

Lenovo Named Best Workplace for Disability Inclusion, Scores 100% in Disability:IN's 2021 Disability Equality Index

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RESEARCH TRIANGLE PARK, N.C., July 13, 2021 /3BL Media/ - Lenovo has been recognized as a top scoring company and “Best Workplace for Disability Inclusion” in **Disability:IN’s 2021 Disability Equality Index (DEI)**. Achieving a score of 100%, Lenovo demonstrates leading disability inclusion practices in its commitment to an inclusive culture, visible support from company leadership, accessible workplace and employment practices, community engagement initiatives, and supplier diversity programs.

A joint initiative of the American Association of People with Disabilities (AAPD) and Disability:IN, the DEI is a comprehensive benchmarking tool designed to assist organizations in building inclusion roadmaps.

“Lenovo’s commitment to diversity, equity, and inclusion seeks to narrow the digital divide and to promote access to technology – including the more than one billion individuals around the world who live with a disability,” says Calvin Crosslin, Chief Diversity Officer and president of the Lenovo Foundation. “Our participation in the Disability Equality Index keeps us accountable for the programs, policies, and initiatives that we have in place to ensure that we continue to increase representation of and improve the employee experience for people with disabilities within Lenovo, and prioritize accessibility and inclusivity in the design of our products and solutions for a universal user experience.”

Since 2019, Lenovo has partnered with disability rights lawyer and advocate, **Haben Girma**, as the company's first ever Accessibility and Inclusion Advisor, and **signed its commitment** to putting disability inclusion on the business agenda with The Valuable 500. Last year, Lenovo welcomed three new employee resource groups in support of disability inclusion across North America, EMEA, and Asia Pacific and established the **Product Diversity Office** as the authority on inclusive and accessible product design. Through the Lenovo Foundation, Lenovo partners with **non-profits and charitable organizations** around the world to extend **support of disability inclusion** into global communities.

About Lenovo Lenovo (HKSE: 992) (ADR: LNVGY) is a US\$60 billion revenue Fortune Global 500 company serving customers in 180 markets around the world. Focused on a bold vision to deliver smarter technology for all, we are developing world-changing technologies that power (through devices and infrastructure) and empower (through solutions, services and software) millions of customers every day and together create a more inclusive, trustworthy and sustainable digital society for everyone, everywhere. To find out more visit <https://www.lenovo.com> and read about the latest news via our **StoryHub**.

About the American Association of People with Disabilities (AAPD) AAPD is a convener, connector, and catalyst for change, increasing the political and economic power of people with disabilities. As one of the leading national cross-disability civil rights organizations, AAPD advocates for the full recognition of rights for the over 60 million Americans with disabilities. Learn more at: www.aapd.com.

About Disability:IN Disability:IN is the leading nonprofit resource for business disability inclusion worldwide. Partnering with more than 220 corporations, Disability:IN expands opportunities for people with disabilities across enterprises. The organization and 27 affiliates raise a collective voice of positive change for people with disabilities in business. Through its programs and services, Disability:IN empowers businesses to achieve disability inclusion and equality, with the goal of advancing inclusion to the point when the organization is no longer necessary. Learn more at: www.disabilityin.org.

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