Sustainability Center
— Materiality

This document lays out Tramontina's sustainability material topics.

May 2024

This is an interactive publication. We recommend reading it on a desktop computer or laptop in order to access all the features.

TRAMONTINA

Materiality

GRI 3-1 / 3-2 / 3-3

Seeking to integrate the pillars of its sustainability agenda, Tramontina developed its materiality study between 2021 and 2022.

With the initiative, the Company sought to identify the most relevant topics, considering positive and negative business impacts, and the importance to the stakeholders — employees, suppliers, customers, consumers, community, government, partners, post-consumer chain, board of directors and leaders.
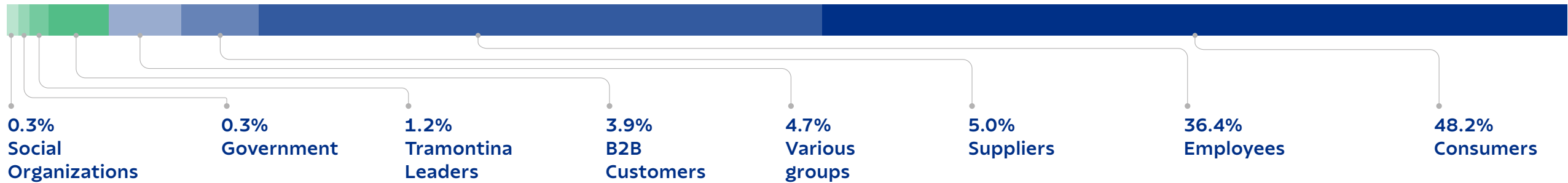
To this end, the Materiality Principle guidelines were followed from Global Reporting Initiative (GRI) Standard 101 – Foundation 20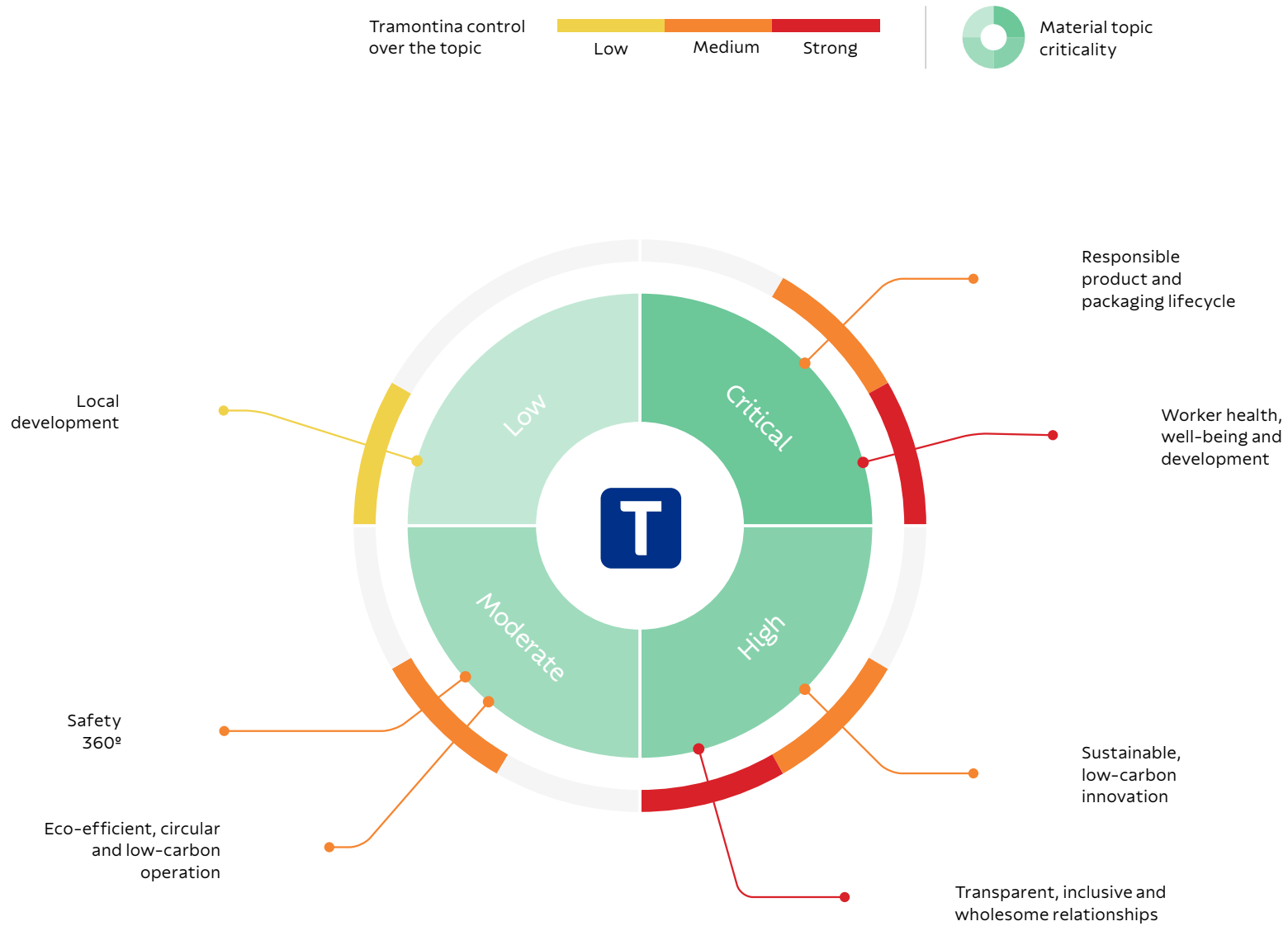16. Leaders, employees and representatives of other stakeholders gave their opinions on the relevance of topics, by means of interviews or an online questionnaire. Over 1100 people were mobilized.

In the materiality review for preparing the 2022 Sustainability Report, the "Business Resilience" material topic was discontinued because topics linked to business governance became mandatory for all organizations when the GRI 2021 Standards took force. Other disclosures were predominantly redirected to the "Transparent, inclusive and wholesome relationships" material topic, which is now considered a highly critical topic monitored carefully by Tramontina, and to the "Local Development" and "Sustainable, low-carbon innovation" topics.

1,136
people engaged for the definition of materiality

| 0.3% Social Organizations | 0.3% Government | 1.2% Tramontina Leaders | 3.9% B2B Customers | 4.7% Various groups | 5.0% Suppliers | 36.4% Employees | 48.2% Consumers |

Tramontina control over the topic

Low   Medium   Strong

Material topic criticality

Low

Critical

Moderate

High

Responsible product and packaging lifecycle

Worker health, well-being and development

Sustainable, low-carbon innovation

Transparent, inclusive and wholesome relationships

Eco-efficient, circular and low-carbon operation

Safety 360º

Local development

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