

CooperCompanies: A Purpose-Driven, Dynamic Team

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Our goal to improve lives starts with our employees.

Our approximately 12,000 employees come from diverse backgrounds, perspectives, and regions. Working at Cooper means being part of a purpose-driven, dynamic team that cares about making the world a better place. What unites us as OneCooper across the business units is a collective drive to:

- Offer products and services that positively impact people's lives
- Collaborate with trusted healthcare professionals to elevate the standard of care
- Leverage strong global macro-trends that fuel long-term growth
- Uphold sustainable and conscientious business practices

Our employees are a key differentiator in our overall strategy. We invest in our workforce to meet current and future business objectives, always driving towards our goal of being a global employer of choice. Our cross-functional human capital management (HCM) strategy underpins our efforts to attract, grow and develop, retain, compensate, manage,

and engage our employees. This people-focused approach is supported by an HCM information system, MyCooper, which is embedded into our human resources enterprise system and implemented across Cooper business units.

Read the full report [**here**](#).

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