



Co-Creation in Course Design: Liberating Critical Consciousness Through Integrating Open-Access Simulations, Online Modules, and International Partnerships



#CNIE_RCIE22

A wide waterfall cascading over layered rock formations. The water is turbulent and white with foam as it falls. The background is a dense forest of green trees. The foreground shows the dark, rippling water of the pool below the falls.

Land Acknowledgement

Overview: One Course



Encouraging Reflection



Co-Creation Process



CAN-Sim
engagement

Engaging in
and Creating

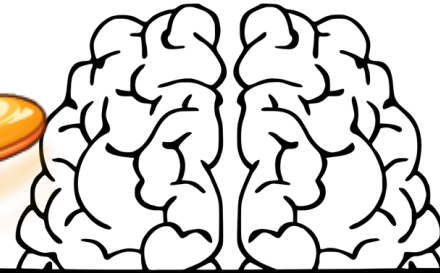
Nursing Course Context

Week	Topic	Guest
1	Power, Power Inequalities in Society, Powerlessness, Trauma Informed Care, Empowerment, and Syllabus Discussion	No
2	Indigenous peoples	Yes
3	Critical social theory; LGBTQ2SA+	Yes
4	Feminism; Persons with a disability	Yes
5	Racism; Oppression in Nursing, Horizontal Violence, and Promoting Change	Yes
8	Taking Action: Strategies that Promote Social Action and Accountability	No

“Banking Education” (Freire, 1973)

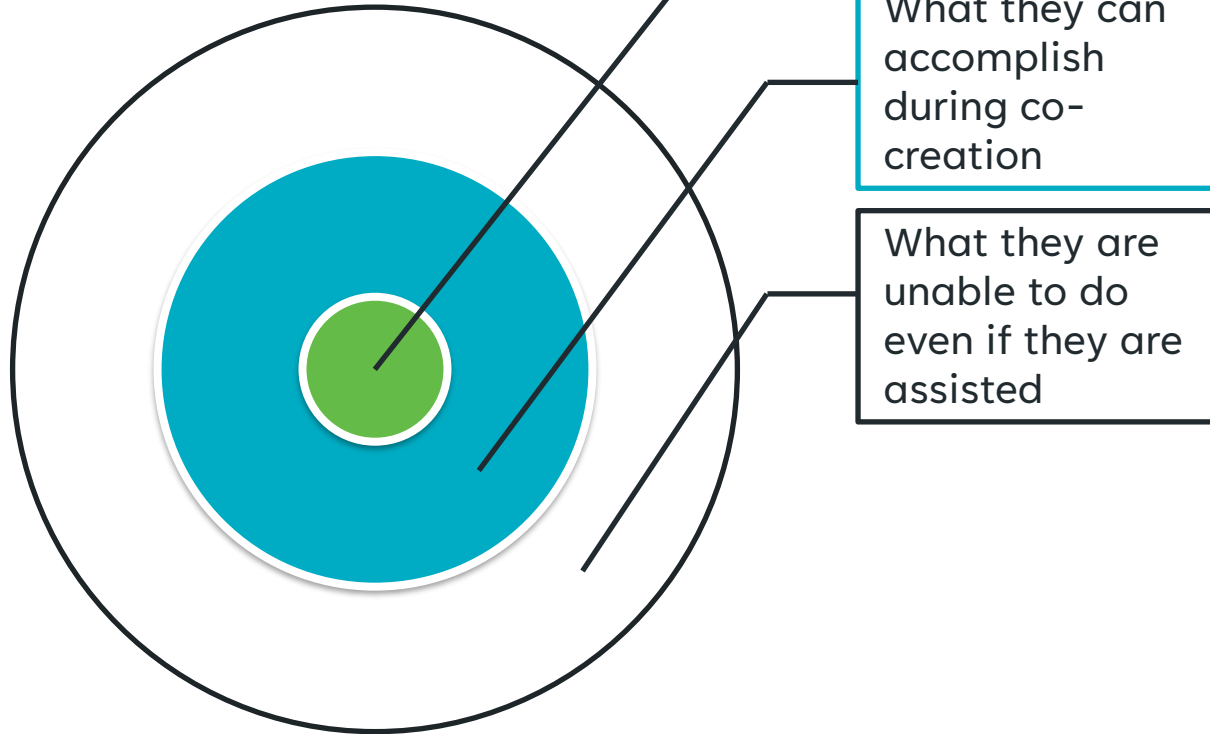


Teacher:
Controls
everything.



Student:
Passive

Zone of Proximal Development



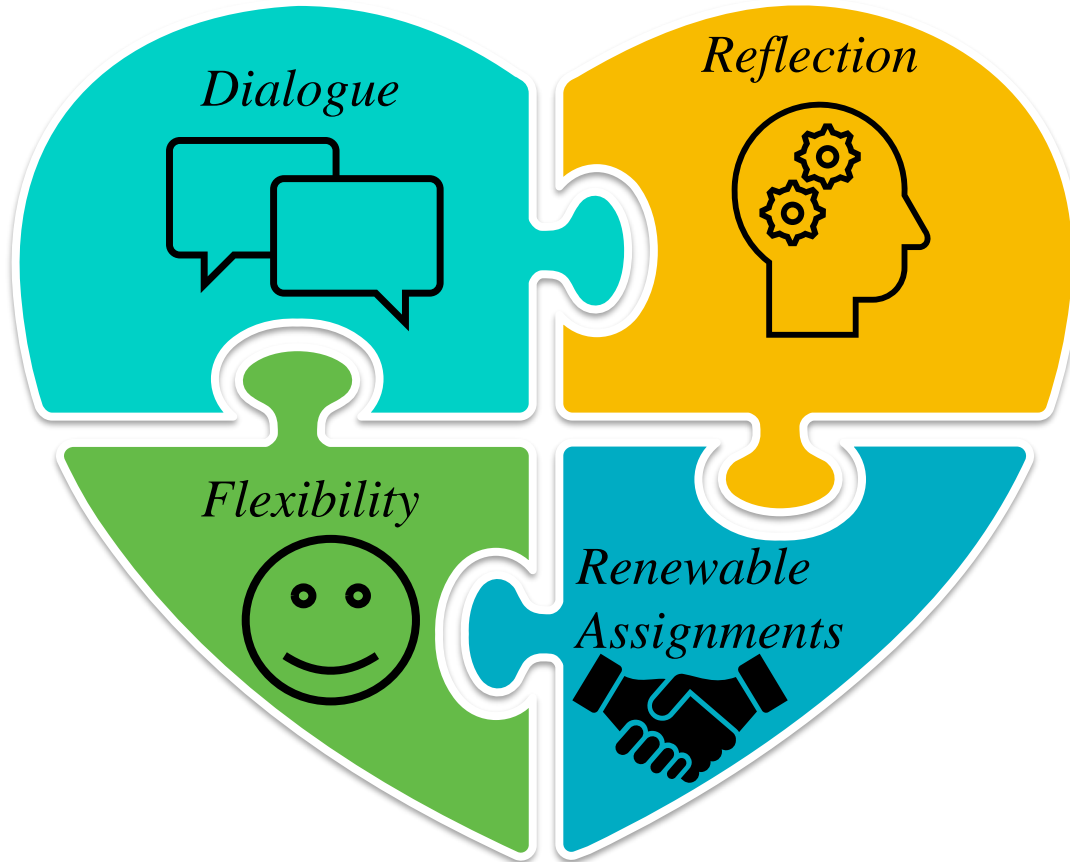
(Kantar et al., 2020; Vygotskiĭ, 1978)



“

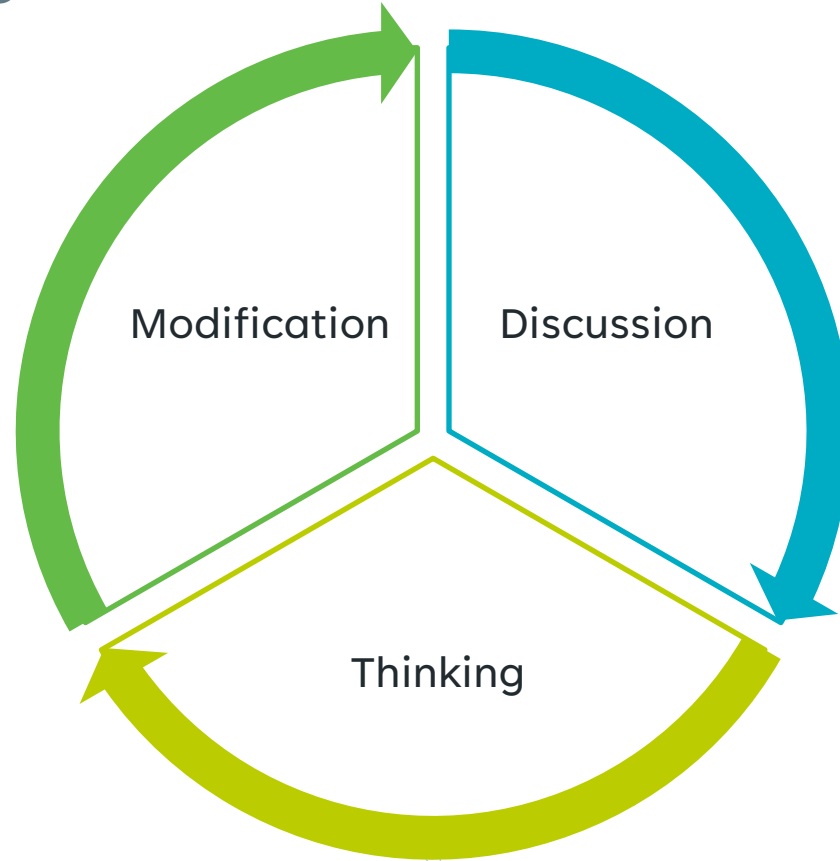
“The term co-creation describes a situation where learner **empowerment**, **active** participation, **shared** decision making, and **agency** are promoted *without assuming equality in roles or power relationships*” (Killam et al., 2022)

Open Pedagogy



(Bali et al., 2020)

Syllabus Co-Creation



(Killam et al., 2022)

Universal Design for Learning / Equity

Assignments that allow learners

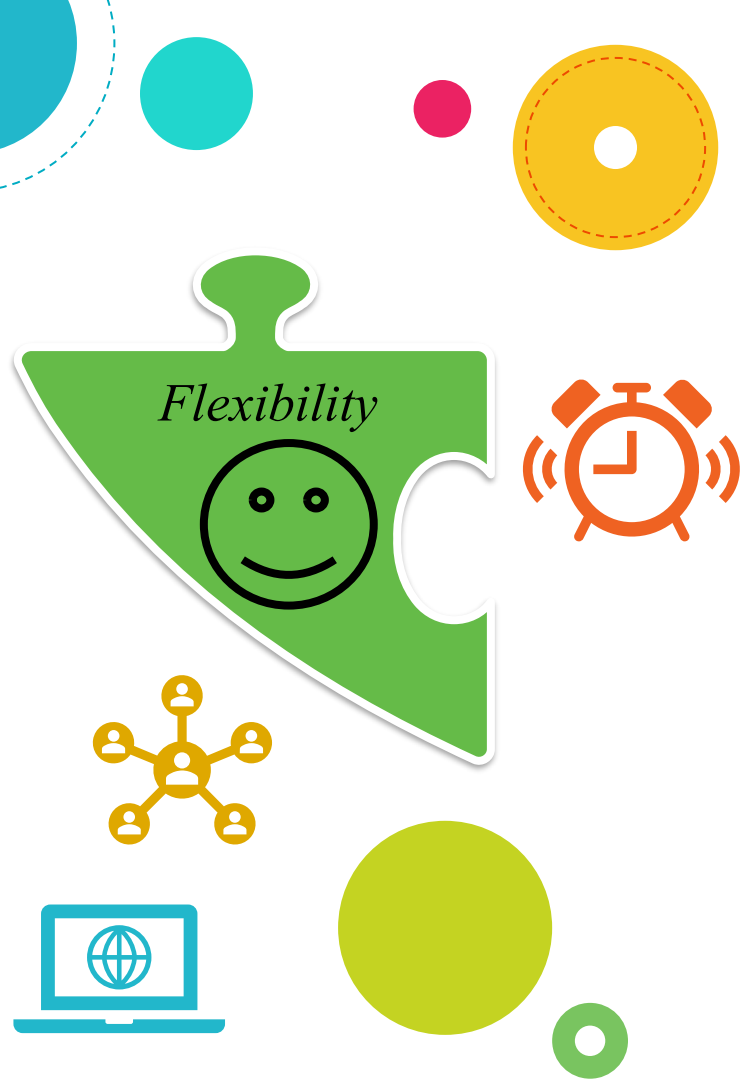
choice and

Flexibility are more

inclusive and support diversity.

Choices **reduce barriers**
for learning for all learners.

(CAST, n.d.)



Open Access Certificate Completion



Indigenous; Week 2
(n = 1 or 2)



CAN-Sim; LGBTQ2SA+;
Week 3 (n = 4)



Equity Access; Week 4
(n = 3)



CAN-Sim; Racism;
Week 5 (n = 1)

Would work with any modular content

Initial Reflections (10%)

Factors of Marginalization

- Considered "Unfit parents"
- Separation from family
- Stripped from Culture & Heritage
- Lack of Cultural Competance
- Lack of proper nutrients
- Trauma - PTSD - Death

TRUTH AND RECONCILIATION COMMISSION OF CANADA

These factors have contributed to marginalization and stereotypes for the Indigenous, and made individuals 'look down' on them.

1

Impacts of Marginalization

The factors caused from marginization has put the indigenous population at a greater risk for poor health and developing diseases (e.g. diabetes, hypertension, obesity, and addiction). The neglect the individuals have faced in residential schools has caused intergenerational trauma and poor overall health.



After completing the four certificates on Can-Sim about Sexual Orientation Gender Identity Nursing Education, I have reflected on the scenarios which will allow for me as a future nurse to explore my strengths and areas of improvement (Koshy et al., 2015).

Overall, I think the simulation went well. I think that I did okay when it came to choosing the best response for the client's concern. I believe that I was mostly prepared for this scenario, however, I had a lot of knowledge to acquire. For my community placement in my 5th semester, I had the opportunity to participate in the Prevention and Prevention Program where I was asked to create a presentation that highlights the importance of how to properly care for individuals. About the creation of the presentation, I learned about the challenges that is experienced by healthcare workers, and individuals' in the field. During my presentation, I shared a video of four individuals. I really recommend that all health care professionals

<https://www.youtube.com/watch?v=X22w0f-ROkQ>

Include this video, it still makes me sad and tearful each time I watch. It is a point of view that all health care professionals should watch. It shows how some individuals are treated in health care.

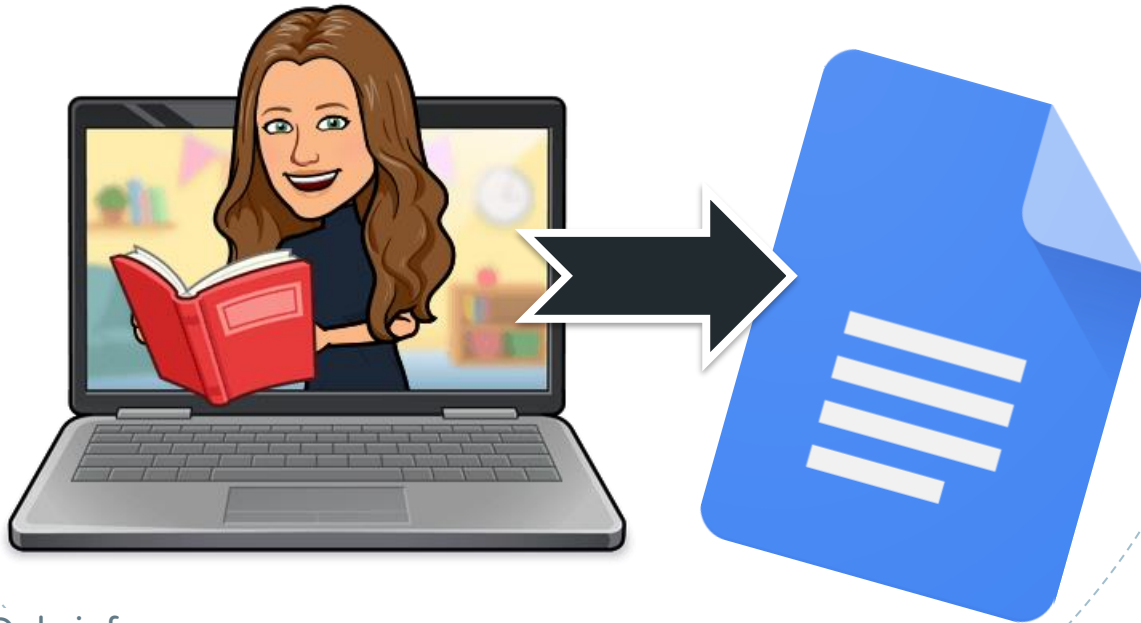


Examples of a student submissions are on screen, used with permission

Quick Marking

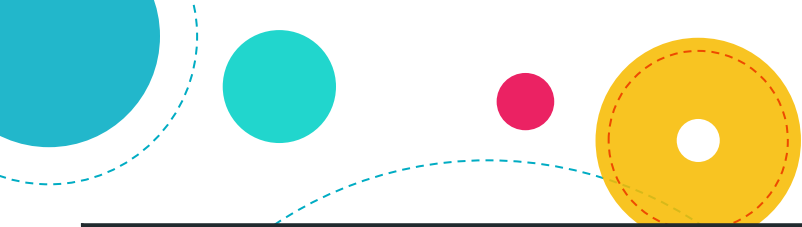
General not individual comments

(n = 62 students)




Large Group In-Class Debriefing

- One hour+
- Guests
- Breakthrough in week 4
 - Two highly interactive
- Not recorded
- Not graded



Grade	Expectation
90-100%	New thoughts; publishable.
80-90%	Synthesis; captivating writing.
75-80%	Analysis; logical in-depth writing.
70-75%	Analysis; logical writing with minor depth or flow needed.
65-70%	Application; depth or flow needed.
60-65%	Understanding evident; Work needed to apply.
0-60%	Missing components or over-use of quotations.



Final reflections were very well done

Final Reflections (10%)

- ◎ One or more aggregates
 - Identify issues
 - Advocate for change
- ◎ Video rant or essay



Reflections

Benefits

- Liberating
- Freedom to express
- Improved relationships
- Empathy

Challenges

- Scalability
- Limiting comments
- Time needed
- Weekly grading

Opportunities

- Worked well
- Need for more
- Adapt the rubric
- Transferrable to other contexts

The *Two* Courses



Community And Health Services Navigation



☐ Community Services

☐ Advocacy

☐ Social determinants of health

HyFlex
n = 2 to 3 per group

Bachelor of Science in Nursing



☐ Empowerment

☐ Advocacy

☐ Social determinants of health

Synchronous
n = 3 to 4 per group

Virtual Poverty Simulation Co-Creation

Goals:

- ◎ Interprofessional education
- ◎ Experiential learning
- ◎ Co-Creation



Assignment Overview

1

- Week 2: Group Contract (no grade)

2

- Week 9: Simulation Co-Creation (20%)

3

- As assigned: Reflection as A Simulation Participant (10%)

4

- As assigned: Synchronous Debrief (15%)

5

- End of Term: Individual Reflective Journals (15-25%)

What co-creation is

Involved in decision making with an “expert” about course design and assignment content.

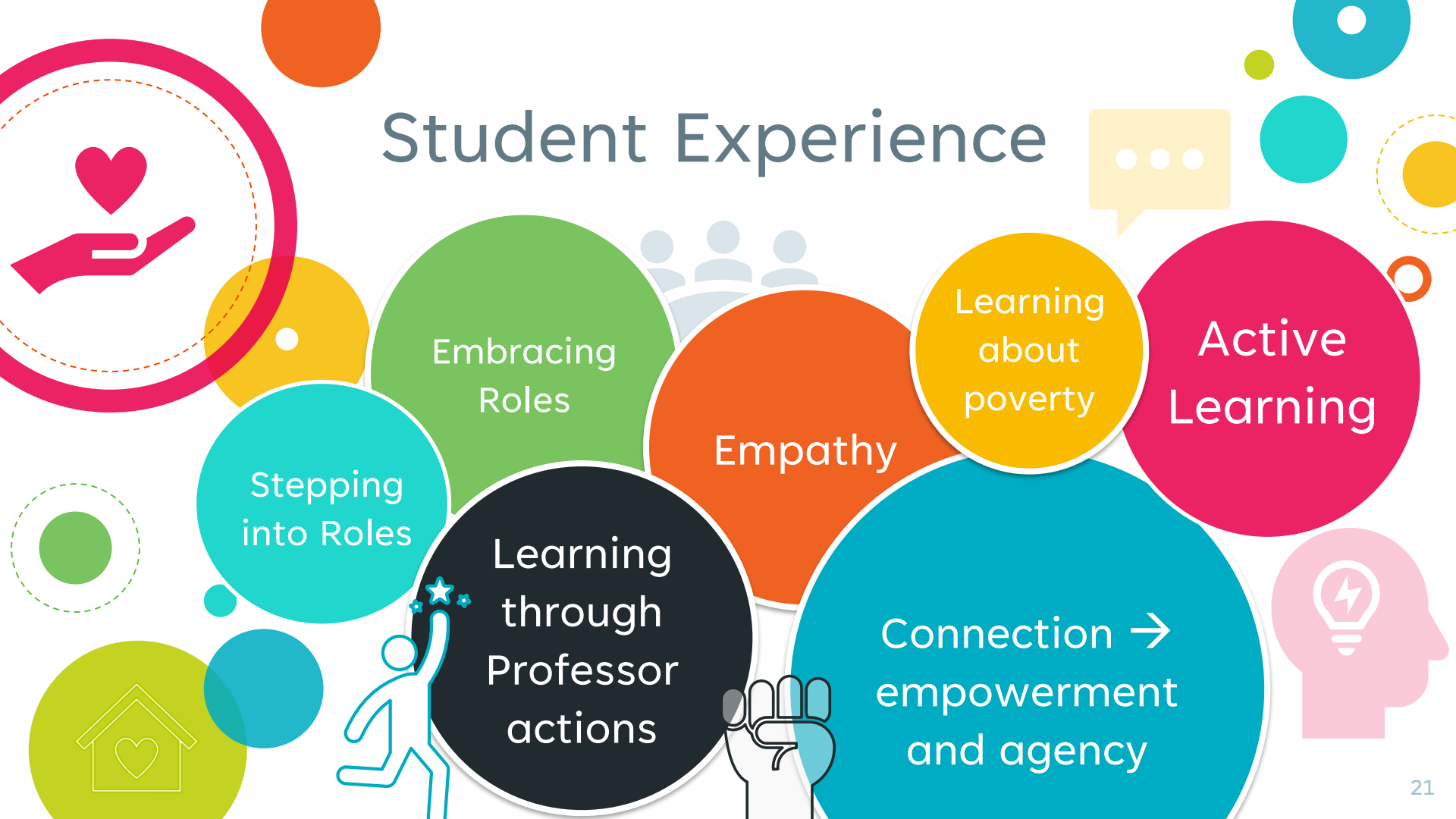


How it occurs in the course

Discussion of course outcomes, assessment approaches, and marking guides. Educators also help with assignment development.



Student Experience



Student Challenges:

Group Dynamics

**Contributions
(Incomplete or
insufficient)**

**Group
Processes**

**Time
Consuming**

**Disconnection
and
Scheduling**

Communication

Confusion

The background is white and decorated with various colorful elements. In the top left, there is a large orange circle with a dashed red outline, partially overlapping a yellow circle. Below the yellow circle is a small pink circle. In the top right, there is a green circle with a white center, a yellow circle, and a green circle with a dashed yellow outline. In the bottom left, there is a green circle with a dashed green outline, a small teal circle, and a large yellow circle. In the bottom right, there is a large teal circle with a white center, a teal circle with a dashed teal outline, and a small teal circle. In the center, there are three stylized fireworks: a purple one at the top left, a pink one at the top right, and a blue one at the bottom center. The text "Celebrating Strengths" is centered in a dark blue font.

Celebrating Strengths

CAN

Canadian Alliance of Nurse Educators Using Simulation[®]

Sim

Featured Open-Access Virtual Simulation Games

<https://can-sim.ca/>

Developing Public Health Nursing Competencies Through Virtual Simulation Games

This series of VSGs aims to develop public health nursing competencies in community assessment, health promotion, and program planning, implementation and evaluation.

[Learn More](#)

Essential Skills Training For Healthcare Workers

This series of VSGs aims to strengthen the capacity of graduating nursing students, new front-line nurses, nurses returning to work, and other healthcare workers to provide care during the COVID-19 health crisis.

[Learn More](#)

Sexual Orientation & Gender Identity (SOGI) Nursing

The toolkit consists of five lessons, including four virtual simulation games of varying lengths, in a variety of settings, and across a range of professional expertise. Additional resources are housed on the website.

[Learn More](#)

Educator Challenges: Maintaining Inclusivity



Class Size

Group
Processes

Timely
Communication

Choice

Break Down
Power Differential

Organization
+ Technology

Recommendations





Let's
Discuss!

References

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- Deeley, S. J., & Bovill, C. (2017). Staff student partnership in assessment: enhancing assessment literacy through democratic practices. *Assessment & Evaluation in Higher Education*, 42(3), 463-477. <https://doi.org/10.1080/02602938.2015.1126551>



Credits

Special thanks to all the people who made and released these awesome resources for free:

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Contact Us



Laura Killam

- PhD Student, Queen's University School of Nursing
- Professor, Cambrian College
- Instructor, Nipissing University
- l.killam@queensu.ca



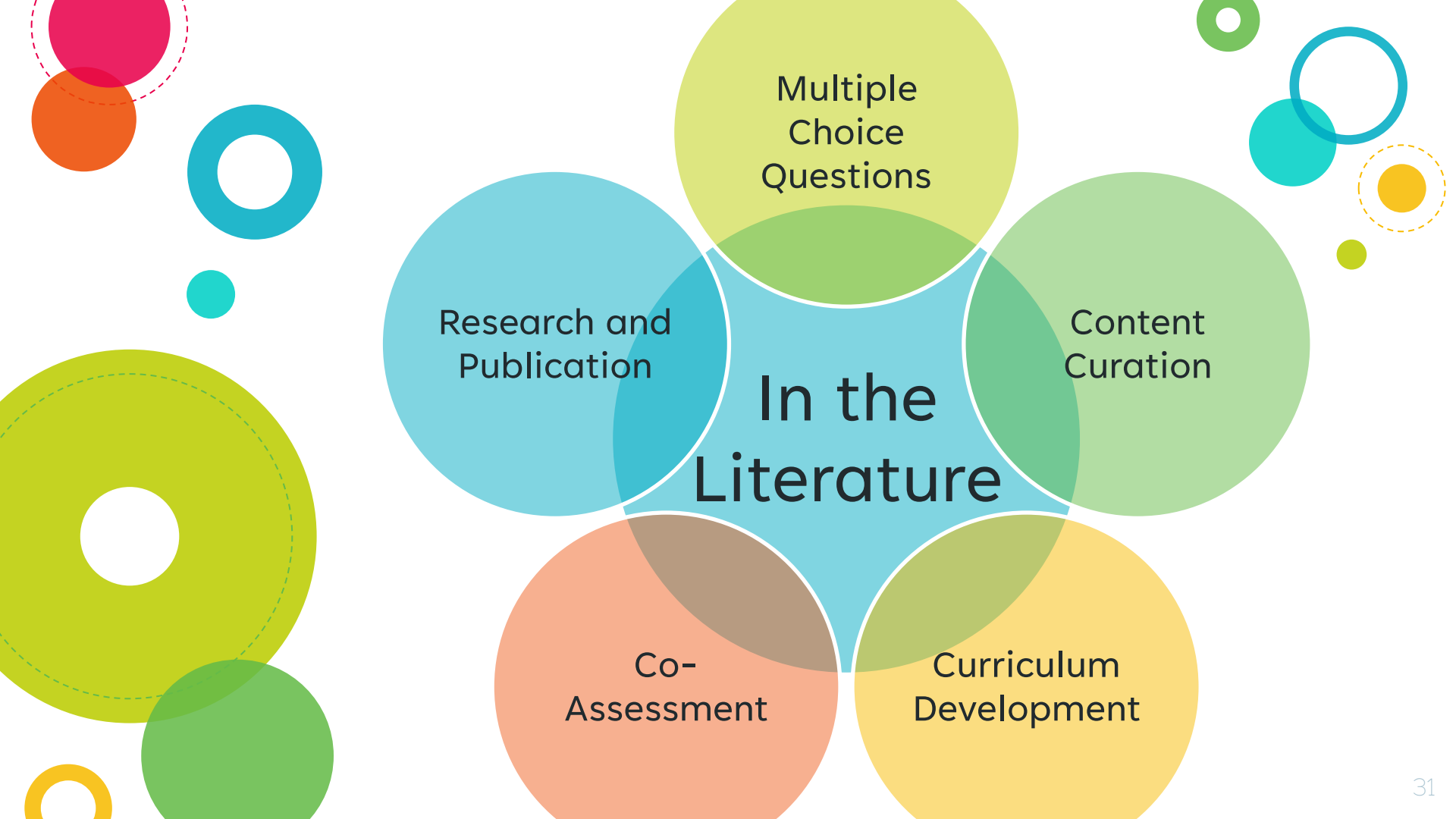
Dr. Marian Luctkar-Flude

- Associate Professor, Queen's University
- mfl1@queensu.ca



Dr. Jane Tyerman

- Associate Professor, University of Ottawa
- jtyerman@uottawa.ca



Multiple
Choice
Questions

Research and
Publication

In the
Literature

Content
Curation

Co-
Assessment

Curriculum
Development

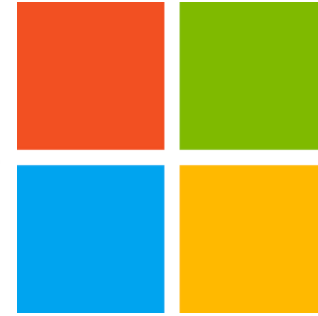
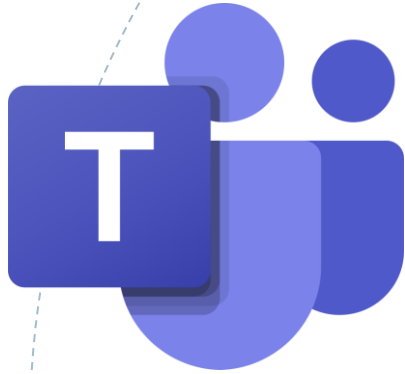


		Name ▾	
		Audio Files	
		Edited Good Takes Video Footage	
		Raw Video Footage	
		Still Images	
		0. Case Summary Template - Week 2.docx	<input checked="" type="checkbox"/>
		1. Learning Outcomes Template - Week 2 to 4.docx	<input checked="" type="checkbox"/>
		2. Learning Outcomes Assessment Rubric with Likert Scale B.	?
		3. Decision Point Map Template - Complete in groups.docx	
		4. Filming Script Template - To be graded.docx	
		5. Simulation Template - Final Slide Deck.pptx	
		6. Photography Video Release Statement.docx	

Simulation Technology Choices

	In class this year only	Internal Use: Future students in this class and/or other navigation or nursing classes	External use for Can- Sim Members (conferences, other schools, other programs)	External use for Public Posting
CAN-Sim word documents (0, 1, 2, 3, 4)	✓	✓	✓	✓
PowerPoint	✓	✓	✓	✓
Google Slides	✓	✓	✓	✓
H5P inside Pressbooks	✓	✓	✓	✓
Articulate Storyline			✓ Laura will assemble	✓ Laura will assemble
CAN-Sim Signed document 6			✓	✓

The Technology



Teams	Moodle	Zoom	Microsoft or Google Folders
<ul style="list-style-type: none">• Teacher communication• File organization• Folders for each group• Collaborative grading	<ul style="list-style-type: none">• Copyright agreement• Linked samples and guide documents <p>Each group:</p> <ul style="list-style-type: none">• Discussion boards• Links to in-progress work	<ul style="list-style-type: none">• Classes• Meetings• Breakout rooms for project work	<ul style="list-style-type: none">• In-progress work• In-class activities• Instruction documents for weekly tasks (inside Teams folders)

Simulation Co-Creation Reflections

Benefits

- CAN-Sim process is streamlined
- Deep learning
- Lasting impact

Challenges

- Class size
- Group process
- Communication
- Uncertainty
- Time
- Learning Outcomes
- Technology

Opportunities

- Need to teach self-assessment
- Reusable assignments
- Contributions beyond the course
- May work in other contexts

What are student and educator definitions, experiences, and distinguishing characteristics of co-creation when it is used with a whole-class in healthcare education?



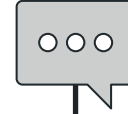
Scoping Review

- to examine the extent of evidence about health-care student and educator definitions and experiences of a whole-class approach to co-creation



Qualitative Description

- to explore inclusive and empowering approaches to co-creation with students and educators who are involved in shared decision-making about course design with an entire class



Phenomenography

- to explore health-care students' experiences of learner-educator co-creation within a whole-class graded assignment



Importance

- ◎ **Engagement** (Bovill, 2020; Bovill et al., 2010; Deeley, 2014; Deeley & Bovill, 2017)
 - ◎ **Improved Relationships** (Bovill, 2020; Deeley & Bovill, 2017; Dollinger & Lodge, 2020; Ha & Pepin, 2017)
 - ◎ **Empowerment** (Bovill, 2020; Cook-Sather, 2014; Darlington & Masson, 2021; Deeley & Bovill, 2017; Ghaffar et al., 2020).
 - ◎ **Self-discovery** (Akhilesh, 2017; Jones et al., 2020)
 - ◎ **Critical thinking** (Bovill et al., 2010; Dyson, 2018; Freire, 1973)
- 
- 

Certificate Completion and Reflection (20%)

 100% Optional: Place to post your initial reflections for everyone to see if you want to



Indigenous Certificate Link



Cancer Care Ontario Registration Instructions



Cancer Care Ontario (n = 2)



Indigenous Certificates (n = 1 or 2) and initial reflection due before class. /2



Sexual Orientation Gender Identity Education Certificate Links



Sexual Orientation Gender Identity Nursing Course (Will take approximately 3 hours)

- These simulations are learning opportunities. We encourage students to try to pick the best answer, but then to go back through them and make mistakes to see what happens when mistakes are made. Simulations are safe spaces to make mistakes and learn from them.
- Wolfgang might be hard to hear sometimes. There are closed captions if you click on the picture of the speech bubble at the bottom left of the screen beside the volume control.



Sexual Orientation Gender Identity Education Certificates (n = 4) and initial reflection due before class. /4



Microaggression Simulation Certificate



Microaggression Simulation



Microaggression Simulation. Certificate (n=1) and initial reflection due before class. /1



The Final Reflection: Video Rant or Essay



Optional: Share Your Final Reflection Video Rant With the Class



The Final Reflection: Video Rant /10 (Flexible Deadline Feb 18)

Flexible Deadlines: If the assignment has a flexible deadline, they will be extended as follows:

- Regular Deadlines: Students who meet the regular deadline listed in the syllabus will have their assignments returned to them more promptly and be able to bask in the satisfaction of completing a task on time.
- Extended Deadlines: Especially in the midst of a rapidly changing world, life happens. There are many reasons you may need to take advantage of the extended deadline. Here is how it works: your submission will be automatically extended for one week if it is not submitted on time. This extension is automatic, which means there is *no need to request it*. Students who take advantage of this opportunity will not have their work returned as promptly as those who handed it in on time.

File Format:





- Please submit essays in Word format to enable commenting. I also use the read-aloud function in Word when grading.
- Videos can be submitted in .mpf format or through links.

Note: Your work, including videos, will not be shared by Laura outside of the class without your permission. I always get written permission from students before using their work outside of class.





Potential Journals for Publication

-  Quality Advancement in Nursing Education
-  International Journal of Nursing Student Scholarship
-  International Journal of Teaching and Learning in Higher Education
-  Scholarly Teacher (not really a journal)

Background Information

Submissions



Confidentiality and Copyright Agreement



Confidentiality and Copyright Agreement



The Canadian Alliance of Nurse Educators using Simulation (Can-Sim) is providing use of their simulation design process to you free of charge, but they ask that you do **not share, copy, distribute or sell the templates**. All CAN-Sim logos must remain on the templates. Any simulations created from the templates should be shared-back with CAN-Sim if they are being used beyond this course.

More detail about the confidentiality agreement can be found within the quiz inside Moodle.



Confidentiality Agreement For Students - Word Version





Part 1: Poverty Challenge Simulation Co-Creation

Week 1: Introductions



Activity for Week 1



Group Contract Considerations

Week 2 to 4: Scenario Co-Creation



Slides: Simulation Co-Creation Step 1 and 2



Writing learning objectives - Slides



Scenario Co-Creation Prompts



Example Client Profiles from 2021



Week 2 To-Do List



Optional: Blooms Taxonomy Action Verbs



Optional: Blooms Taxonomy (colour coded chart)



To-Do: Form to be completed before January 28

Week 4: Clarifying Scenario and Learning Outcomes Creation



Feb 4 Discussion

Week 6: Information Gathering



Feb 17 Discussion with Mel and Laura

Group 16

Restricted

Not available unless: You belong to Group 15

Group members: [List of names and contact information]



Discussion Board



Simulation Development Files - Group 16



Restricted

Not available unless: The activity **Confidentiality and Copyright Agreement** is marked complete

Course Schedule

Week	Topic	Hours
1	Discussion of expectations	1
2	Co-creation of the case summary and learning outcomes	2
4	Clarifying the case summary and learning outcomes	0.5
6	Information gathering	3
9	Project work	3
10	Reflection on the poverty challenge. Co-creation of journal requirements.	3
11-13	Debriefing as scheduled (40 min to one hour as requested)	12



Part 3: Poverty Challenge Debrief



Recommended: Facilitator Guide to Virtual Debriefing



I highly recommend that at least one group member completes this module before creating their simulation, but definitely before leading the debrief.



Optional: Virtual Synchronous Debriefing Game



CAN-Sim trains my students and I