

Chevron Executive Rhonda Morris Joins UNCF Board of Directors

Company reinforces commitment to make a difference for students of color

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SAN RAMON, Calif., April 13, 2022 /3BL Media/ - Chevron Corporation (NYSE: CVX) announced that Rhonda Morris, chief human resources officer of Chevron, has joined the board of directors of the United Negro College Fund (UNCF). Morris joined the ranks of the board in March 2022.

"I am deeply honored by this appointment," said Morris. "The UNCF's commitment to build a pipeline of under-represented students aligns with Chevron's values and understanding that proactive and focused diversity and inclusion efforts are vital to fostering greater representation in our workforce. Serving on the UNCF board will build upon our established relationships with seven Historically Black Colleges and Universities, relationships in some cases initiated over 30 years ago. Our business success depends on attracting and developing individuals with different talents, ideas and experiences to solve the world's most complex challenges."

In 2020, Chevron announced a \$15 million investment to support the Black community aimed at addressing barriers to equity – a commitment that aligns with our goal to improve lives, create opportunity and power the world forward. The \$15 million commitment advances our long-term support of racial equity that focuses on four strategic pillars: education; job creation; Black talent and leadership development; and community and small business partnerships.

A key member of Chevron’s Executive Leadership Team, Morris reports directly to the chairman and CEO and has responsibility for shaping and driving Chevron’s people and culture strategy, including workforce planning, leadership succession, learning and talent, diversity and inclusion, and total rewards. She serves on the board of Techbridge Girls, a non-profit organization that excites, educates and equips girls from low-income communities to achieve economic mobility and better life opportunities, and the board of Opportunity@Work, a non-profit organization designed to rewire the labor market so that everyone Skilled Through Alternative Routes (STARs) can work, learn and earn to their full potential. Morris is also a member of the HR Policy Association Board of Directors, the Bishop O’Dowd High School Board of Regents and the BetterUp Advisory Growth Council, a group of leading business, academic and HR experts shaping the future of work.

During her CHRO tenure, Morris has become a sought-after thought leader on numerous subjects related to life, race and leadership. She helped launch the tremendously popular, “Leading in the B-Suite” series on LinkedIn with Adam Bryant, an author and former New York Times reporter and editor, which seeks to advance the conversation about race in corporate America. She is the first African American female corporate officer at Chevron and has received several distinguished honors and awards, including the National Diversity Institute’s 2021 Most Influential African American in Business; the San Francisco Business Times’ 2019 Most Influential Women in Bay Area Business; and Black Enterprise’s 2019 Most Powerful Women in Corporate America.

In 2021, Morris was inducted as a fellow in the National Academy of Human Resources, the highest honor granted in the HR profession. Morris is also a member of the ELC (Executive Leadership Council), an organization committed to increasing the number of global black executives in C-Suites, on corporate boards and in global enterprises.

About Chevron Chevron is one of the world’s leading integrated energy companies. We believe affordable, reliable and ever-cleaner energy is essential to enabling human progress. Chevron produces crude oil and natural gas; manufactures transportation fuels, lubricants, petrochemicals and additives; and develops technologies that enhance our business and the industry. We are focused on lowering the carbon intensity in our operations and seeking to grow lower carbon businesses along with our oil, products

and natural gas business lines. More information about Chevron is available at www.chevron.com.

About UNCF UNCF (United Negro College Fund) is the nation's largest and most effective minority education organization. To serve youth, the community and the nation, UNCF supports students' education and development through scholarships and other programs, supports and strengthens its 37 member colleges and universities, and advocates for the importance of minority education and college readiness. UNCF institutions and other historically Black colleges and universities are highly effective, awarding nearly 20% of African American baccalaureate degrees. UNCF administers more than 400 programs, including scholarship, internship and fellowship, mentoring, summer enrichment, and curriculum and faculty development programs. Today, UNCF supports more than 60,000 students at over 1,100 colleges and universities across the country. Its logo features the UNCF torch of leadership in education and its widely recognized trademark, "A mind is a terrible thing to waste."[®] Learn more at UNCF.org or for continuous updates and news, follow UNCF on Twitter at [@UNCF](https://twitter.com/UNCF).

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