

# Blackline Safety Releases First-Ever Environmental Social and Governance Report

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2020 | Environmental, Social  
& Governance Report



**blacklinesafety**

Blackline Safety Corp. (“Blackline Safety”, the “Company” or “our”) (TSX: BLN), a global leader in connected safety technology with a Hardware-enabled Software-as-a-service (HeSaaS) business model, today announced the **release of its inaugural Environmental, Social and Governance (ESG) report**. The report provides disclosure on the Company’s progress relative to these initiatives while charting goals for future performance. The Fiscal 2020 report is available on Blackline Safety’s website at [www.blacklinesafety.com/ESG](http://www.blacklinesafety.com/ESG).

“Our inaugural ESG report is a natural next step in our strategic growth,” said Cody Slater, Chief Executive Officer and Chair at Blackline Safety. “While we have been integrating ESG initiatives across our operations for many years, we have completed critical work to identify nine focus areas material to our business, our stakeholders and our growth strategy.

“This report – and the work underlying it – are just a start. Together, they set the stage for us to fully integrate ESG into our business strategy grounded in meaningful targets, ongoing transparency and regular performance reporting.”

Highlights from Blackline Safety’s Fiscal 2020 ESG Report are:

- **Governance and Ethics:** Appointing and electing two female independent directors to the Board and reconstituting our Corporate Governance and Compensation Committee to be the Governance, Compensation and Sustainability Committee, elevating our commitment to promoting diversity and protecting people, planet and prosperity.
- **Privacy and Data Security:** Upholding the highest standards of data storage, security and privacy measures, using industry control frameworks such as a SOC 2 Type 2 compliance report and the GDPR.
- **Diversity and Inclusion:** Fostering a diverse and inclusive workplace with 40% of the workforce identifying as female, including 29% of management.
- **Environment:** Establishing a target of achieving 100% energy consumption from renewable sources corporate wide by the end of fiscal 2022.

“Blackline Safety’s Board of Directors believes that the Company has set ambitious goals and strong commitments to our ESG focus areas,” said Cheemin Bo-Linn, Governance, Compensation and Sustainability Committee Chair. “We expect Blackline Safety to achieve meaningful progress on these, and other ESG initiatives we consider important to the Company’s goals, in the years to come.”

The report has been informed by the Sustainability Accounting Standards Board (SASB) and Global Reporting Initiatives (GRI) disclosure frameworks. For more information regarding the Company’s ESG report and goals, please contact [esg@blacklinesafety.com](mailto:esg@blacklinesafety.com)

**About Blackline Safety:** Blackline Safety is a global connected safety leader that helps to ensure every worker gets their job done and returns home safe each day. Blackline Safety provides wearable safety technology, personal and area gas monitoring, cloud-connected software and data analytics to meet demanding safety challenges and increase productivity of organizations with coverage in more than 100 countries. Blackline Safety wearables provide a lifeline to tens of thousands of people, having reported over 154 billion data-points and initiated over five million emergency responses. Armed with cellular and satellite connectivity, we ensure that help is never too far away. For more information, visit [www.BlacklineSafety.com](http://www.BlacklineSafety.com) and connect with us on **Facebook**, **Twitter**, **LinkedIn** and **Instagram**.

**Note Regarding Forward-Looking Statements** This press release contains forward-looking statements and forward-looking information (collectively "forward-looking information") within the meaning of applicable securities laws relating to, among other things, goals and objectives for Blackline's ESG focus areas, in particular and without limiting the generality of the foregoing, Blackline Safety's energy consumption targets in 2022. Blackline provided such forward-looking statements in reliance on certain expectations and assumptions that it believes are reasonable at the time, including expectations and assumptions concerning business prospects and opportunities; customer demands, the availability and cost of financing, labor and services and the impact of increasing competition. Although Blackline believes that the expectations and assumptions on which such forward-looking information is based are reasonable, undue reliance should not be placed on the forward-looking information because Blackline can give no assurance that they will prove to be correct. Forward-looking information addresses future events and conditions, which by their very nature involve inherent risks and uncertainties, including the risks discussed in Blackline's Management's Discussion and Analysis. Blackline's actual results, performance or achievement could differ materially from those expressed in, or implied by, the forward-looking information and, accordingly, no assurance can be given that any of the events anticipated by the forward-looking information will transpire or occur, or if any of them do so, what benefits Blackline will derive therefrom. Management has included the above summary of assumptions and risks related to forward-looking information provided in this press release in order to provide readers with a more complete perspective on Blackline's future operations and such information may not be appropriate for other purposes. Readers are cautioned that the foregoing lists of factors are not exhaustive. These forward-looking statements are made as of the date of this press release and Blackline disclaims any intent or obligation to update publicly any forward-looking information, whether as a result of new information, future events or results or otherwise, other than as required by applicable securities laws.

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**INVESTOR/ANALYST CONTACT** Shane Grennan, CFO Telephone: +1 403 451 0327

**MEDIA CONTACT** Christine Gillies, CMO Telephone: +1 403 629 9434

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