

## Assess Your Team: Make a Plan to Improve High-Performance Team

(Scale: 1=Very Poor 2=Poor 3=Okay 4=Very Good 5=Great)

NOW	WHAT'S NEEDED	DELTA
Current state of team	Where the Team needs to be	Difference between <i>Now</i> and <i>What's Needed</i>

<b>Goals</b> Clear and compelling goals.			
<b>Measures</b> Agreed-upon measures of success.			
<b>Roles</b> Clear and agreed-upon roles.			
<b>Process</b> Simple and effective processes.			
<b>Trust</b> Team members trust each others' character and competence.			

Note below your action plans for the two characteristics where your team has the biggest "delta":

Characteristic #1

What I'll do to support my team's improvement in this area:

Characteristic #2

What I'll do to support my team's improvement in this area: