder of high school career, unless appealed with documentation of successful rehabilitation |