

VTS Earns 2021 Great Place to Work Certification™



—Recognized By The Global Authority On Workplace Culture Amid A Year That Has Redefined The Workplace—

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VTS, the commercial real estate industry's leading leasing, marketing and asset management technology platform—is proud to be Certified™ by Great Place to Work® — the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation—for 2021. The prestigious award is based entirely on what current employees say about their experience working at VTS. This year, 95% of employees said it's a great place to work which is 4 points higher than average U.S. companies.

"We are thrilled to be Great Place to Work-Certified™, as VTS considers employee experience to be a top priority," said Nick Romito, Chief Executive Officer of VTS. "We're incredibly proud to have a team of talented, hard-working, innovative, and passionate employees, who have made VTS the workplace it is today and furthermore this recognition possible. What makes VTS such a great place to work is the people — our diversity is something that has always been of the utmost importance to us, and that's reflected in the strength of our workforce."

VTS prides itself on company culture and values, while understanding that its staff is deserving of the best the industry has to offer. Its competitive perks package includes generous leave policy for primary and secondary caregivers, unlimited paid time off, flexible work schedules, along with an annual stipend for continued education. In the Great Place to Work Certification™ process, 96% agree that VTS' management shows appreciation for good work and extra effort—proving hard work and creativity rarely goes unnoticed at VTS.

"Great Place to Work Certification™ isn't something that comes easily—it takes ongoing dedication to the employee experience," said Sarah Lewis-Kulin, Vice President of Global Recognition at Great Place to Work. "It's the only official recognition determined by employees' real-time reports of their company culture. Earning this designation means that VTS is one of the best companies to work for in the country."

VTS continues to make significant investments to ensure it is recruiting the best people and providing them with a workplace and culture that they love coming to every single day to do their best work. With the onset of the COVID-19 pandemic and its impact on work-life balance, VTS has reevaluated and upgraded its employee benefits and perks to assist in the transition to remote work, including providing a budget for setting up a work from home space; hosting group wellness, meditation, and workout sessions every week via Zoom conducted by qualified instructors; offering a coach focused on aiding employees through challenges related to COVID-19, careers, relationship and overall well-being; and much more. VTS is also deeply committed and has made significant investments in its Diversity, Equity, and Inclusion, fundamentally believing in the importance of, and responsibility to, create an environment that celebrates diverse ethnicities, experiences, and points of view. To that end, VTS has an employee-led Diversity and Inclusion Working Group and an annual Strategic Diversity and Inclusion Plan (SDIP) to raise the bar.

According to [Great Place to Work research](#), job seekers are 4.5 times more likely to find a great boss at a Certified Great Place To Work. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits, and have a fair chance at promotion.

VTS continues to experience rapid growth, and is actively hiring within various roles throughout the organization. Visit vts.com/careers to learn more.

About VTS

VTS is commercial real estate's leading leasing, marketing, and asset management platform where the industry comes to make deals happen and real-time data comes to life. The VTS Platform captures the largest first-party data source in the industry, which delivers real-time insights that fuel faster, more informed decision making and connections throughout the deal and asset lifecycle. VTS Data, the industry's only forward-looking market dataset, and VTS Market and Marketplace, the industry's first integrated online marketing solution, give landlords, brokers, and tenants unparalleled visibility into real-time market information and the direct connectivity to execute deals with greater speed and intelligence at every point in the planning, marketing, leasing, and asset management cycle. More than 60% of Class A commercial space in the US and 12B square feet of commercial real estate globally is managed on the VTS platform. Our user base includes over 45,000 CRE professionals including respected industry leaders like Blackstone, Brookfield Properties, LaSalle Investment Management, Hines, Boston Properties, Oxford Properties, JLL, and CBRE. To learn more about VTS, and to see our open roles, visit www.vts.com.

About Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better

world by helping every organization become a great place to work For All™. Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

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