

Dear Senator George LeMieux:

This letter is to advise you of historical and ongoing acts of discrimination, harassment, retaliation, and civil rights violations and the egregious misconduct by management at the Department of Homeland Security(DHS), Transportation Security Administration (TSA), Federal Air Marshal Service (FAMS) Orlando Field Office (OFO) targeting Federal Air Marshals (FAM).

The OFO management made a game of targeting African Americans, Hispanics, females, veterans and men and women of alleged homosexual sexual orientation.

The enclosed picture details the game board, Jeopardy (similar to the television show), also included FAMs who filed Equal Employment Opportunity (EEO) complaints, or provided evidence against management in internal inquiries, etc.

Senator George LeMieux I must report the OFO has targeted a highly decorated disabled combat veteran who retired from the U. S. Army Special Forces 'Green Berets' after 24 years of service. He was targeted because he provided evidence against management in an EEO investigation regarding a Hispanic FAM who has won a recent federal court case for acts of discrimination and retaliation by the OFO Management. His termination is pending and is imminent.

The OFO management is currently under a TSA Headquarters internal affairs investigation by TSA's Office of Inspection for these acts of discrimination and possible alleged criminal violations. The TSA has failed previously in conducting a legitimate, independent investigation due to the fact; the majority of the investigators are retired former Secret Service Special Agents who have personal ties to OFO management and "protect their own."

We need you to author a formal letter of inquiry to the Secretary Janet Napolitano of Homeland Security, Director Robert Bray Federal Air Marshal Service and Assistant Secretary for Veterans' Employment and Training Service U.S. Department of Labor. With no other legitimate

recourse, we implore the Congress and Senate to initiate a Congressional investigation of the FAMS Orlando Field Office immediately. I am other FAMS will testify in Congress immediately – Our Nation is at war and the FAMS management is attacking its own Agents who are minorities and veterans

Steve P. Theodoropoulos

## EXAMPLES

First, the Case # HS-06-TSA-005064 - Federal Air Marshal vs. DHS in this case the judge ruled in favor of a Hispanic federal agent who worked in the Orlando Field Office and he had to request a hardship transfer to remove himself from this hostile work environment at his own expense across the United States. The federal judge found all types of misconduct and on page 70 of the ruling; the judge ordered the court's ruling be posted by the (SAC) Special Agent in Charge in a common workplace area for all employees to view. The SAC and his subordinate managers ignored the court's orders. The posting was to be in an area at the work place so all employees could see it for 120 consecutive days. This ruling was handed out on 06-24-2009 and many FAMS witness the copies of the judge's order thrown in the trash several times.

Second, the incident involves the disrespectful actions against the President of the United States and his Vice President, and the DHS Secretary Janet Napolitano. It is customary to post the pictures of the chain of command in government offices. In the Orlando/Tampa field offices the photos of George Bush and Vice President Cheney and the former DHS Secretary had been posted in the entrance foyer of the agency until President Obama took office. The previous administration's photos were removed and the new administrations were not posted. It is

clear the Orlando Field Office of the Air Marshal Service have targeted Black's and females in the federal service workplace. It was only after a one year period of the President being in office when a black FAM asked the management staff at a monthly office meeting why isn't the photos of the chain of command up in the office. Within hours of that request the photos went up.

Third, Attached is the photographic evidence of the game called the "Jeopardy Board Game" was played against hard working American Federal Agents who are minorities