

# Designing a Strategic Academic Practice Partnership (APp) to Drive Higher Conversion Rates

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## Background:

- Institute of Medicine calls for APp to bridge gap between education and clinical practice, strengthen workforce and advance health quality<sup>1</sup>
- Need for innovative strategies to address ongoing workforce shortages, advance practice and population health, and strengthen nursing program and improve patient outcomes in dynamic nature of health care
- AACN-AONE task force on APp<sup>2</sup> recommend:
  - Establishing formal relationships with shared vision, goals and expectations
  - Sharing commitment to maximize potential of RNs
  - Collaboration for evidence-based transitions
  - Sharing commitment to develop, implement and evaluate process structures that support and recognize achievements and analyze data on current and future needs of RN workforce
- Large Midwest College of Nursing and Academic Medical Center developed APp in January 2025

## Goal:

- Strengthen relationships between academic and practice institutions
- Implement evidence-based approaches to encourage student retention at clinical sites post-graduation

## Establishment of APp:

Health System	Academic
Nursing Leadership	College of Nursing Dean
Nurse Scientists and Evidence-based Practice Director	Academic Deans
Nurse Residency Directors	Research and Evidence-based Practice Leaders
Clinical Placement Coordinators	Clinical and Tenure Track Faculty
Quality Directors	Senior Fiscal Officer
Professional Practice Experts	Quality and Safety Educators
Student Nurse Associate Program Manager	Senior Associate Dean for Community Engagement
Nursing Professional Development Practitioners	Director of Health and Wellness Programming

## Development of model:

### Buckeye Academic Practice Partnership Model

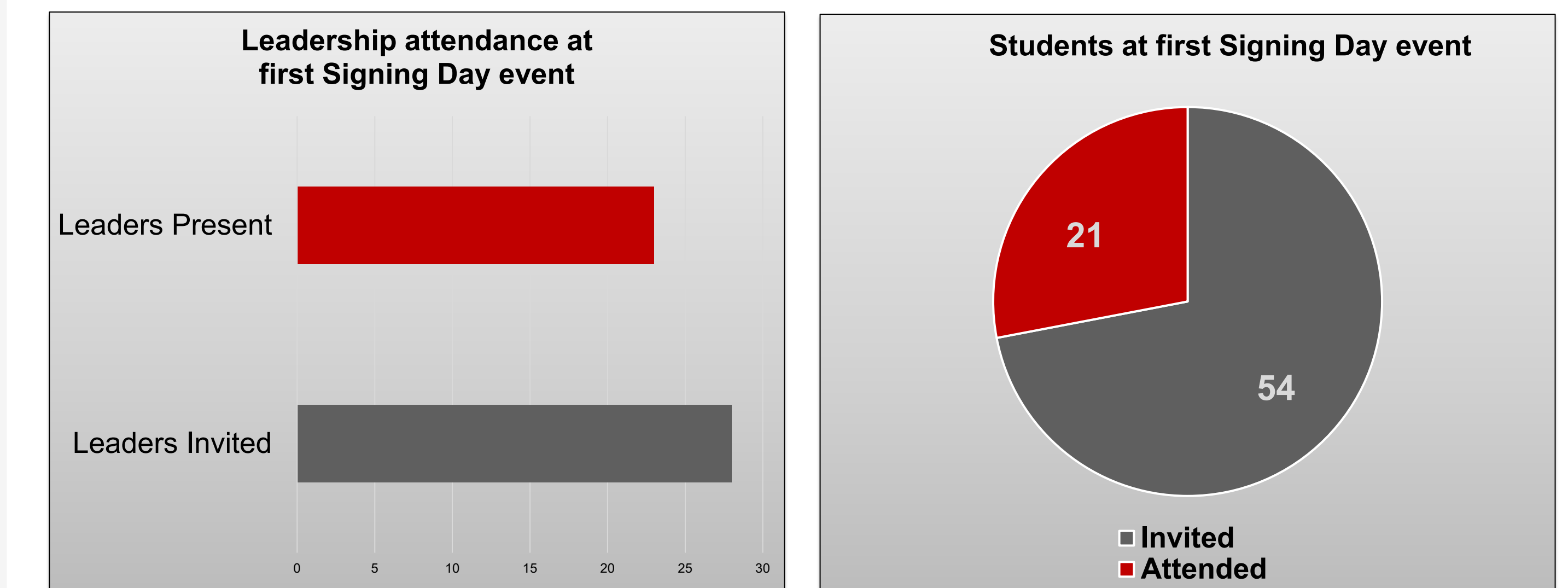


## Workgroup outcome exemplar:

### Signing Day



## Results reported:



## Lessons learned:

### Collective APp:

- Incompatible systems between the medical center and the college limit the ability to share resources
  - Awareness and access to reciprocal shared systems via guest accounts
- Busy schedules/calendars
  - Advanced planning and virtual option
- Keeping progress moving forward
  - Quarterly meetings

### Signing Day:

- Avoid Reading Day
  - Save the date (students, faculty, staff, administration)
- Maintain high energy
  - Mascot
  - Medical center managers, leadership and recruitment
  - College instructors and leadership
  - Include Transition to Practice leadership
  - Marketing involvement (music, goodie bags, snacks, videographer, selfie station)

References:



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