

Leidos Becomes First Major Prime Contractor to Adopt NCMA Contract Management Standard



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Leidos (NYSE: LDOS), a FORTUNE® 500 science and technology leader, today announced its intent to adopt the National Contract Management Association's (NCMA) Contract Management Standard™ (CMS™). By adopting this standard, Leidos will align its workforce competency with the standard recently adopted by the federal government and institutions of higher education.

With this adoption, Leidos builds on its long-standing commitment to strong customer relationships through standards of professional conduct and common understanding. The company is committed to developing the contract management profession as a meaningful and rewarding career path. This will support practitioners across industry and government who serve the federal mission.

"Leidos Contracting is excited to lead the industry in the adoption of the CMS™," said Kim Denver, Leidos Senior Vice President and Chief Corporate Contracts Executive. "Contract management professionals are paramount to mission success. Through the CMS framework, our tradecraft will be incorporated under one common standard, elevating both federal and industry contract management professionals who are critical to our nation's success."

"NCMA is pleased to have Leidos join the growing community of CMS™ adopters dedicated to building a stronger bridge between industry and government," said NCMA Chief Executive Officer Kraig Conrad. "This adoption reinforces Leidos' commitment to the profession; their contract management teams and the missions we serve together."

The U.S. Office of Federal Procurement Policy (OFPP) announced the new classification in a January 19 memo, stating that the CMS™ will become the foundation of a new contracting training system for all civilian agencies effective February 1, 2023. The new Federal Acquisition Certification in Contracting (FAC-C) (Professional) will now align with the Department of Defense framework (DAWIA), which is also based on the CMS™.

The American National Standards Institute (ANSI)-approved third edition of the NCMA CMST[™] is recognized globally as the preeminent standard in the profession. It serves as the basis for hiring and training frameworks as well as the NCMA's ANSI National Accreditation Board (ANAB)-accredited Certified Contract Management Associate (CCMA) certification.

The National Contract Management Association (NCMA), which was founded in 1959 and is the world's leading association in the field of contract management. The organization, which has over 18,000 members, is dedicated to the professional growth and educational advancement of procurement and acquisition personnel worldwide. NCMA strives to serve and inform the profession and industry it represents and to offer opportunities for the open exchange of ideas in neutral forums. To find out more, please visit www.ncmahq.org.

About Leidos

Leidos is a Fortune 500[®] technology, engineering, and science solutions and services leader working to solve the world's toughest challenges in the defense, intelligence, civil, and health markets. The company's 45,000 employees support vital missions for government and commercial customers. Headquartered in Reston, Virginia, Leidos reported annual revenues of approximately \$14.4 billion for the fiscal year ended December 30, 2022. For more information, visit www.Leidos.com.

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Certain statements in this announcement constitute "forward-looking statements" within the meaning of the rules and regulations of the U.S. Securities and Exchange Commission (SEC). These statements are based on management's current beliefs and expectations and are subject to significant risks and uncertainties. These statements are not guarantees of future results or occurrences. A number of factors could cause our actual results, performance, achievements, or industry results to be different from the results, performance, or achievements expressed or implied by such forward-looking statements. These factors include, but are not limited to, the "Risk Factors" set forth in Leidos' Annual Report on Form 10-K for the fiscal year ended December 30, 2022, and other such filings that Leidos makes with the SEC from time to time. Readers are cautioned not to place undue reliance on such forward-looking statements, which speak only as of the date hereof. Leidos does not undertake to update forward-looking statements to reflect the impact of circumstances or events that arise after the date the forward-looking statements were made.

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