

EARN

Economics Alumni Relationship Network

Mission:

The Economics Alumni Relationship Network (EARN) links declared students in Economics with leading executives and career professionals who received their Bachelors, Masters, or Doctorate from the Department of Economics at the University of Michigan. EARN promotes a culture of mentoring that will:

- Connect current students with alumni and establish professional and productive mentoring relationships,
- Enhance student leadership, creative thinking, interpersonal, and networking skills, and
- Encourage alumni to stay connected to current students in Economics at the University of Michigan.

EARN links current students with alumni who are willing to facilitate conversations and give advice about career exploration and navigation beyond life as a student.

Program Goals:

1. Develop a network of alumni willing to support and advise current students on career goals.
2. Facilitate the mutually-beneficial matching of current students with alumni.
3. Encourage students to seek and engage with mentors in careers of interest.
4. Provide a forum for the observation, practice, and mastery of professional networking skills.

Mentor Expectations:

- Respond to mentee communications in a timely manner as determined during the first mentor-mentee meeting.
- Schedule a minimum of two conversations per semester (in person, on the phone, or on a video-conference).
- Maintain a mentoring relationship that is supportive, encouraging, open, and generous.
- Share knowledge, experiences, and resources with mentees.
- Encourage critical thinking of the mentee through open-ended questions and active listening.
- Attend EARN Banquet if available to do so.
- Review and abide by the Mentor Agreement.

Mentee Expectations:

- Initiate and drive communication with mentor in Xinspire.
- Determine agreeable goals and expectations for the mentor-mentee relationship during the first meeting with consideration for the mentor's professional commitments.
- Respond to mentor communications in a timely manner as determined during the first mentor-mentee meeting.
- Maintain professionalism and arrive on time and prepared for scheduled meetings.
- Be open and listen to constructive feedback from mentors.
- Attend EARN Banquet in business attire.
- Review and abide by the Mentee Agreement.

EARN is operated through Xinspire, a mentorship pairing portal. In this system, mentors and mentees are able to identify and select goals for the mentoring relationship and are successfully paired with someone who has like goals.

To participate in EARN, create a profile at: <https://umichecon.xinspire.com/>