



The Data on Donor-Advised Funds: New Insights You Need to Know

Panelist

Pamela J. Norley, President of Fidelity Charitable



Pamela Norley is president of Fidelity Charitable®, the #1 public charity in the United States. Fidelity Charitable has helped donors support more than 250,000 nonprofit organizations with approximately \$30 billion in grants since 1991. The mission of Fidelity Charitable is to grow the American tradition of philanthropy by providing programs that make charitable giving accessible, simple, and effective. Prior to leading this organization, she held a number of executive leadership roles at Fidelity Investments, including head of the Enterprise Talent and Relationships Groups with responsibility for managing Fidelity's top institutional client relationships and for leading the talent management and recruiting organizations.

From 2006 to 2009, Ms. Norley led the Fidelity Consulting Group, overseeing strategy and consulting support to all Fidelity businesses, including its global private equity and venture capital units. Prior to that, she played a key role in launching Fidelity's Corporate Business Development Group, supporting mergers, acquisitions and strategic alliances. From 2001 to 2006, she held a series of roles leading business compliance and healthcare product management and sales for Fidelity's outsourcing businesses. Ms. Norley joined Fidelity in the Corporate Legal department in 1996 from the Legal department of Bank of America.

Outside of the office, Ms. Norley volunteers her time as a member of the Board of Directors for Points of Light, the largest global volunteer organization established by President George H.W. Bush and as a member of the Board of Advisors for Greater Boston Food Bank. She is also a Board member of the U.S. Impact Investing Alliance.

She formerly served on the Executive Women's Council for the Dana Farber Institute (2001-2008); United Way's Women's Initiative (2001-2010); University of Virginia's Board of Benefactors (2009-2013); Boston Ballet's Board of Directors (2011-2014); the Temple University School of Law (2005-2017); and The Wall Street Journal's Taskforce for Women in the Economy (2009-2012).

Ms. Norley received a Bachelor of Arts degree from the University of Virginia and is a graduate of the Temple University School of Law. She also participated in Harvard Business School's Global Women's Leadership program and Columbia Business School's Global Relationship Management program.