

Where Staff Feel They Belong

What makes a workplace where staff feel they belong?

5 Ingredients of Meaningful Staff Recognition:

G _____

R _____

E _____

A _____

T _____

Finding Appropriate Way to Recognize Staff

Staff Members	Hobbies/Interests	Favourite Treats	Reading preferences	Private/ Public

Building Commitment from Day One

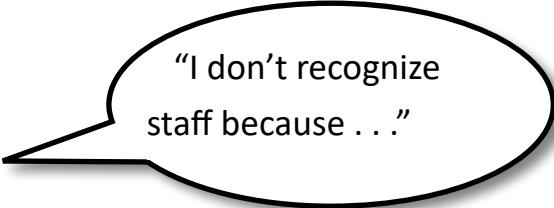
**Linking Staff Recognition
to Career Goals**

**Including Family in Staff
Recognition Plans**

Diversity, Inclusion and Staff Recognition

Filling Your Staff Recognition Tool Kit

Barriers to Staff Recognition



Reasons you have heard for not recognizing staff	Why is this reason just an excuse for doing nothing?

A Verbal Eraser and Other Words That are Barriers to Recognition

Practices to Avoid When Recognizing Staff

The Staff Recognition Habit

Half- and Full-Day Workshops

Staff Recognition: One Piece at a Time focuses on the five ingredients of meaningful staff recognition that fit together like a simple jigsaw puzzle. Each piece helps complete the picture of gratitude and strengthens the message of appreciation.

Participants will discover simple, inexpensive ways to provide Genuine recognition that is enhanced by being Relevant, Explicit, Appropriate and Timely (i.e., GREAT staff recognition).

The workshop includes lessons and individual and group activities that focus on dispelling the myths that are barriers to frequent recognition, unleashing the power of peer recognition, using recognition a means of creating an inclusive workplace, linking recognition to career goals, providing eco-friendly recognition, delivering team recognition and avoiding practices that reduce the impact of staff recognition.

Participants will begin to create their own staff recognition tool kits and plan to assess their staff recognition practices. Everyone will receive a multi-page workbook filled with relevant exercises, staff recognition tips, checklists, scripts and more.

Keynotes and Convention Breakout Sessions

Thanks! GREAT Job!

Explore each of the ingredients that make staff recognition GREAT—Genuine, Relevant, Explicit, Appropriate and Timely. Boost morale, improve retention and increase engagement with high-value, low-cost staff recognition tips, tools and techniques that fit within your limited budget and busy schedule.

97 Staff Recognition Tips in Just 60 Minutes

No time here for theory! Just 97—or more—simple, cost-effective tips, tools and techniques to recognize staff that you can begin to use Monday morning. Guaranteed! There will even be a few minutes left to answer your questions (and, maybe, to glean just a little bit of theory).

Engaging the Staff Recognition Underground

Sure, managers, supervisors and other front-line leaders should be recognizing staff for their contributions and achievements, but that shouldn't be the end of it. Peer recognition can become a powerful way to create a workplace where people feel valued as individuals and appreciated for what they do. This session will include suggestions on what leaders can do to encourage and support peer recognition and on how staff members can recognize their colleagues.

Filling Your Staff Recognition Tool Kit

Recognition is most effective when it is Timely, delivered soon after witnessing behaviour you appreciate. Dip into your staff recognition tool kit to recognize staff quickly. During this session, you will receive suggestions of what to include, participate in activities and brainstorm with others to plan a staff recognition tool kit that is uniquely yours.

Contact Nelson (nmscott@telus.net or 780-232-3828) to schedule your program or learn more.