

## **HAZING**

It is the policy of Community High School District 99 (7.180) that no student organization or any person associated with any organization sanctioned by the School Board shall engage or participate in hazing.

Hazing is an act that subjects a student to electronic, written, physical, or verbal harassment, mental or physical discomfort, intimidation, embarrassment, ridicule, or demeaning activity committed by an individual student or group of students for the purpose of initiation, maintaining membership, or holding office in any organization, club, or athletic team.

### **Hazing Complaint Procedure**

#### **Complaints**

A student who feels that he or she has been bullied, hazed, harassed, or cyber bullied should inform a School District staff member. All school employees are required to report alleged violations of this policy to the principal or his/her designee. All other members of the school community, including students, parents/legal guardians, volunteers and visitors, are encouraged to report any act that may be a violation of this policy.

There are no express time limits for initiating complaints under this Board policy; however, every effort should be made to bring complaints to the attention of appropriate authorities as soon as possible while memories are fresh and witnesses continue to be available.

**More Information and examples of hazing can be obtained at: [Stophazing.org](http://Stophazing.org)**