

## GET TO KNOW EACH OTHER – HOMETOWNS, FAMILIES, BASIC BIOGRAPHY.

### MENTORS

#### Start the conversation!

- ✘ What are your career goals? What do you really want to be and do?
- ✘ What are you doing now to help reach those goals? What is standing in your way?
- ✘ How can I help you meet those goals?
- ✘ What are your talents? What energizes you?
- ✘ Who can I introduce you to?

### MENTEES

#### Ask questions!

- ✘ How did you get where you are today?
- ✘ What do you like about your career? What don't you like?
- ✘ What is a typical workday like?
- ✘ What do you like about your city? Have you considered going somewhere new?
- ✘ What have been your keys to success?
- ✘ How do you manage work/life balance?
- ✘ What advice do you wish you had when you were just starting out?
- ✘ What do you look for when hiring people?
- ✘ Do you have a mentor/role model? How has that helped advance your career?