

# Catalyst Maria High School Athletics

## Qualities of Successful Sports Management Associates

\*Committed, \*Positive Thinker, \*Effective Communicator, \*Decision Maker, \*Trustworthy,  
\*Inspirational, \*Accountable

Expectations of a successful Sports Management Associate:

1. Being *committed* to the position and the role of a leader. Doing more than the expected and always eager to learn and grow both on the court and in the classroom.
2. *Positive* language and positive personality. Making sure that you are seeking the positive in every situation along with having positive conversations. Not getting involved in “school drama” but creating the peaceful and positive environment.
3. *Communication* is KEY in all sports. Effective means succeeding in an area of focus. To effectively communicate, it is important to know that it is not what you say but HOW you say it. Respect your co-workers and, visiting teams, coaches, referees, parents, and fans. Effective Communicating is MOST important during your assignment and will bring positive energy to your co-workers.
4. As a member of the Athletic Department, *making good decisions* will be in the best interest of yourself and your co-workers.
5. Your co-workers should be able to trust you and know that if you make a commitment to show up for an assignment, you will be there. You are not being asked to be “best friends” however, you are being asked to trust your co-workers to make sure that you and the team does its best every assignment.
6. *Accountable*. LEAD BY EXAMPLE. If you’re saying it, you should be doing it. You expect it YOU should be doing it. Being accountable is taking responsibility for your own actions and how you benefit the team. Making sure that you are always doing the right thing and leading by example. Remember you are representing yourself, your family, CMHS, and the Athletic Department.

Name: \_\_\_\_\_

Grade: \_\_\_\_\_

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Name: \_\_\_\_\_

Grade: \_\_\_\_\_

If you are selected as a Sports Management Associate, please provide 2-3 examples for each quality below of how you WILL physically or verbally show and fulfill the quality.

**Commitment:**

**Positive Thinker:**

**Effective Communicator:**

**Decision Maker:**

**Trust Worthy:**

**Accountable:**

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One of this year's culture focal points is developing student leadership. In support of this aspirational goal, the athletic department will implement a more formal Sports Management Associate selection process this year.

## Candidate

- Completes Sports Management Associate Questionnaire and submits it to the Athletic Director the department Administrative Assistant.
- Grade and behavior will be checked in Illuminate as part of the interview process.
- Ask a Teacher of Counselor to write a letter of recommendation for that will describe your ability to meet the requirements of the job:
- Commitment
- Positive Thinker
- Effective Communicator
- Trustworthy
- Accountable

## Athletic Director and Dean:

- Interview prospective candidates.
- Give feedback to candidate

## Athletic Director

Makes final decision

