STUDENTS

Student Interscholastic Activities Random Drug Testing

While the Board encourages students to participate in interscholastic activities, it believes such participation is a privilege offered to eligible students on an equal opportunity basis, and not an absolute right. Through participation in interscholastic activities defined in this policy, students using illegal drugs pose a threat to their own health and safety, as well as to those who compete with them. Therefore, to be eligible to try out for, or to participate in these activities, students must agree to submit to testing for the use of drugs, if selected in accordance with this policy and regulations.

The purpose of this policy is threefold: (1) To provide for the health and safety of students engaged in interscholastic activities; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs; and (3) to encourage students who use drugs to participate in drug treatment programs.

This policy is non-punitive. It is designed to create a safe, drug free environment, and provide help when needed. It is not intended to punish a student other than possibly barring such student from participation in interscholastic activities.

The Intervention Counselor shall submit a report to the administration twice annually regarding the status of the drug testing program. These reports will be shared with the Board of Education. The attached regulations are promulgated pursuant to his policy.
STREATOR TOWNSHIP HIGH SCHOOL DISTRICT #40

STUDENTS

ADMINISTRATIVE REGULATIONS FOR STUDENT ATHLETE RANDOM DRUG TESTING

Overview

At the beginning of each activity season, all students wishing to participate in that activity may be subject to urine testing for illicit or banned substances as specified in Item 12 below. Up to 10% of eligible students may be randomly tested on a weekly basis anytime during the school year. Once a student has participated in an activity making them eligible for random drug testing, that student will remain on the list of eligible participants unless the student notifies the Athletic Director that he or she will no longer participate in any more activities that are subject to this policy. If a student chooses at a later time to participate once again in an activity that would make them subject to drug testing, that student may be required to take a drug test immediately. Any student who refuses to submit to urine drug testing will not be allowed to practice or participate in interscholastic activities at Streator Township High School.

Students will be tested for substances that pose a threat to their own health and safety as well as those compete with them. Banned substances include Alcohol, Amphetamines, Barbiturates, Benzodiazepines, Cocaine Metabolites, Marijuana Metabolites, Methadone, Methaqualone, Opiates, Phencyclidine, Propoxyphene, Nicotine, and others as deemed appropriate.

Because of the health risks associated with vaping and the possibility of using vaping devices to inhale tobacco products with varying levels of nicotine as well as other substances that may or may not be legal but have the potential to be harmful, the possession of vaping devices and liquids on school premises and at all school functions are banned regardless of the location of these. Moreover, because it is impossible to discover without extensive chemical testing what actually is contained in the liquids that are vaped, the school will treat all vaping violations in a manner consistent with the drug policy of the student handbook and the athletic handbook.

1. Definitions are included in Addendum A

2. Informed Consent for Testing

At the beginning of each activity season, students and parent/guardian/custodian will complete and sign the Streator Township High School Informed Consent Agreement (Addendum B). This consent form may also be provided electronically at registration. No student may participate in practice or competition until this form is properly executed and on file with the Athletic Director. It is the responsibility of the Head Coach to see that this requirement is met. The Head Coach shall send all completed forms to the Athletic Director.

3. List of Eligible Students

The Athletic Director will prepare a list of eligible students participating in all IHSA
sanctioned activities. At the beginning of each activity season this list of students only will be used for the random selection of student athletes who will submit urine specimens for testing. For Streator High School these activities include all athletics, IHSA competition activities, cheerleading, and Streatorettes. Students who are on the list of eligible students will be subject to drug testing anytime during the school year, regardless of whether they are currently participating in a sport or not.

4. Random Selection of Students for Testing

The Athletic Director or designated contractor (OSF Healthcare) will be responsible for administering the random selection process. Student names will be placed in a hat or subjected to a software program that specializes in random selection of numbers. The Athletic Director, assisted by the Principal, Assistant Principal, Intervention Counselor, or other person designated by the Superintendent, will confirm that names are drawn on a weekly basis of up to 10% of eligible student names.

5. Scheduling of Urine Drug Testing

Urine drug testing will be unannounced. The day and date will be arranged between the Vendor and the School. Random testing may be done weekly during weeks when school is in session.

6. Transportation

If it is necessary to transport a student to a different facility for drug testing, the Athletic Director will call the Vendor on the afternoon before the morning of testing. The Athletic Director or Intervention Counselor will transport the students to the chosen Vendor. Drug testing will be completed at Streator High School when possible.

7. Sample Collection

Samples will be collected by the Vendor. Any eligible student selected randomly for urine drug testing who is not in school on the day of testing will be tested at the next available testing time. Likewise, any student unable to produce an adequate specimen of urine during the collection period will be subject to retesting at the next selected testing date. Students not able to provide an adequate urine specimen at the next testing time will be viewed as refusing to test and subject to these regulations in that regard. Arrangements may be made for special collections with the Vendor with prior approval of the Building Principal or Athletic Director.

8. Collection of Urine Specimens

The Vendor will oversee the collection of urine specimens. Students will be given as much privacy as possible in the obtaining of the specimen. (A detailed outline of the collection process is found in Exhibit 1.)
9. Refusal to Test Adulterant Specimen

Any student who refuses to submit a urine sample upon request or is deemed by the MRO to have tampered with the specimen or is unable to provide a sample as outlined in item 7 above shall be immediately denied participation in interscholastic activities including practices for the remainder of the season. Additionally the student must agree to a drug test before participating in any subsequent interscholastic activities.

10. Form Completion

The Vendor is responsible for seeing that proper drug testing custody and control forms are used that satisfy the needs of this Policy. A student number will be used for identification with the student's name appearing only on the copies that go to the donor, MRO, and Principal.

11. Confidentiality of Results

All drug test results are considered confidential information and will be handled accordingly. Those persons having results reported to them as set forth by these regulations must sign a Confidentiality Statement (Addendum C).

12. Testing of Urine Specimens

The Vendor will have all specimens tested for the specified illicit or banned substances. All specimens must be initially tested using a immunoassay technique, with all presumptive positive results then confirmed by a Gas Chromatography/Mass Spectroscopy (GC/MS) confirmatory test.

The testing laboratory must be able to test for the following drug classes, substances or their metabolites in collected urine specimens.

Alcohol, Amphetamines, Barbiturates, Benzodiazepines, Cocaine Metabolites, Marijuana Metabolites, Methadone, Methaqualone, Opiates, Phencyclidine, Propoxyphene, Nicotine, and others as deemed appropriate.

The Intervention Counselor may specify specific classes or substances to be tested.

13. Medical Review Officer (MRO) Services

The Vendor will provide MRO services by a physician who has the appropriate training to interpret and evaluate drug test results. Additionally the MRO must demonstrate a willingness to abide by these regulations as to the evaluation of positive drug tests and reporting findings to the Intervention Counselor in a timely and confidential manner. All results will be kept on file by the MRO for a period of 3 years. (Detailed outline of MRO responsibilities/procedures can be found in Exhibit #2).

14. Reporting of Random Urine Test Results by Vendor
The MRO will certify all urine drug screens as negative or positive and report all findings in a confidential manner to the Athletic Director, Counselor or Principal.

15. Students and parents of those whose tests are negative will be notified by mail by the school of the results within 5 days, with a congratulatory message.

16. Procedures in the Event of a Positive Result

Whenever a student's test results indicates the presence of illegal drugs or banned substances the following procedures will be followed.

A. Within 24 hours of receipt of a positive test result, the Intervention Counselor will verbally notify the student, parent/guardian, Principal, and Athletic Director of said results. In addition, the Athletic Director or Intervention Counselor shall send written notification to the student and parent/guardian via certified mail as soon as it is practical to do so (normally within 5 days).

B. If the parent/guardian or student wish to contest the results, such request must be received by the Principal, in writing, within 5 school days from the date of receipt of the certified notification. The Vendor will arrange for the split portion of the specimen to be submitted to another testing laboratory, designated and approved by the Board of Education. All costs associated with this action will be borne by the student, parent/guardian and the results of the test will be considered final. The student shall not be allowed to participate in interscholastic events until the results are known, but they may practice with the team.

C. If the results are determined to be positive, the student and parent/guardian must agree to an appointment with the Streator High School Intervention Counselor or a Professional Counselor of their choice for the purpose of conducting an assessment and to develop a plan of treatment. The student and family must agree to follow the plan of treatment established by the Intervention Counselor or Professional Counselor. Should the services of an outside Professional Counselor be chosen, then that Counselor must agree to provide the School with both initial assessment information and relevant information regarding the plan of treatment. All costs associated with the services of a counselor other than the Streator High School Intervention Counselor must be borne by the student, parent/guardian. Any treatment plan must include the provision of at least 2 weekly follow up drug tests to be scheduled and conducted by the Vendor and paid for by Streator High School.

D. If a positive drug test occurs and it is the first violation, the following options will be given to the student:
**Option (A):**

Suspension from all phases of the extra-curricular program for one calendar year from the date of the infraction, unless option B is completed.

**Option (B):**

1. Suspension from competition for twenty-five percent (25%) of the contests or performances allowed by the IHSA in the season by-laws.
2. Completion of an approved intervention plan provided by an approved provider.
3. Successful completion of the intervention program will be determined based on written evidence provided by student/parent/guardian and reviewed by Athletic Policy Committee.
4. If option B is not fully completed, Option A will be enforced.

<table>
<thead>
<tr>
<th>FALL SPORTS</th>
<th>CONTESTS</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>Volleyball</td>
<td>30</td>
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<tr>
<td>Boys Soccer</td>
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</tr>
<tr>
<td>Boys/Girls Golf</td>
<td>18</td>
<td>4</td>
</tr>
<tr>
<td>Girls Tennis</td>
<td>20</td>
<td>5</td>
</tr>
<tr>
<td>Boys/Girls Cross Country</td>
<td>12</td>
<td>3</td>
</tr>
<tr>
<td>Cheerleading</td>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>Streatorettes</td>
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</tr>
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<table>
<thead>
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<th>WINTER SPORTS</th>
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</thead>
<tbody>
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<td>6</td>
</tr>
<tr>
<td>Wrestling</td>
<td>30</td>
<td>7</td>
</tr>
<tr>
<td>Boys/Girls Bowling</td>
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<td>5</td>
</tr>
<tr>
<td>Cheerleading (Bask/Comp)</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td>Streatorettes</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td>Scholastic Bowl</td>
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<td>4</td>
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<table>
<thead>
<tr>
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<th>CONTESTS</th>
<th>25%</th>
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<td>Softball</td>
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<td>Boys Tennis</td>
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<td>5</td>
</tr>
<tr>
<td>Bass Fishing</td>
<td>4</td>
<td>1</td>
</tr>
</tbody>
</table>

E. If a positive drug test occurs and it is the second violation, the following options will be given to the student:
**Option (A):**
Suspension from all phases of the extra-curricular program for one calendar year from the date of the infraction, unless option B is completed.

**Option (B):**
1. Suspension from competition for 50% of the of the contests or performances allowed by the IHSA in the season by-laws. (If a season ends before the 50% suspension is carried out the remaining percentage will be carried in the next season the athlete participates in.)
2. Completion of an approved intervention plan provided by an approved provider.
3. Successful completion of intervention program will be determined based on written evidence provided by student/parent/guardian and reviewed by Athletic Policy Committee.
4. If option B is not fully completed, Option A will be enforced.

F. If a positive drug test occurs and it is the third violation, the following options will be given to the student:

**Option (A):**
Suspension from all phases of the extra-curricular program for two calendar years from the date of the infraction, unless option B is completed.

**Option (B):**
1. Suspension from completion for one calendar year from the date of the infraction.
2. Completion of an approved intervention plan provided by an approved provider. Successful completion of intervention program will be determined based on written evidence provided by student/parent/guardian and reviewed by Athletic Policy Committee.
3. If option B is not fully completed, Option A will be enforced.

G. If a positive drug test occurs and it is the fourth violation, the student will be removed from extra-curricular program for a period of three (3) calendar years.

H. If a student violates the Athletic or School policy for drugs, alcohol or nicotine and they agree to school based counseling, the following steps will be taken:
   1. Parent/Guardian will be contacted by phone and a face to face meeting will be set up.
   2. A family meeting with the student and parent/guardian will be held to discuss the infraction and set parameters for school based counseling. Individual counseling, group counseling and follow up drug testing will be offered. A treatment plan will be developed with these options in mind.
3. The student will take part in at least 3 more counseling sessions with school counselors or social workers, and when appropriate an informal assessment will be conducted.

4. After the counseling sessions/treatment plan are concluded, the parent will be contacted by phone to discuss any follow up that is necessary. If an informal assessment has been completed, the parents will be informed of any recommendations that may come from the informal assessment.

I. The MRO testing may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative results may be reported.

17. Masking Agents

Students who are found in possession of or admit to using a masking agent according to 720 ILCS 5/17-28 will be subject to this policy, and each offense involving a masking agent will be treated the same as a positive test sample as described above. Students who possess, use, or admit to possessing or using a masking agent may be subject to other disciplinary action or criminal charges.

18. Non-punitive Nature of Policy

No student will be penalized academically for testing positive for illegal drugs or banned substances. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the Streator Township High School Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent, legal guardian, or custodian will be notified at least 72 hours before response is made by the Streator Township High School Board of Education, to the extent permitted by such subpoena or legal process.

19. Statistical Reporting and Confidentiality of Urine Drug Test Results

The Vendor or MRO may not release any statistics on the rate of positive drug tests to any person, organization, news publication or media without expressed written consent of the Streator Township High School Board of Education. However, the Vendor will provide the Intervention Counselor with a monthly report showing the number of tests performed, rate of positive and negative tests, and what substances were found in the positive urine specimens. These results will be compiled semi-annually by the Intervention Counselor and reported to the Board of Education.
Addendum A

DEFINITIONS

Vendor - Whatever hospital or agency that has been selected by the Board of Education to carry out collection and testing of specimens.

Intervention Counselor - The individual hired by the school to oversee Drug prevention activities/programs.

Athletic Director – The individual hired by the school or district to oversee all athletic programs for the school.

Medical Review Officer (MRO) - A Vendor employee or physician trained in the process and interpretation of drug testing results.

Illicit substance - A drug classified by the Drug Enforcement Administration (DEA) as being available only by prescription from a physician or classified as being controlled and having no therapeutic use.

Banned Substance – A substance defined by School policy as being banned from use by students.

GC/MS - Gas Chromatography/Mass Spectroscopy; a scientific process to identify specific chemical compounds.

Quantitative Levels - The measurement levels of a specific chemical in the urine reported usually in nanograms per milliliter (ng/ml).

Chain-of-Custody Form - A preprinted form provided by the Vendor that records all contact with the provided specimen. The form is initiated by the collector and donor then follows with the specimen until the results are certified by the testing scientist and forwarded to the MRO for final certification.

Adulterant/Adulteration - Any attempt to alter the outcome of an urine drug test by adding a substance to the sample, attempting to switch the sample, or otherwise interfere with the detection of illicit or banned substances in the urine.

Season - The time from the first date of tryouts for any particular activity and running until culmination of the activity.

Interscholastic Year - The time from the date of tryouts for a particular sport and running for the next 365 consecutive days.
Addendum B

Consent to Perform Drug Testing

We hereby consent to allow the student named on the front of this form to undergo urinalysis testing for the presence of illicit drugs or banned substances in accordance with the Policy and Procedure for Random Drug Testing of Streator Township High School Students Participating in Interscholastic Activities as approved by the Streator Township High School Board.

We understand that the collection process will be overseen by a qualified Vendor.

We understand that any urine samples will be completed and analyzed by said Vendor, and that the samples will be coded to provide confidentiality.

We hereby give our consent to the medical Vendor selected by the Streator Township High School Board, their laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform urinalysis testing for the detection of illicit drugs or banned substances.

We further give permission to the medical Vendor selected by the Streator Township High School Board, its doctors, employees, or agents, to release all results of these tests to the Medical Review Officer (MRO) working for the medical Vendor. We understand these results will be forwarded to the School Intervention Counselor and will also be made available to us.

We understand that consent pursuant to this Informed Consent Agreement will be effective for all interscholastic activities in which this student athlete might participate during the current school year.

We hereby release the Streator Township High School Board of Education and its employees from any legal responsibility or liability for the release of such information and records.

This consent is applicable to students who are under 18. Students who are 18 are of the age of the majority. They are responsible for signing. By signing this form they are granting consent for the test results to be released to their parents.

________________________  ____________________
Student Athlete            Date

________________________  ____________________
Parent/Legal Guardian      Date
Addendum C
Streator Township High School District #40
Confidentiality Statement for Random Drug Testing Program

I, ______________________________, acknowledge that I will be priviledged to hear and see sensitive information related to results of random urine drug testing performed on students of Streator Township High School. I pledge to keep any information given to me in strict confidence, and will only release this information to others as dictated by Board policy or with properly obtained permission of the student and parent/guardian/custodian.

____________________________________________________________
Signature                                       Date
Exhibit # 1

COLLECTION PROCEDURES

a. Student is requested to wash hands with soap and water and dry them.
b. No purses, bags or containers may be taken into the collection area with the student. All extra coats, vests, jackets, sweaters, etc., are to be removed before entering the collection area.
c. The drug testing custody and control form is completed by the Student and collector.
d. The collector prepares the urine bottles by placing the temperature sticker on the side of the bottles.
e. The collector adds a blueing agent (food coloring) to the water in the urinal or toilet.
f. The student is told to urinate directly into the provided container and should provide a sufficient amount of urine in one attempt. The student is also told they are to hand the container of urine to the collector.
g. The student enters the stall to collect the specimen, then hands the container to the collector. The student may rewash their hands after watching their specimen being sealed.
h. The collector checks the volume, reads and records the temperature within four minutes of collection, and looks for evidence of tampering. If tampering is suspected, a second specimen will be requested. A second suspected tampered specimen will be considered refusal to test and the Principal will be notified.
i. With the student watching, the collector will pour the specimen into two bottles and recap the specimen bottles tightly.
j. The collector takes the properly signed and initialed bottle seals and places them over the caps and sides of the bottles.
k. The student may now rewash their hands.
l. The sealed bottles are placed inside the transport bag and the top sealed as directed.
m. The collector distributes the remaining copies of the form as required, being responsible for getting the appropriate copy of the form to the MRO in a timely manner.
n. The Principal will be notified immediately of any student who refuses to give a urine sample.
o. If a student is absent on a day when he or she is to be tested, the student will be transported to take the test on the next day the student is in attendance.
p. Testing: collection of a urine specimen on school site (utilizing a modified bathroom to meet collection criteria for urine drug testing meeting the the Federal Guidelines- 49CFR Part 40 requirements) by contracted certified collectors. The specimen will be tested at a certified laboratory and investigated and confirmed by a contracted Medical Review Officer. Questions about testing results or testing procedures will be referred to the contracted medical provider.
Exhibit # 2

MEDICAL REVIEW OFFICER (MRO) RESPONSIBILITIES

The MRO will review all results of urine drug testing. Any urine specimen testing positive for illicit or banned substances will be handled in the following manner:

a. The MRO determines if any discrepancies have occurred in the Chain of Custody.

b. Depending on the substances found in the urine, if necessary the MRO will contact the parent/guardian/custodian to determine if the student is on any prescribed medication from a physician.

c. If the student is on medication, the parent/guardian/custodian will be asked to obtain a letter from the prescribing physician, within five working days, to document what medications the student is currently taking. Failure to provide such requested information will be considered a positive result.

d. The MRO will then determine if any of the prescribed medications resulted in the positive drug screen.

e. Finally, the MRO, based on the information given, will certify the drug test results as positive or negative and report this to the Intervention Counselor, initially reporting the results by phone.

1. For example, a drug screen positive for codeine may be ruled negative by the MRO when he receives a letter from the treating physician that the student has been prescribed Tylenol © with codeine as a pain medication following tooth extraction.

2. Or, if the student has a positive drug screen for codeine and has no documented physician order for the medication (maybe a parent gave the student one of their pills), this would likely be ruled a positive drug test by the MRO.

3. Drug screens positive for illicit drugs (marijuana, heroin, cocaine or alcohol, etc.) would automatically be considered positive by the MRO.

f. The MRO may use quantitative results to determine if positive results on repeat tests indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative results may be reported.

g. The MRO will complete the final review on the drug testing custody and control form and return the appropriate copy to the Intervention Counselor in a confidential manner.