

MECOP INC. STUDENT AGREEMENT

I, the undersigned, understand and agree to the following conditions with regard to my participation in the Multiple Engineering Cooperative Program and the Civil Engineering Cooperative Program (hereafter MECOP Inc.). Failure or inability to meet these conditions may result in dismissal from the program and/or not being placed on an internship with a member company.

PROGRAM SELECTION

- My selection into MECOP Inc. is based on information I provide in my application and during my interview. Inaccurate or misleading information, either written or shared in the interview process, may be grounds for dismissal from MECOP Inc.
- I understand that GPA is only one criteria of the MECOP Inc. selection process and that a student with a lower GPA may be selected into the program or placed on an internship ahead of a student with a higher GPA.
- My continued participation in MECOP Inc. is contingent upon acceptance into the Professional Program (for university programs having a Professional Program). For universities/disciplines which do not have a designated Professional Program, I agree to maintain progress towards my degree and understand I must reach junior standing prior to being placed on a MECOP/CECOP internship.
- I agree to the MECOP Inc. Consent to Release Records requirements as indicated by my signature on that form.

EDUCATIONAL

- I will remain a full-time student in a MECOP Inc. discipline and will maintain or exceed my current academic performance. If I receive an academic probation or change to a non-MECOP major, I will be dropped from MECOP Inc.
- I agree to wait until after completing my final internship to apply for graduation.
 - Some participating companies cannot hire interns that have already graduated.
- I will demonstrate oral and written communication skills equivalent to my education level.
- I will show continuous commitment to the program through involvement in all MECOP Inc. sponsored classes, events, and work experience.

INTERNSHIP PLACEMENT

- Selection into MECOP Inc. provides an opportunity to participate in MECOP events/activities and interview for placement at internships with member companies and organizations. Although MECOP Inc. works closely with both students and industry representatives to maximize the number of internship opportunities available for participating MECOP students, **there is no express or implied guarantee of placement in an internship or with a specific company/organization.**
- I will accept any internship position at a member company/organization to which I am assigned.
- I agree to drug and alcohol testing by my internship employer if required.
- I agree to a background check for employment purposes if required by the internship employer.
- I will live within 40 miles of my work, in a location that will not cause problems in fulfilling my work obligations.
- I agree to assume full responsibility for my own transportation to and from work, including my commitment to maintain a valid driver's license if needed for commuting or job functions.
- I understand that I am committing to complete **two six-month MECOP internships** unless stated otherwise by the MECOP Director's Office. Failure to complete the internships, whether through my choice or from not being placed in an internship, will result in my dismissal from MECOP Inc.
- I agree to keep my e-mail address, address and phone number current with MECOP Inc. Failure to update this information may disqualify me from further consideration for MECOP Inc.

MECOP INC. STUDENT AGREEMENT, CONTINUED

CONDUCT

- I will conduct myself in an ethical and professional manner, both while in school and while on my internships.
- I agree to comply with the policies of MECOP Inc. and participating employers while on my internships. This includes but is not limited to policies regarding:
 - drug and alcohol use
 - performance
 - attendance
 - computer use
 - sexual harassment
 - dress code
- I realize my behavior and performance reflect on MECOP Inc. and the university. Failure to comply with policies of MECOP Inc. and participating employers or to conduct myself professionally may result in my early dismissal from my internship and from MECOP Inc.

By submitting my program application, I understand and agree to the foregoing conditions with regard to my participation in MECOP Inc.