

Sophisticated Nurse Leader Collaboration Increases Research and Scholarship

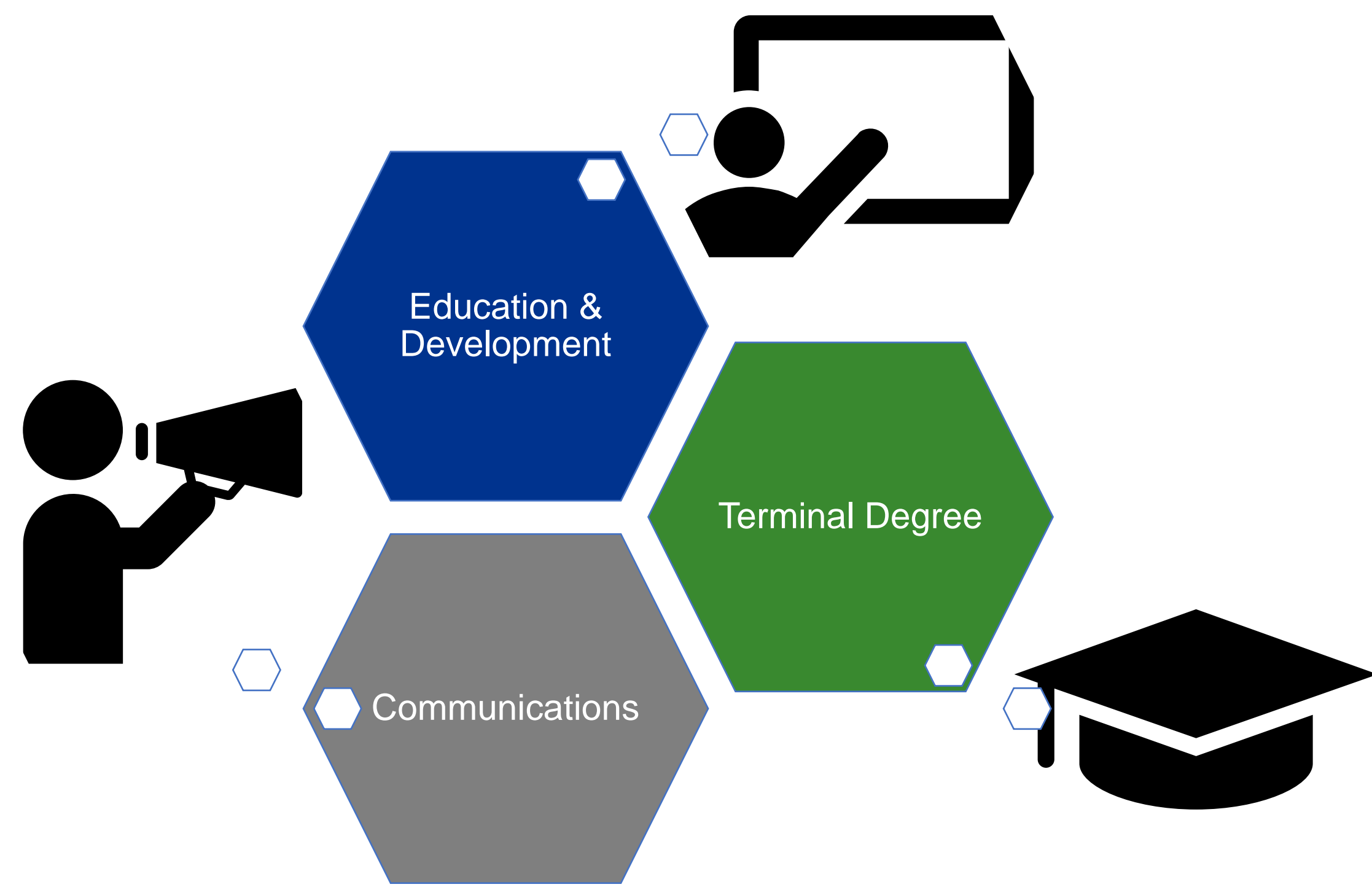


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Background

- A 51-hospital healthcare system in the Western United states holds a monthly Nursing Research & Clinical Scholarship (NR&CS) council meeting.
- Historically the NR&CS focused on socializing and supporting nurse contributors.
- Due to increasingly complex questions, development of formal nurse-scientist positions, & boom in virtual technology the NR&CS needed to better align with strategic initiatives.
- In 2021 the NR&CS revamped itself and focused on:
 - Advancing Research, EBP, & QI
 - Support nurses seeking advanced degrees
 - Better align and coordinate communication
- 3 Sub-Committees were developed:



Council makeup: nursing education and development leaders, nurse scientists & scholars, doctoral students, librarians, and Magnet® leaders.
Council leadership: System Level VP & Divisional level Director of Research & Nurse Scientist

Nursing Research & Clinical Scholarship Council Development Outcomes & Impact

Education & Development
 Focus: Help nurses develop the skills and/or to effectively participate in other clinical scholarship activities.

Terminal Degree
 Focus: Grow the pool of Providence nurses with terminal degrees

Communication
 Focus: Promote and communicate scholarship opportunities to nurses within the system

Research Basics 101
 Contact hours: 7
 Class length: 5 self-paced pre-class modules, one 4-hour class
 Time: 08:30 - 12:30 PT
 Registration: HealthStream

Writing an Abstract 101
 Contact hours: 1.5
 Class length: 1.5 hours
 Time: 11:00 - 12:30 PT
 Registration: HealthStream

EBP for Leaders
 Contact hours: 3
 Class length: 3 hours
 Time: See HealthStream
 Registration: HealthStream

Virtual Nursing Journal Club (VNJC)
 Contact hours: 1
 Class length: 1 hour
 Time: 10:00 - 11:00 PT
 Registration: <https://www.healthstream.com>

Library Resources 101
 Contact hours: 1
 Class length: 1 hour
 Time: See HealthStream
 Registration: HealthStream

Basics of Literature Searching: PubMed, CINAHL, Cochrane
 Contact hours: 1.5
 Class length: 1.5 hours
 Time: 10:00 - 11:30 PT
 Registration: HealthStream

Advanced Literature Searching, PubMed
 Contact hours: 1.5
 Class length: 1.5 hours
 Time: 10:00 - 11:30 PT
 Registration: HealthStream

Zotero - Citation Manager
 Contact hours: 1.5
 Class length: 1.5 hours
 Time: See HealthStream
 Registration: HealthStream

	DNP (n = 40,271)	PhD (n = 6,994)
Program of Study	Prepare nurse leaders at the highest level of nursing practice to improve patient outcomes and translate research into practice.	Prepare nurses at the highest level of nursing science to conduct research to advance the science of nursing.
Career Focus	Commitment to practice career	Commitment to Research
Time to Complete	2-4 years	4-7 years
Curriculum	Advanced Leadership Advanced Health Care Policy Clinical Information Systems Research Evidence Appraisal Project Development Clinical Information Systems Statistical Clinical Reasoning Clinical Pharmacology Advanced Health Assessment and Measurement Health Promotion and Risk Reduction Across the Lifespan Epidemiology Ethics for advanced nursing practice	Philosophical Perspectives in Health Scientific Perspectives Quantitative Research Design and Methods Qualitative Research Design and Methods Mixed Methods Research Design Grant Writing Measurement in Health Care Research Biostatistics Leadership in Science: The Role of the Nurse-Scientist Statistical Methods Discussion Longitudinal Methods Integrated Interdisciplinary Research Practicum Intervention Research Methods in Health Care
Credit hours	60-65 DNP 65-95 MSN 1,200 Clinical practice hours	60-65 MSN 45-70 Research Assistants (program dependent)
Project Requirement	Q/EBP project	Research study
Career Options	Leadership in nursing practice Management positions Healthcare policy, administration, or government positions Academia in practice-based nursing programs	Nursing researcher Health policy positions Nursing faculty positions
Work Environments	Universities Public Health Offices Hospitals Specialty Practices Ambulatory Practices Health Care Administration Settings Health Care Policy Advocacy Organizations	College & University Research Facility Hospital Medical Laboratory Government Agency
Average Salary	NP Pathway = \$122,213 (national average) Clinical (Leader) Pathway = 5 years greatly depending on position, setting, and geographic location. Academic Pathway = \$88,845 (national average)	Clinical Pathway = 5 years greatly depending on position, setting, and geographic location. Typically, clinical pays more than academic.
Collaboration in the Hospital	Greater understanding of the clinical problem, realistic solutions, and real world workflow.	Greater understanding of appropriate methods, operational variables, and data analysis.

Possible DNP Concentrations	
*Advanced Practice Registered Nurse (APRN)	Doctor of Nursing Practice, but not an NP - Clinical Education and/or Leadership
Family Nurse Practitioner (FNP)	Nursing education - Nurses who want to become nurse educators should consider the DNP vs. Ph.D. in nursing carefully because both are appropriate terminal degrees for this concentration.
Adult Gerontology Nurse Practitioner (AGNP)	Executive leadership - Focus on the business end of healthcare delivery must consider options between DNP and Ph.D. in nursing because while this specialization is offered as a DNP concentration, it is not grounded in the delivery of clinical care.
Pediatric nurse practitioner (PNP)	Nursing practice - Nursing practice prepares RNs to implement health system changes and evaluate outcomes on the basis of EB research. Both degrees DNP & PhD have potential for background to be an effective advocate.
Neonatal nurse practitioner (NNP)	Health policy - Focus on legal and political implementation of healthcare legislation and regulations.
Women's health nurse practitioner (WHNP)	Public health - Promotion of wellness through lifestyle education as well as detection, prevention and response to injuries and infectious diseases.
Psychiatric mental health nurse practitioner (PMHNP)	Nursing administration - The role nursing leader within the healthcare delivery system.
Certified registered nurse anesthetist (CRNA)	
Clinical nurse midwife (CNM)	In addition to delivering babies, clinical nurse midwives also provide antepartum and postpartum care for mothers and their newborns.
Clinical nurse specialist (CNS)	Clinical nurse specialists lead interdisciplinary healthcare teams in acute care settings and assist patients and families in navigating the complex healthcare delivery system.

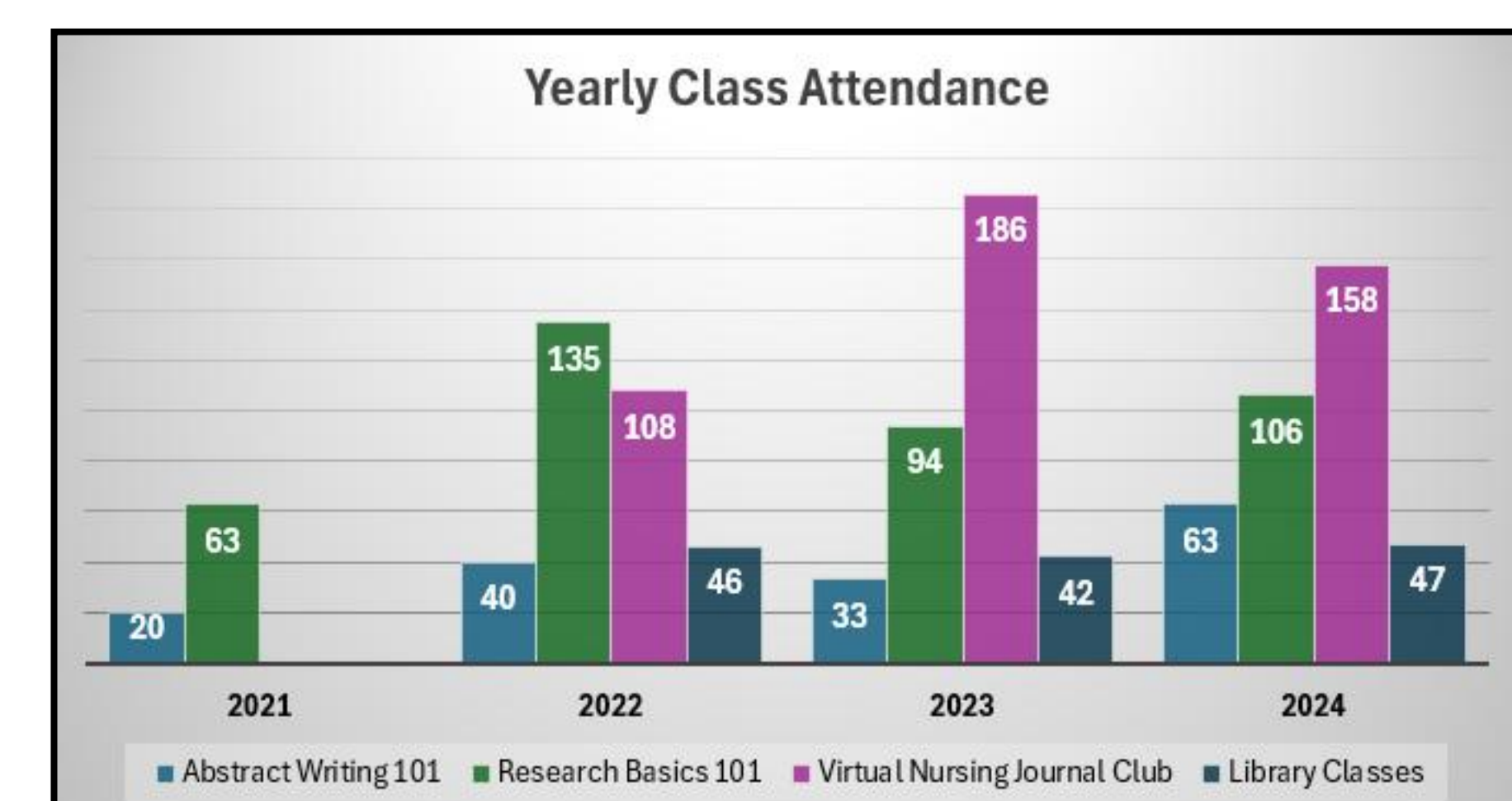
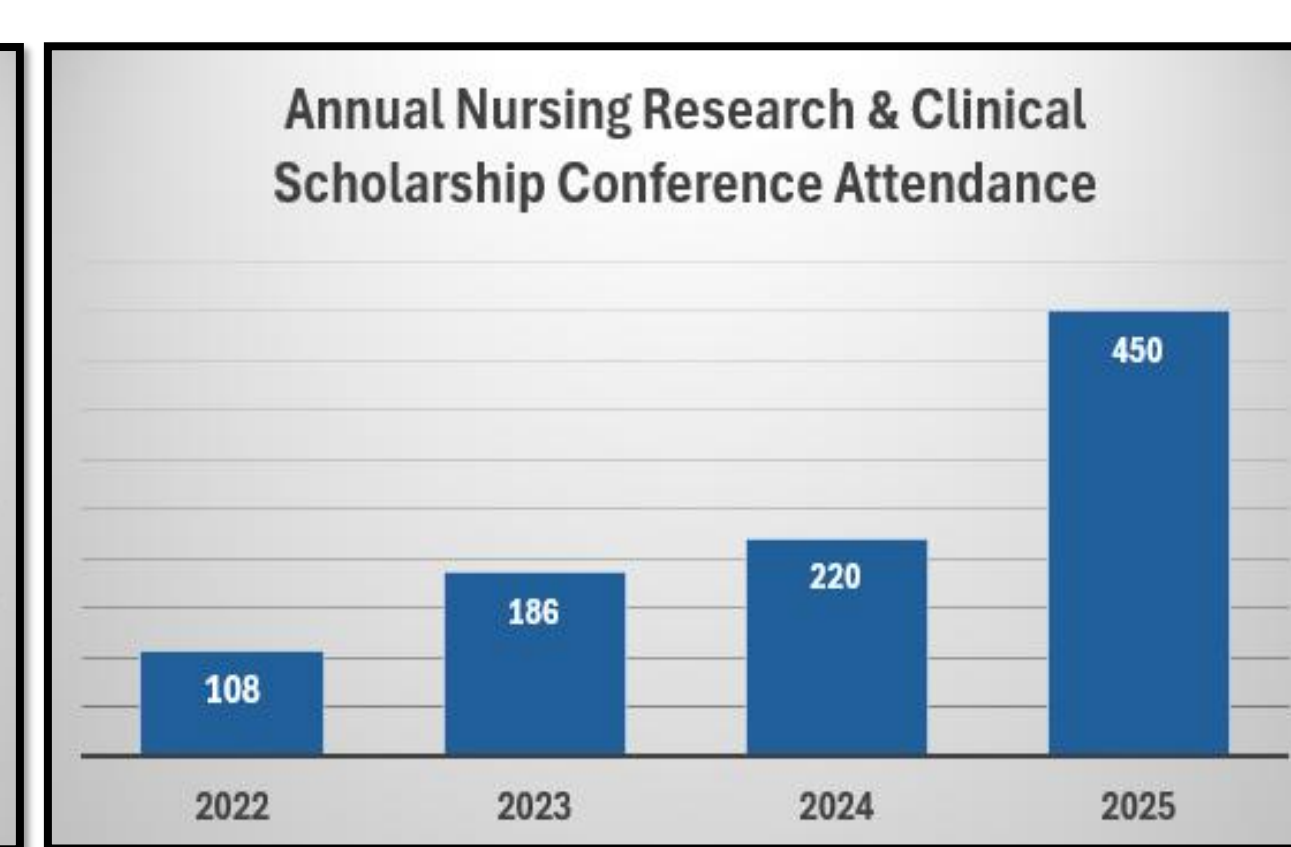
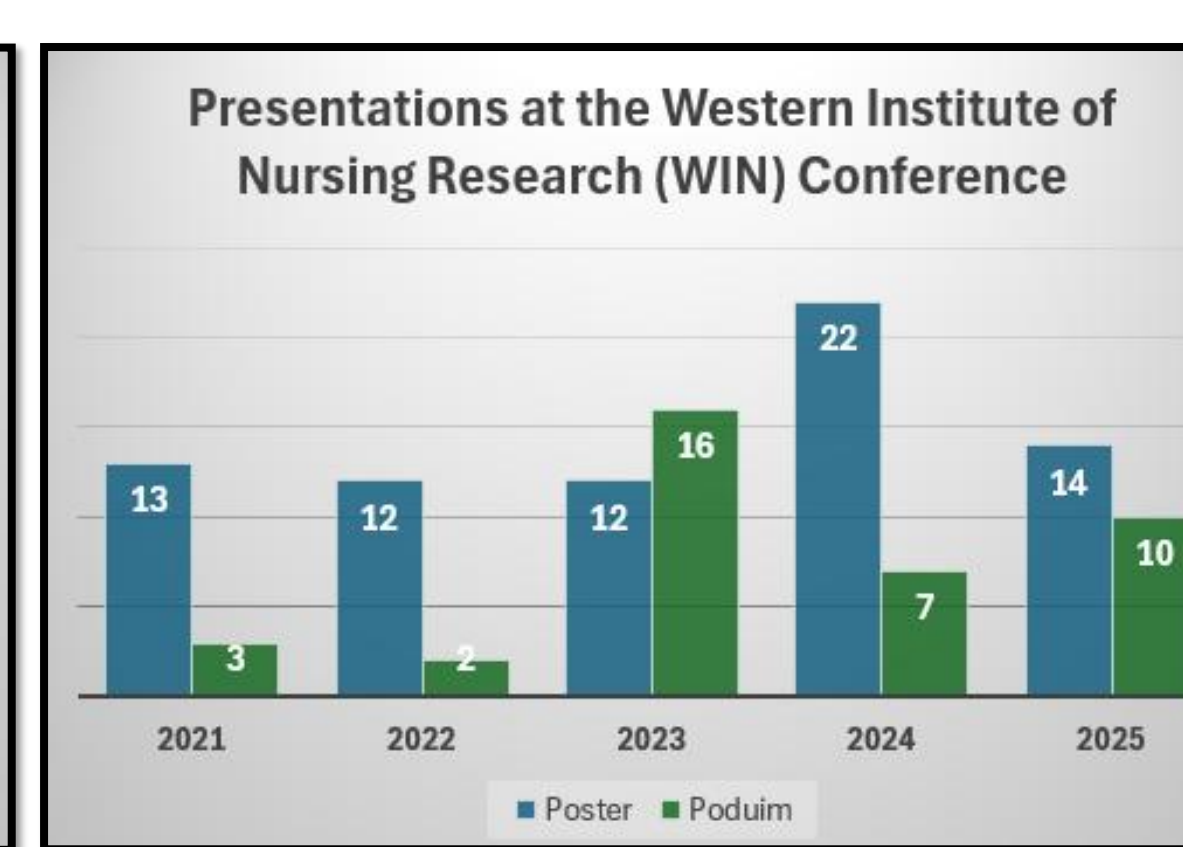
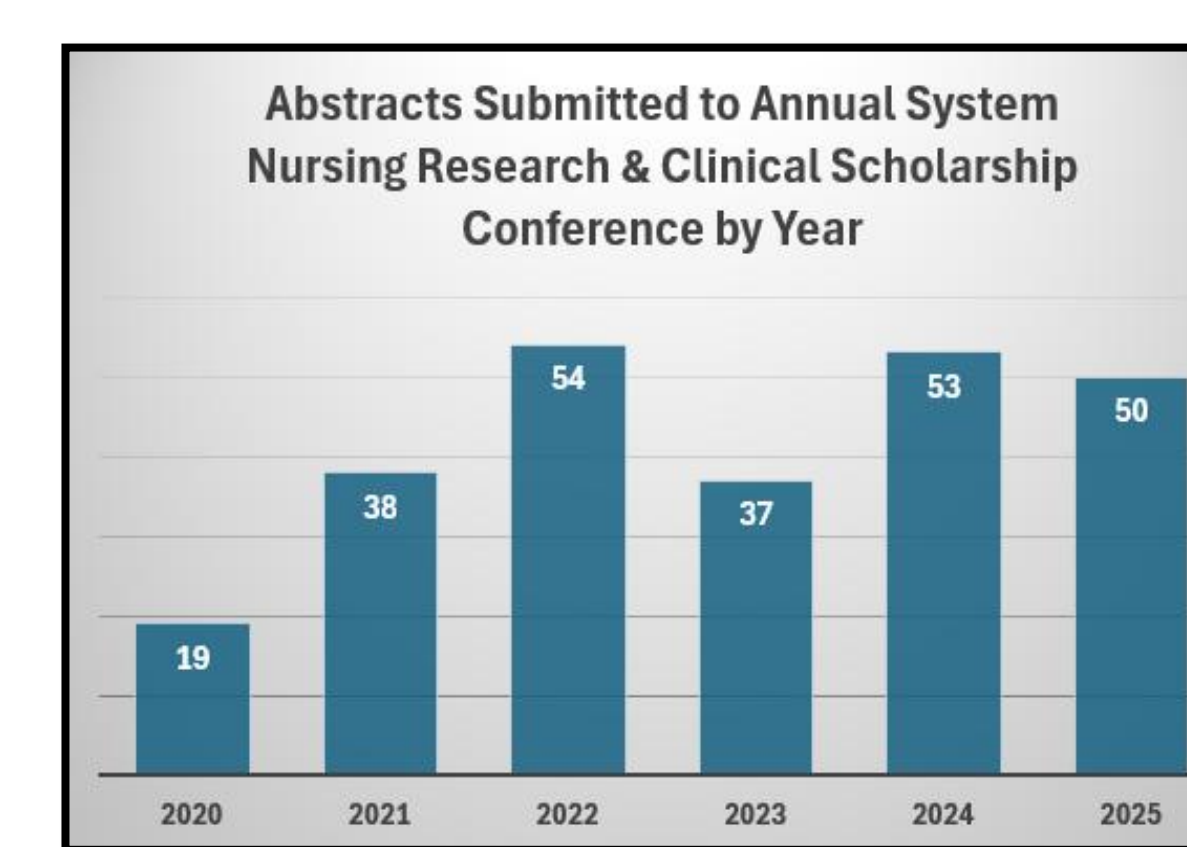
WHAT: Virtual conference and asynchronous poster session open to all. (more will be provided for those unable to attend)

- Spark your inner investigator:** Discover how curiosity translates into tangible advancements for patients and the broader healthcare system.
- Research, QI & EBP:** From Inquiry to Innovation: Witness impactful projects showcasing how clinical inquiry tackles real-world healthcare challenges.
- Building a Culture of Inquiry:** Learn strategies to nurture a questioning mind and transform your clinical environment.
- The Future of Nursing: Where Inquiry Leads Us:** Explore research fields and emerging trends shaping the future of nursing through the lens of clinical inquiry.

WHEN: March 1, 2024 0800-1530 PST
HOW: Register through QR code below



Nursing materials and collections on Digital Commons were visited by **1,419** distinct institutions and **153** countries. Nursing collections and materials were clicked on and viewed **16,102** times, with **29,577** downloads. This is a **3% increase** in readership from 2023!



Multi-Site Studies				
2021 RN Diet Study (10 sites)	2022 Moral Injury & Nurse Work Performance (7 sites)	2022 Chaplain Presence & Employee Well-Being (31 sites)	2023 Moral Injury & Healthy Work Environment (22 sites)	2024 RN EBP Competency Study (36 sites)

We have seen a substantial increase in nurse engagement with clinical scholarship. Including participation in research, publication, class attendance, submitting abstracts, and conferences.

AONL 2025
 INSPIRING LEADERS