SF278 (Rev. 03/2000)

5 C.F.R Part 2634

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Form Approved: OMB No. 3209-0001

Date of Appointment, Candidacy, Election Reporting Status Calendar Year Termination Date (If Applior Nominet, Incumbent Covered by Report New Entrant, Nominet, Termination Cable) (Month, Day, Year)	Fee for Late Filing
	Any individual who is required to
2/21/19 (818 3/31/29) appropriate boxes) X or Candidate Filer	file this report and does so more than
7//21	30 days after the date the report is
Reporting Individual's Name Last Name First Name and Middle Initial	required to be filed, or, if an extension is granted, more than 30 days after the
Koonin Steven E.	last day of the filing extension period
Title of Position Department or Agency (If Applicable)	shall be subject to a \$200 fee.
Position for Which Filing Under Secretary for Science Department of Energy	Reporting Periods
Address (Number, Street, City, State, and ZIP Code) Telephone No. (Include Area Code)	Incumbents: The reporting period is
Location of Present Office (or forwarding address) 1000 Independence Avenue, SW 20585 (202) 586-5000	the preceding calendar year except Part II of Schedule C and Part I of Schedule D where you must also
Position(s) Held with the Federal Title of Position(s) and Date(s) Held	include the filing year up to the date
Government During the Preceding 12 Months (If Not Same as Above) NONE	you file. Part It of Schedule D is not applicable.
Presidential Nominees Subject to Name of Congressional Committee Considering Nomination IDo You Intend to Create a Qualified Diversified Trust?	Termination Filers: The reporting period begins at the end of the period
Senate Confirmation Senate Energy and Natural Resources Committee Yes X No	covered by your previous filing and ends at the date of termination. Part II
Certification Signature of Reporting Individual Date (Month, Day, Tear)	of Schedule D is not applicable.
It CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge. It CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge. It can be statements I have made on the bottom of	Nominees. New Entrants and Candidates for President and Vice President:
Signature of Other Reviewer Date (Month, Day, Year)	Schedule A.—The reporting period for income (BLOCK C) is the preceding
Other Review (If desired by agency)	calendar year and the current calendar year up to the date of filing. Value assets as of any date you choose that is within 31 days of the date of filing.
Agency Ethics Official's Opinion Signature of Designated Agency Ethics Official/Reviewing Official Date (Month, Day, Year)	Schedule B-Not applicable.
On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below). Signature Signature Date (Month, Day, Year)	Schedule C. Part I (Liabilities)— The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.
Office of Government Ethics Use Only Office of Government Ethics Jan 131/59	Schedule C. Part II (Agreements or Arrangements) - Show any agreements
Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet)	or arrangements as of the date of
(Check box if filing extension granted & indicate number of days)	filing. Schedule DThe reporting period is the preceding two calendar years and the current calendar year up to the date of filing.
	Agency Use Only
(Check box if comments are continued on the reverse side)	OGE Use Only

SF278 (Rev. 03/2000) 5 C.F.R Part 2634 U.S. Office of Government Ethics Reporting Individual's Name age Number SCHEDULE A 2 Koonin, Steven **Assets and Income** Valuation of Assets Income: type and amount. If "None (or less than \$201)" is checked, no at close of other entry is needed in Block C for that item. reporting period **BLOCK A** BLOCK B BLOCK C For you, your spouse, and dependent children, Type Amount report each asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 Other Date in income during the reporting period, together Income (Mo., Day. \$1,000,001 - \$5,000,000.TS (Specify Yr.) with such income. 000000018-10000088 Type & For yourself, also report the source and actual Only if Over \$50,000,000 Actual Over \$1,000,000* Over \$1,665.660 \$15,001 \$50,000 amount of carned income exceeding \$200 (other than from the U.S. Government). For your spouse, Over \$5,000,000 **Excepted Trust** Qualified Front 55,001 - \$15,000 Amount) Honoraria \$1,001 - \$2,500 None (or less report the source but not the amount of earned income of more than \$1,000 (except report the actual acount of any honoraria over \$200 of your spouse). None Central Airlines Common Examples Doe Jones & Smith, Hometown, State Kempstone Equity Fund IRA: Heartland 500 Index Fund 1 Bank of America (USA) X cash account 2 Merrill Lynch (USA) cash account 3 |Fidelity Investments (USA) X X cash account 4 E-Trade Securities (USA) cash account 5 NatWest Bank (Jersey, UK) cash account 6 Harris County Texas Industrial X

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Municipal Bond

Development Corporation Revenue

U.S. Office of Government Ethics Reporting Individual's Name Page Number **SCHEDULE A continued** 3 Koonin, Steven (Use only if needed) Valuation of Assets Assets and Income Income: type and amount. If "None (or less than \$201)" is checked, no at close of other entry is needed in Block C for that item. reporting period **BLOCK A** BLOCK B BLOCK C Type Amount Other Date (Mo., Day. Income \$5,000,001 - \$25,000,000 None (or less than \$201) Yr.) \$1,000,001 - \$5,000,000 (Specify \$500,001 - \$1,000,000 Type & 51,800,001 \$ 5,000 Stration - sassanted S100.001 S1.000.00 Rent and Royalties \$50,001 - \$100,008 Only if 550,001 - \$100,000 Actual Over \$50,000,000 S15.00 P - 8.50.000 Over \$1,000,000* Over \$1,000.080 \$15,001-.550,000 \$1,001 - \$15,000 Smallfled years Over \$5,000,000 **Excepted Trust** 55,001 - \$15,000 Amount) Honoraria Capital Cams \$1,001 - \$2,500 1 AMERICAN US GOVERNMENT X AMUSX 2 AMERICAN MUTUAL FUND X AMRMX 3 AMERICAN EURO PACIFIC **AEPGX** 4 AMERICAN BOND FUND OF AMERICA ABNDX 5 AMERICAN CAP WORLD BD **CWBFX** 6 AMERICAN HIGH INCOME TR AHITX 7 AMERICAN SMALL CAP WORLD SMCWX 8 AMERICAN GROWTH FD OF AMERICA AGTHX 9 AMERICAN INVESTMENT CO OF AMERICA - AIVSX This category applies only if the asset/income is solcly that of the filer's spouse or dependent children, mark the other higher categories of value, as appropriate.

U.S. Office of Government Ethics Page Number Reporting Individual's Name **SCHEDULE A continued** Koonin, Steven (Use only if needed) **Assets and Income** Valuation of Assets Income: type and amount. If "None (or less than \$201)" is checked, no at close of other entry is needed in Block C for that item. reporting period BLOCK B BLOCK A BLOCK C Amount Type Other Date (Mo., Dav. Excepted Investment Fund 525,008,001 - 556,009,000 Income \$5,000,001 - \$25,000,000 None (or less than \$201) \$1,000,001 -- \$5,000,000 (Specify Yr.) Type & \$100,691 - \$250,060 \$250,001 - \$500,000 \$50,001 - \$100,000 \$100,101 - \$1,000,0 Over \$1,009.000 * Actual Only if \$50,001 - \$100,000 Over \$50,000,000 Over \$1,000,000* \$15,000 - \$50,000 Qualified Tries Over \$5,000,000 Excepted Trust Amount) Honoraria \$5,001 - \$15,000 00058-10575 \$1,001 - \$2,500 9201 - ST.000 Dividends Interest Nonc 1 JAMERICAN NEW PERSPECTIVE ANWPX 2 BLACKROCK LARGE CAP MCLRX 3 BLACKROCK INTERNATL MCIVX 4 BLACKROCK SHORT TERM MCDUX 5 BLACKROCK TOTAL RETURN MFHQX 6 BLACKROCK HIGH INCOME MFHIX 7 BLACKROCK FUNDAMENTAL MCFGX 8 BLACKROCK BASIC X MCBAX 9 BLACKROCK HIGH INCOME MCHIX This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Rep	porting Individual's Name	SCI	Page Number only if needed)	5
	Assets and Income	Valuation of Assets at close of reporting period BLOCK B	Income: type and amount. If "None (or less than \$201)" is checked, other entry is needed in Block C for that item.	, no
	None	\$15,001 - \$50,000 \$25,001 - \$100,000 \$150,001 - \$250,000 \$250,001 - \$500,000 \$500,001 - \$500,000 \$5,000,001 - \$25,000,000 \$25,000,001 - \$25,000,000	Capitled Trust Capitled Trust Capitled Trust Capitled Trust Dividends Reut and Royalities Interest Capitled Cabits St. 600 \$2.5	Mo., Dav. Yr.) Only if
1	BLACKROCK TOTAL RETURN MCHQX	X	X X	
2	MCLOX		X	
3	MCGCX		X	
4	CALVERT INCOME FUND C			
5	COLUMBIA MARSICO GROWTH NMICX		X I I I I I I I I I I I I I I I I I I I	
6	JENNISON SMALL COMPANY PSCCX			
7	LORD ABBETT AFFILIATED LAFCX			
8	MFS INTERNATIONAL MDIGX		×	
9	OPPENHEIMER SMALL & MID QSCCX		X X	
m	This category applies only if the asset/income is ark the other higher categories of value, as appro	at of the filer's spouse or dependent ch	If the asset/income is either that of the filer or jointly held by the filer with the spouse of	r dependent children,

U.S. Office of Government Ethics Reporting Individual's Name Page Number **SCHEDULE A continued** 6 Koonin, Steven (Use only if needed) Valuation of Assets Income: type and amount. If "None (or less than \$201)" is checked, no **Assets and Income** at close of other entry is needed in Block C for that item. reporting period BLOCK B BLOCK A BLOCK C Type Amount Other Date \$5,000,001 - \$25,000,000 \$28.000,001 - \$50,000 000 Income (Mo., Dav. \$1,000,001 - \$ 5,000,000.18 Yr.) (Specify \$1,000,001 - \$5,000,000 \$500,001-51.000,000 \$100,000. \$1,000,000 Type & Rent and Royalfles \$100,001 - \$250,000 \$50,001 - \$100,000 Over \$50,000,000 Excepted investme Only if None (or less than 850,001 - \$100,008 Actual \$15,001 - \$50,000 Over \$1,000.000 Over \$1,800,000* \$1,001 - \$15,000 Capital Cams Over \$5,000,000 Amount) Honoraria Excepted Trust \$5,001 - \$15,000 Qualified Trus \$1,001 - \$2,500 \$201-\$1,000 None 1 IPUTNAM AMERICAN GOVERNMENT INCOME - PAGVX 2 BLACKROCK EUROFUND X MDEFX 3 BLACKROCK GLOBAL ALLOCATION X MDLOX 4 BLACKROCK PACIFIC FUND MAPCX 5 Chevron Corporation CVX 6 HEWLETT PACKARD CO HPQ 7 JOHNSON & JOHNSON 8 Northrup Grumman Corp X NOC 9 Target Corp X This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

U.S. Office of Government Ethics			Page Number
Reporting Individual's Name	SCHE	DULE A continued	7
Koonin, Steven		Use only if needed)	
Assets and Income-	Valuation of Assets at close of reporting period	Income: type and amount. If "None (or less than \$201)" other entry is needed in Block C for that item.	is checked, no
BLOCK A	BLOCK B	BLOCK C	<u> </u>
None	\$1,001 - \$15,000 \$1,001 - \$15,000 \$1,001 - \$15,000 \$250,001 - \$100,000 \$250,001 - \$500,000 \$250,001 - \$500,000 \$250,001 - \$500,000 \$500,001 - \$25,000,000 \$25,000,001 - \$25,000,000 \$25,000,001 - \$25,000,000	Excepted Trust Excepted Trust Qualified Trust Qualified Trust Dividends East and Royalties Capital Cains None (or less than \$201) \$11,001 - \$2,500 \$1,001 - \$2,500 \$1,501 - \$15,000 \$1,501 - \$15,000 \$25,001 - \$100,000 \$1,001,001 - \$1,000,000 \$1,001,001 - \$2,000 Over \$1,000,000*	Other Income (Mo., Day. Yr.) Type & Actual Amount) Other Income (Mo., Day. Yr.) Type & Only if Honoraria
1 Toyota Motors Corp TM	X	X	
2 United Technologies Corp UTX	X	X	
3 TIAA Traditional	X	X	
4 CREF Stock	i i i i i i i i i i i i i i i i i i i		
5 CREF Growth		X	
6 CREF Equity Index	X	X	
7 CREF Global Equities		X	
8 CREF Bond Market	×	X	
9 CREF Inflation Linked Bond		X	20
* This category applies only if the asset/income is mark the other higher categ	solely that of the filer's spouse or dependent children	ren. If the asset/income is either that of the filer or jointly held by the filer with	the spouse or dependent children,

Reporti	ng Individual's Name							SC	H	EDI	ULE	A coi	ıtin	ued	1									Page Number 8	
Kooni	n, Steven					r		*******	(Use	only i	f need	ed)				***************************************				Maria Ma				
	Assets and Income		1		ation at clo porting	se of	ſ	S				Incon other e	ntry i	pe an	nd ar	nount	ock ("Non C for	that	less	s than	\$20	01)"	is checked, no	
												T	pe	T			~~~	- International Con-	nour	ıt	Old Statement				T
	None	None (or Jes, than \$1,50.)	\$1,001 - \$15,000 \$13,001 - \$50,040	\$50,001 - \$100,000	\$250,001 - \$500,000	\$5(0,001-51,000,000	Over \$1,000,000 * \$1.000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	Over \$50,000,000	Excepted Investment Franc	Excepted Trust Qualified Trust	Dividends Rent and Rogalities	Interest	. None for less than \$201)		\$1,001 - \$2,500	\$2,501, \$5,000	\$5,001 - \$15,080	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoratia
	delity Blue Chip Growth FBGRX hildren's UTMA			X						×						Х									
(\$	ALSTRS Defined benefit plan Spouse unvested)		×							×				X											
3 M	ITRE Corporation																							Consulting fees/expenses 53,056	
	tanford University _ rell Lecture																							Honorarium 5,000	Feb 4 2008
	rown University .O. Williams Lecture																							Honorarium 1,000	Feb 9 2009
	ale University ucker Lecture																					.,		Honorarium 5,000	Feb 19 200
	C Berkeley egents' Lecture																							Honorarium 4,800	Mar 3 2008
	IIT Lincoln Labs ubini Lecture																						1836×	Honorarium 5,000	May 29 200
	audi Aramco is category applies only if the asset/inco																							Honorarium 400 (in kind)	June 5 2008

U.S. Office of Government Ethics Page Number Reporting Individual's Name **SCHEDULE A continued** 9 Koonin, Steven (Use only if needed) Assets and Income Valuation of Assets Income: type and amount. If "None (or less than \$201)" is checked, no at close of other entry is needed in Block C for that item. reporting period BLOCK B BLOCK C **BLOCK A** Type Amount Other Date Excepted Investment Fand \$25,000,001 - \$50,000,000 (Mo., Day. Income \$5,000,001 - \$25,000,000 None (or less than \$201) \$1,000,001 - \$5,000,000 Yr.) (Specify \$50,001 - \$100,000 \$140,001 - \$250,000 Type & \$250,001 - \$500,000 Over \$1,000.000 * \$108,001-51,006A Only if Actual S18,001 - SS0,000 Over \$50,060,600 550,001 - \$100,000 Over \$1,000,000* Station South Excepted Trust Qualified Trust Over \$5,000,000 \$5,001 - \$15,000 Amount) Honoraria \$2,501 - \$5,000 \$1,001 - \$2,500 Dividends Interest 1 King Abdullah University of S&T Consulting Presidential and Academic Search \$60,000 Committees 2 KAUST Global Research Partnership Consulting \$30,000 Technical Advisory Panel Investigator Selection Panel 3 Novim Group Consulting Study Group Leader \$6,000 4 Tri Alpha Energy Corp Consulting \$6,000 Scientific Advisory Board Compensation/ 5 BP plc Bonus \$1,855,713 6 BP plc common shares 7 BP Bonus Calendar Year 2008 \$244,600 BP Bonus Calendar Year 2009 Receivable 8 BP 10,167 unvested shares; vest 12/2009 9 BP 11,000 unvested shares; vest 12/2010. This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categ

U.S. Office of Government Etnies Reporting Individual's Name Koonin, Steven	SCHEDULE A continued	Page Number			
Roonin, Steven	(Use only if needed)				
Assets and Income	Valuation of Assets at close of reporting period BLOCK B Income: type and amount. If "None (or less than \$201)" other entry is needed in Block C for that item. BLOCK C	" is checked, no			
BLOCKA	Type Amount				
None	State (or test than \$1,091)	Other Income (Mo., Dav., Yr.,) Type & Actual Amount) Only if Honoraria			
BP Qualified Defined Benefit Pension BP Non-Qualified Defined Benefit Pension Plan	XX				
2 BP vested stock options, 5250 shares; \$53.66; exp. 6/7/2014		value not readily ascertainable			
3 BP unvested shares, 1970 shares vest 12/2009					
4 BP unvested shares, 2228 shares vest 12/2010					
5 BP undistributed vested shares; 1312 to be distributed 2/25/10					
6 BP unvested shares, 5,435 shares vest 1/2012					
7 BP unvested shares, 3,000 shares vest 1/2012; 1,000 shares vest 2/2012	x x				
8 Intentionally left blank					
9 BP unvested shares, 3,000 shares vest 1/2013; 1,000 shares vest 2/2013 (Bonus CY 09 award)		Estimate of Future Award Annual			
* This category applies only if the asset/income is mark the other higher categ	solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with	the spouse or dependent children,			

	1												Page	Numbe				
Koonin, Steven		SCHEDULE	3												,	11		
Part I: Transactions							None	:						A CONTROL OF THE PARTY OF	A CONTROL MARKET			
Report any purchase, sale, or exchange by you, your spouse, report a transaction involving property used solely as your				ansacti						A	mount	of Tran	saction	(x)		•		
or dependent children during the repe	pendent children during the reporting period of any real personal residence, or a transaction solely between you, your spouse, or dependent child. Check the "Certificate of		-	ype (x)	Date (Mo	-	Г		T	_	T		Ι.	Τ	1		
securities when the amount of the tra \$1,000. Include transactions that resu	ansaction exceeded	divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.	Purchase	v	Exchange	Duy, Yr.)	\$1,001 -	- 1000	- 100'0	0,000	0,000	\$500,001 -	000'000	\$1,000,0001	000,000	\$25,000,000 \$50,000,000	Over \$50,000,000	Certificate of
	Identific	ation of Assets	Pur	Sale	Ä		\$1.0	\$15	\$50	\$10	\$25	\$50	S1.0	\$1,0	\$5.0	\$26,	\$50	Cert
Example: Central Airlines Common			х			2/1/99			X								٠.	
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by the filer or jointly held by the filer Part II: Gifts, Reimbu		dent children, use the other higher categories of value, as approp	riate.						- Chambridge (Co.)									
For you, your spouse and dependention, and the value of: (1) gifts (st food, or entertainment) received f (2) travel-related cash reimburser than \$260. For conflicts analysis as personal friend, agency approvauthority, etc. For travel-related g	ent children, report the such as tangible items, to from one source totaling ments received from one, it is helpful to indicate val under 5 U.S.C. § 411 eifts and reimbursement	source, a brief descrip- ansportation, lodging, more than \$260; and source totaling more a basis for receipt, such - or other statutory s. include travel itinerary.	recei inder the d total	ved fi cende onor's value	nt of s resi	nment; givelatives; relatives; relatives; relatives. Also dence. Also one sour sions.	cceive ionshi	p to y	our s	pouse prov	or de	ependas per	ent ch sonal	ild to hospi	tally tality nine the tructi	at		
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For you, your spouse and dependention, and the value of: (1) gifts (st food, or entertainment) received f (2) travel-related cash reimbursenthan \$260. For conflicts analysis, as personal friend, agency approvauthority, etc. For travel-related g dates, and the nature of expenses	ent children, report the such as tangible items, to from one source totaling ments received from one, it is helpful to indicate val under 5 U.S.C. § 41 gifts and reimbursement provided. Exclude any and Address) ectors, NY, NY	source, a brief descrip- ansportation, lodging, more than \$260; and source totaling more a basis for receipt, such - or other statutory s. include travel itinerary.	recei inder the d total for o	ved fi cende conor's value ther e	rom i ent of s resi e from exclu-	relatives; r their relatidence. Also n one sour sions.	eceive ionshi so, for ce, ex	p to y	our s	pouse prov	or de	ependas per	ent ch sonal	ild to hospi	tally tality nine the tructi	at ne ons Vone	Value \$500 \$300	
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For you, your spouse and dependence tion, and the value of: (1) gifts (see food, or entertainment) received food, or entertainment) received food, or contest an see than \$260. For conflicts analysis, as personal friend, agency approvauthority, etc. For travel-related goddes, and the nature of expenses Source (Name an Examples: Natl Assn. of Rock College Frank Jones, San Francis	ent children, report the such as tangible items, to from one source totaling ments received from one, it is helpful to indicate val under 5 U.S.C. § 41 gifts and reimbursement provided. Exclude any and Address) ectors, NY, NY	source, a brief descrip- ansportation, lodging, more than \$260; and source totaling more a basis for receipt, such l or other statutory s, include travel itinerary, thing given to you by Airline ticket, hotel room & meals incident to national conference 6/1	recei inder the d total for o	ved fi cende conor's value ther e	rom i ent of s resi e from exclu-	relatives; r their relatidence. Also n one sour sions.	eceive ionshi so, for ce, ex	p to y	our s	pouse prov	or de	ependas per	ent ch sonal	ild to hospi	tally tality nine the tructi	at ne ons Vone	\$500	

SI: 278 (Rev. 03/2000)

SF 278 (Rev. 03/2000) 5 C.F.R Part 2634 U.S. Office of Government Ethics Reporting Individual's Name SCHEDULE C 12 Koonin, Steven Part I: Liabilities Report liabilities over \$10,000 owed to any one creditor at personal residence unless it is rented out; loans secured None X Category of Amount or Value (x) any time during the reporting period by you, your spouse, by automobiles, household furniture or appliances; and or dependent children. Check the highest amount owed liabilities owed to certain relatives listed in instructions. during the reporting period. Exclude a mortgage on your See instructions for revolving charge accounts. Date Interest Term if \$1,000,000 \$250,000 \$250,001 \$500,000 \$500,001 Incurred Rate applicable Creditors (Name and Address) Type of Liability First District Bank, Washington, DC Mortgage on rental property, Delaware 1991 25 yrs. John Jones, 123 J St., Washington, DC 1999 10% on demand Promissory note 2 * This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer with the spouse or dependent children, mark the other higher categories, as appropriate. Part II: Agreements or Arrangements Report your agreements or arrangements for: continuing participation in an of absence; and (4) future employment. See instructions regarding the reporting employee benefit plan (e.g. 401k, deferred compensation: (2) continuation of negotiations for any of these arrangements or benefits nayment by a former employer (including severance payments); (3) leaves None Status and Terms of any Agreement or Arrangement Parties Date Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share Doe Jones & Smith, Hometown, State 7/85 Example: calculated on service performed through 1/00. 1 [Pursuant to the company's qualified defined benefit plan, a cash lump sum payment will be paid in January 2010. British Petroleum 3/04 2 Pursuant to company non-qualified defined benefit plan lump sum payment will be paid to filer British Petroleum 3/04 14 months from date of termination. 3 Pursuant to company policy, filer will receive bonus for work performed in CY 2009, including unvested shares. Filer British Petroleum 3/04 will forfeit unvested shares. 4 Pursuant to company policy, BP will repatriate filer and family paying for travel, moving expenses, per diem, temporary British Petroleum 3/04 housing, and automobile rental upon return. 5 Upon resignation, filer will forfeit stock options that are underwater; filer will divest of all BP shares. Prior to British Petroleum 3/04

British Petroleum

3/04

Prior Editions Cannot Be Used

6 unvested shares.

entering government service, BP will accelerate distribution of vested shares and filer will divest. Filer will forfeit

Pursuant to company policy, BP will pay for third-party tax preparation for CY 2008, 2009, 2010, and 2011.

Do not complete this part if you are an Incumbent. Termination Filer, or or Presidential Candidate

l	·	. None
	Source (Name and Address)	Brief Description of Dutics
-	Doe Jones & Smith, Hometown, State	Legal services
CX	imples: Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction
1	BP, plc; London, UK	Chief Scientist
2	Queen's University, Belfast, Northern Ireland	Chair of Innovation (lecture, seminar)
3	King Abdullah University of Science and Technology	Presidential and Academic Leadership Search Committee member
	Jeddah, Saudi Arabia	
4	KAUST Global Research Partnership	Review Committee Member
	Washington, DC	
5	Massachusetts Institute of Technology	Lincoln Lab Fubini Lecturer
	Cambridge, MA	

	None
Source (Name and Address)	Brief Description of Duties
Doe Jones & Smith, Hometown, State	Legal services
Examples: Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction
1 Stanford University	Drell Lecturer
Stanford, CA	
2 Yale University	Zucker Lecturer
New Haven, CT	
3 Trì Alpha Energy	Rancho Santa Margarita, CA
Rancho Santa Margarita, CA	
4 MITRE Corporation	Consultant
McLean, VA	
5 Novim Group	Study Group leader
Santa Barbara, CA	