

Ralph Lauren Corporation Earns a Top Score on the 2020 Disability Equality Index & Joins the Valuable 500

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At Ralph Lauren, we're committed to fostering an environment that not only creates opportunity for all, but also promotes a more inclusive society. As we work to become a more equitable employer and advocate for people with disabilities, we are honored to be recognized as one of the "2021 Best Places to Work for People with Disabilities" by the Disability Equality Index, a benchmarking tool that helps companies build a roadmap of measurable, tangible actions towards disability inclusion and equality. We are also proud to join the Valuable 500 alongside 499 other companies around the world committed to adding disability inclusion to their boards' agendas.

While this is testament to our commitment to equity for people of all abilities, we have only begun our journey – and our work continues beyond this milestone. This year, we will be expanding our partnerships with disability experts and activists to implement best

practices for disability inclusion within our Company, the communities we serve and our society at large.

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