

THIS CERTIFIES THAT

Bangyou Xiang

has successfully completed a ProZ.com Course that meets the requirements
of Online Community and Workplace for Language Professionals

Workshop: Fearless Direct Client Marketing

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Corinne McKay

Corinne McKay

TRAINER

Paul Urwin

Paul Urwin

HEAD OF PROZ.COM TRAINING

<https://www.proz.com/profile2562574>