

VTS Honored by Built In as one of New York City's Best Places to Work 2021



—Proptech Unicorn Recognized as a Best Midsize Company To Work For in NYC —

NEWS RELEASE BY VTS

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VTS, the commercial real estate industry's leading leasing, marketing and asset management platform, today announced that it was named one of **Built In's** Best Places To Work 2021. Specifically, VTS was recognized as one of the Best Midsize Companies to Work For in New York City. The annual awards include companies of all sizes, from startups to the enterprise, nationally and in the eight largest technology markets.

"We're honored to be recognized by Built In as one of the best midsize companies to work for in New York City in 2021," said Nick Romito, CEO and Co-Founder of VTS. "This year has presented every company with unprecedented challenges, and I'm extremely grateful for our team of talented, hard-working individuals who when faced with the uncertainty that 2020 presented, rose to the occasion and showed remarkable resilience amid a difficult environment. VTS continues to be dedicated to providing the very best environment for our team – be it remote or in the physical office – so that they feel valued, empowered & excited about their work and its impact."

Built In determines winners for Best Places to Work based on an algorithm, using company data about compensation, benefits and cultural programs. To reflect the attributes candidates are searching for on Built In today, this year's program weighted criteria more heavily, like remote opportunities and programs for diversity, equity and inclusion.

"These companies raise the bar for cultural excellence and the ability to adapt to meet changing needs of employees," says Sheridan Orr, Chief Marketing Officer, Built In. "The 2021 winners show a commitment not just to creating meaningful cultures but to delivering talent needs as they change in a dynamic landscape. We're thrilled to extend our congratulations to the winners."

Tech professionals rely on Built In's Best Places to Work lists to discover employers that align with their preferences, passions and values. Since its inception three years ago, the award has expanded in reach, from online views of tens of thousands to just under 1 million views today.

ABOUT VTS

VTS is commercial real estate's leading leasing, marketing and asset management platform where the industry comes to make deals happen and real-time data come to life. The VTS platform captures the largest first-party data source in the industry, which delivers real-time insights that fuel faster, more informed decision making and connections throughout the deal and asset lifecycle. VTS Data, the industry's only forward-looking market dataset, and VTS Market and Marketplace, the industry's first integrated online marketing solution, give landlords, brokers, and tenants unparalleled visibility into real-time market information and the direct connectivity to execute deals with greater speed and intelligence at every point in the planning, marketing, leasing, and asset management cycle.

More than 60% of Class A commercial space in the US and 12B square feet of commercial real estate globally is managed on the VTS platform. Our user base includes over 45,000 CRE professionals including respected industry leaders like Blackstone, Brookfield Properties, LaSalle Investment Management, Hines, Boston Properties, Oxford Properties, JLL, and CBRE. To learn more about VTS, and to see our open roles, visit www.vts.com.

ABOUT BUILT IN

Built In, a revolution in tech recruitment, serves more than 1,800 innovative companies of all sizes, from startups to the enterprise, delivering content and digital recruitment solutions that work. The platform amplifies companies' brands as national, local or remote employers of choice, as well as leaders in DEI. Monthly, 2.5 million tech professionals rely on Built In to stay up on trends, grow in their roles and discover companies with missions they want to join. The platform publishes stories about companies' tech, culture and people. This activates sought-after professionals to apply to customers' open roles. <http://www.builtin.com>

ABOUT BUILT IN'S BEST PLACES TO WORK

Built In's esteemed Best Places to Work awards, now in its third year, honor companies across numerous categories: 100 Best Places to Work, 50 Best Small Places to Work, 100 Best Midsize Places to Work, 50 Companies with the Best Benefits and 50 Best Paying Companies. Two new national categories reflect what candidates are searching for, including 50 Best Large Companies to Work For and 50 Best Remote-First Places to Work.

BEST PLACES TO WORK: METHODOLOGY

Built In ranks companies algorithmically based on compensation information, benefits and culture programs. This year, based on data showing tech professionals' needs, the Best Places to Work algorithm added weight to companies' commitment to DEI and remote culture. Rank is determined by combining a company's score in each of these categories.

Contact Details

Elise Szwajkowski

+1 212-402-3495

eszwajkowski@marinopr.com

Company Website

<https://www.vts.com/>