

Clancy & Theys Names Baker Glasgow as New President



Former vice president of construction will spearhead innovation for continued growth

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Clancy & Theys Construction Company (Clancy & Theys) today announced the promotion of Baker Glasgow to President. Effective January 1, Baker will define and lead corporate strategy and vision, oversee the company's operations, and strengthen and enhance the organization's infrastructure, systems and processes.

"I mean, it's exciting and there's entrepreneurial spirit among the people here, the new people, and so that makes it exciting for them," said Tim Clancy. "Baker and Tom and all the division managers will do a great job, and I think they'll run the company like my father and uncle did too."

Since joining Clancy & Theys in 2005, Baker has built and enhanced the company's workflows and systems, focusing on expanding and innovating the use of technology and fostering collaboration to create "One Clancy" across every division.

As Vice President of Construction, he nurtured an empowering, entrepreneurial, and collaborative environment, which helped ensure the success of the company's largest and most complex projects and seamless transitions during leadership and ownership changes. During his time as project manager, Baker was an integral part of procuring and implementing a uniform project management and accounting software across all five divisions; he also led the successful and timely completion of the **Imperial Tower** project.

"I'm excited about the opportunity and it means the world to me that the Clancy family has entrusted me to lead this organization with incredible integrity," said Baker. "I have the utmost confidence that I will carry forward the values they have instilled and will lead the company into its next chapter by infusing the latest technology to propel our vision and mission."

Veteran construction industry leader, David T. "Tim" Clancy, **served as president** from 1986 to 2021 and remains on the board of directors. In his words, "things are going to get bigger, and I am confident the new leadership will run it better than we did. They have new concepts, new ideas that come with youth and I feel very good about the direction the company is headed."

Clancy & Theys Construction Company is a leader at providing construction management, design-build and general contracting services for commercial, industrial,

and institutional projects including new construction and renovation. Headquartered in Raleigh, NC, the company also has offices in Wilmington and Charlotte, NC as well as Newport News, VA and Orlando, FL. The company boasts a wide-ranging portfolio of building projects including mixed-use facilities, hotels, R & D facilities, multi-unit residential projects, cultural buildings, sports facilities, office buildings and much more. For more information, visit www.clancytheys.com.

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