

Lenovo Joins Commitment to Responsible and Gender-Equitable Artificial Intelligence With Cercle InterElles

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PARIS, July 1, 2021 /3BL Media/ - Lenovo reinforces its commitment to accountable and gender fair artificial intelligence (AI) practices by joining the 'Women and AI' Charter from **Cercle InterElles**, a French-based meta-network of 16 companies across scientific and technological industries.

Recognizing the **potential risk for bias** that exists within machine learning, the pact aims to establish a set of governing principles that promote inclusion across AI development and the teams that create it.

Co-signed by representatives from Lenovo France and global leaders across AI, Diversity and Inclusion, and Cloud and Software teams, the commitment obliges organizations to evaluate, identify, and implement best practices and standards regarding AI governance, design compliance, data gathering, algorithm ethics, diversity of teams, and other awareness and accountability measures.

“The signature of this Charter by Lenovo is a strong illustration of our long-standing global commitment to diversity and inclusion and demonstrates how a locally-based initiative can become a global commitment, to be fully integrated into our policies and the very heart of our company,” says Eric Lallier, CEO of Lenovo France. “The development of a gender-neutral and inclusive AI, more generally, is a crucial issue for the future. Businesses have great responsibilities in this area and therefore have a major role to play.”

Lenovo’s participation, driven by Cercle InterElles members **Marine Rabeyrin**, Business Development Manager for Key Accounts, Lenovo EMEA, and **Christine Dehnel**, Business Team Transformation Manager, Lenovo Global, will center on defining governance for gender equity in its AI practices, connecting stakeholders, and aligning across the global community.

About Cercle InterElles

The Cercle InterElles, born in 2001, informally, under the leadership of women managers from France Telecom, IBM France, Schlumberger and GE Healthcare today brings together the networks of 16 companies: CEA, Dassault Systèmes, EDF, Engie, GE, IBM, Intel, Lenovo, NGE, Orange, Orano, Qualcomm, Salesforce, SAP and Schlumberger, SNCF Tech au Féminin. A pioneer, the network has been built and renewed over the years with the desire to support the careers of those who come up against the “glass ceiling” in a sector faced with a low proportion of women. Today, more than 10,000 people are active in the networks of partner companies where the feminization rate is on average 30%.

About Lenovo

Lenovo (HKSE: 992) (ADR: LNVGY) is a US\$50 billion Fortune Global 500 company, with 63,000 employees and operating in 180 markets around the world. Focused on a bold vision to deliver smarter technology for all, we are developing world-changing technologies that create a more inclusive, trustworthy and sustainable digital society. By designing, engineering and building the world’s most complete portfolio of smart devices and infrastructure, we are also leading an Intelligent Transformation – to create better experiences and opportunities for millions of customers around the world. To find out more visit <https://www.lenovo.com>, follow us on LinkedIn, Facebook, Twitter, YouTube, Instagram, Weibo and read about the latest news via our StoryHub.

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