

USA DODGEBALL INC

ANTI-DOPING POLICY

1. Definition of Doping

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Article 2 of this Policy. USA Dodgeball Inc (“Organization”) has a strong stance against doping and/or the use of performance enhancing drugs. This is to protect Members and the integrity of the Organization.

2. Anti-Doping Rule Violations

Members or other Persons associated with Members shall be responsible for knowing what constitutes an anti-doping rule violation and the substances and methods that have been included on the Prohibited List.

The following constitutes anti-doping rule violations:

2.1 The presence of a Prohibited Substance or its Metabolites or Markers in a Member’s Sample.

2.1.1 It is each Member's personal duty to ensure that no Prohibited Substance enters his or her body. Members are responsible for any Prohibited Substance or its Metabolites or Markers found to be present in their Samples. Accordingly, it is not necessary that intent, fault, negligence or knowing Use on the Member's part be demonstrated in order to establish an anti-doping rule violation under Article 2.1.

2.1.2 Sufficient proof of an anti-doping rule violation under Article 2.1 is established by the presence of a Prohibited Substance or its Metabolites or Markers in the Member’s Sample

2.1.3 Excepting those substances for which a quantitative threshold is specifically identified in the Prohibited List, the presence of any quantity of a Prohibited Substance or its Metabolites or Markers in a Member's Sample shall constitute an anti-doping rule violation.

2.1.4 As an exception to the general rule of Article 2.1, the Prohibited List or International Standards may establish special criteria for the evaluation of Prohibited Substances that can also be produced endogenously.

2.2 Use or Attempted Use by a Member of a Prohibited Substance or a Prohibited Method.

2.2.1 It is each Member’s personal duty to ensure that no Prohibited Substance enters his or her body. Accordingly, it is not necessary that intent, fault, negligence or knowing Use on the Member’s part be demonstrated in order to establish an anti-doping rule violation for Use of a Prohibited Substance or a Prohibited Method.

2.2.2 The success or failure of the Use of a Prohibited Substance or Prohibited Method is not material. It is sufficient that the Prohibited Substance or Prohibited Method was Used or Attempted to be Used for an anti-doping rule violation to be committed.

2.3 Refusing or failing without compelling justification to submit to Sample collection after notification as authorized in these Anti-Doping Regulations or otherwise evading Sample collection.

2.4 Tampering or Attempted Tampering, with any part of Doping Control.

2.5 Possession of Prohibited Substances and Methods (a)

2.5.1 Possession by a Member of any Prohibited Method or any Prohibited Substance.

2.5.2 Possession by Member Support Personnel of any Prohibited Method or any Prohibited Substance, in connection with a Member or Event.

2.6 Trafficking or Attempted Trafficking in any Prohibited Substance or Prohibited Method.

2.7 Administration or Attempted Administration to any Member of any Prohibited Method or Prohibited Substance, or assisting, encouraging, aiding, abetting, covering up or any other type of complicity involving an anti-doping rule violation or any Attempted anti-doping rule violation.

3. Roles and Personal Responsibility

3.1 It is each Member's responsibility to ensure that:

3.1.1 No Prohibited Substance is found to be present in his or her body and that Prohibited Methods are not used;

3.1.2 He or she does not commit any other anti-doping rule violation;

3.1.3 He or she is available for Sample collection; and

3.1.4 He or she informs Member Support Personnel, including, but not limited to, his or her doctors of his or her obligation not to use Prohibited Substances and Prohibited Methods and to take responsibility to ensure that any medical treatment received by him or her does not violate any of the provisions of this Policy.

3.2 It is the responsibility of Member Support Personnel to ensure that they:

3.2.1 Cooperate with the Member Testing program;

3.2.2 Use their influence on Member values and behavior to foster anti-doping attitudes;

3.2.3 Are knowledgeable of and comply with all anti-doping policies and rules adopted pursuant to this Policy which are applicable to them or the Members they support including these Anti-Doping Regulations; and

3.2.4 Educate and counsel Players regarding anti-doping policies and these Anti-Doping Regulations.

3.3 It is the sole responsibility of each Member, Member Support Personnel and Person to acquaint themselves and comply with all of the provisions of these Anti-Doping Regulations including this Policy.

4. Investigations

The Organization or its designee may carry out investigations into the activities of any Member who it has reasonable cause to believe may have committed an anti-doping rule violation. Any such Member shall co-operate with any such Organization investigation.

4.1 A Member under investigation for an alleged anti-doping rule violation may be Provisionally Suspended and not allowed to participate in any aspect of an Event pending the outcome of such investigation and resolution of the case.

4.2 In circumstances where the Organization or its designee considers that further investigation is required to determine whether an anti-doping rule violation may have been committed, the following procedures shall apply, subject to such modifications and additional procedures as the Organization or its designee may consider necessary having regard to the facts and circumstances of the particular case and other relevant circumstances:

4.2.1 Any investigation shall be carried out as soon as reasonably practicable after the Organization or its designee becomes aware of the alleged anti-doping rule violation.

4.2.2 The Organization or its designee may request that additional information be provided and may also call upon such assistance and expert and/or specialist advice including (without limitation) legal advice as it considers appropriate, whether in the form of witness testimony or otherwise.

4.2.3 The Organization or its designee shall determine whether it believes that an anti-doping violation may have been committed.

4.2.4 Where it is decided that there are no grounds to conclude that an anti-doping rule violation may have been committed no further action will be taken and any Provisional Suspension shall be automatically lifted.

4.2.5 As soon as it is determined that an anti-doping violation may have been committed, the Organization or its designee shall notify the applicable party concerned. The applicable party shall be placed on Provisional Suspension, if he or she has not been already, pending resolution of the case. In addition the applicable party shall be notified that the matter shall be referred to a Judicial Committee.

5. Confidentiality

Where an anti-doping rule violation may have been committed, the Organization or its designee shall take reasonable steps to maintain confidentiality until the Testing and analysis has been completed, the Judicial Committee hearing decision has been reached and the Member or Person has been informed.

6. Authorized Doping Control Bodies

The Organization may appoint a doping control / governmental agency, NADO or any other third party that it deems suitable to collect Samples as part of Doping Control.

6.1 All Samples collected, whether by or for the Organization or any other third party shall be analyzed at a WADA accredited laboratory.

6.2 All Samples collected by the Organization or its designee, and the results of the analysis of such Samples, shall remain the property of the Organization unless otherwise agreed with its designee.

7. Provisional Suspension

When the Organization receives an Adverse Analytical Finding in respect of a Member's Sample or when the Organization believes or becomes aware that an anti-doping rule violation whether or not it involves the provision of a Sample, may have been committed, that Member or other Person shall be Provisionally Suspended by the Organization pending the resolution of the case.

8. Suspension

When the Organization Executive Board ("Board") and Judicial Committee determine a Member has violated this Policy, he or she will be immediately Suspended from the Organization and all Organization-sanctioned Events indefinitely.

9. Appeal

A Member who has been Suspended under Article 8 of this Policy may appeal the Organization's decision. This appeal must be submitted in writing to any member of the Board thirty (30) days after the Suspension takes place.

9.1 The Judicial Committee will have ten (10) days to make a decision whether there is just cause for an appeal.

9.1.1 If no just cause is determined for an appeal, the Board President will notify the appellant in writing within five (5) days.

9.1.1.1 After the initial appeal, the Suspended Member can appeal the Organization's decision no sooner than six months after the last appeal.

9.2 If just cause is determined for an appeal, the Board President will notify the appellant in writing within five (5) days.

9.2.1 The appeal case will last no longer than thirty (30) days.

9.2.2 The Organization has the authority to investigate the appeal to the highest degree.

9.2.3 If the appeal is successful, the Member will be notified as quickly as possible and his or her suspension will be lifted immediately.

9.2.4 If the appeal is unsuccessful, the Member will be notified as quickly as possible and his or her suspension will remain in effect.

10. Executive Board Clause

Every situation is unique. The Board has the power to alter this Policy, as it deems necessary. The Organization must be notified of any changes to this Policy within three (3) days.