

The Ethics & Compliance Initiative Presents the Carol R. Marshall Award to Blair C. Marks of Lockheed Martin



The Award recognizes an ethics and compliance practitioner whose achievements exemplify the leadership and innovative practices modeled by the late ECI Fellows Chair Carol R. Marshall.

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The **Ethics & Compliance Initiative (ECI)**, the global non-profit organization that empowers organizations to build and sustain cultures of integrity, has presented its prestigious Carol R. Marshall Award for Innovation in Corporate Ethics to **Blair C. Marks**, Vice President of Ethics and Business Conduct for Lockheed Martin Corporation.

Each year, the Marshall Award is presented to an ethics and compliance practitioner whose achievements exemplify the leadership and innovative practices modeled by the late ECI Fellows Chair Carol R. Marshall. Annually, ECI issues a call for nominations from the public. The recipient is selected by an independent committee of practitioners who represent the ethics and compliance industry.

"Blair stood out among the nominees for the award this year," said Patricia J. Harned, Ph.D., Chief Executive Officer of ECI. "For the first time in the history of the award, an entire ethics & compliance leadership team nominated their supervisor because of her creativity, dedication and concern for others."



Blair C. Marks, Vice President of Ethics and Business Conduct for Lockheed Martin, is the winner of ECI's Carol R. Marshall Award for Innovation in Corporate Ethics

Marks is responsible for ensuring the application of the company's values across all aspects of operations. Her leadership has elevated Lockheed Martin's Ethics and Compliance Training, which is recognized as a gold standard across the aerospace industry, according to Leo S. Mackay, Jr., Senior Vice President of Ethics and Enterprise Assurance for Lockheed Martin. Mackay said that Marks and her team guarantee that every employee and company associate complete this annual training. And, in 2020, she ensured that training was rapidly adapted to a myriad of transformational issues. Marks also has led the development of supply chain mentoring programs that have aided dozens of the company's suppliers to optimize their own ethics efforts.

"The men and women of Lockheed Martin congratulate Blair C. Marks on receiving the Carol R. Marshall award," said Mackay. "Blair strives to grow our culture of integrity and consistently works to promote ethics, questioning the status quo and asking how we can continue to improve. I look forward to seeing how she continues to fortify our ethics culture and help the company live up to its core values."

ECI is the leading provider of independent research about workplace integrity, ethical standards and compliance practices. Every year, through this award program, the organization remembers and honors Carol R. Marshall for her innovative approach to applying ethics and compliance programs and her countless hours of service to non-profit organizations in the industry.

Marks represents Lockheed Martin on the board of the American Red Cross, National Capital Region. She also has served on the Georgia Tech's College of Engineering advisory board, the Women in Engineering advisory board and the Georgia Youth Science and Technology Center's board. She's a past president of Women of Reform Judaism and serves on the boards of the Union for Reform Judaism and Hebrew Union College-Jewish Institute of Religion.

"Carol Marshall was the embodiment of leadership and innovation, and she was a mentor to many in the ethics & compliance profession," Harned said. "In many ways, Blair displays those same qualities, making her a worthy recipient of this prestigious award."

The 2021 Marshall Award was funded through a grant by Northrop Grumman.

"Northrop Grumman is a proud sponsor of the Carol Marshall award for Innovation in Corporate Ethics," said Courtney Wallize, Corporate Director of Ethics and Business Conduct at Northrop Grumman. "Carol Marshall exemplified collaboration and advancement in the field of ethics and compliance in the business environment. I was excited to learn that Blair won the award this year. In the 10+ years I have known Blair, I

can attest that she embodies these same attributes. She is a phenomenal peer who uplifts and inspires us all.”

For more information about the award and past winners, visit www.ethics.org/about/awards.

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About the Ethics & Compliance Initiative

The Ethics & Compliance Initiative is a non-profit organization based in Vienna, Va. that empowers organizations to build and sustain cultures of integrity. Established in 1922, ECI is the leading provider of independent research and resources that help leaders build and sustain high-quality programs that foster respectful and safe workplaces. For more information about ECI, please visit www.ethics.org.

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