

Safer Together: Building a Robust Workplace Violence Prevention Strategy



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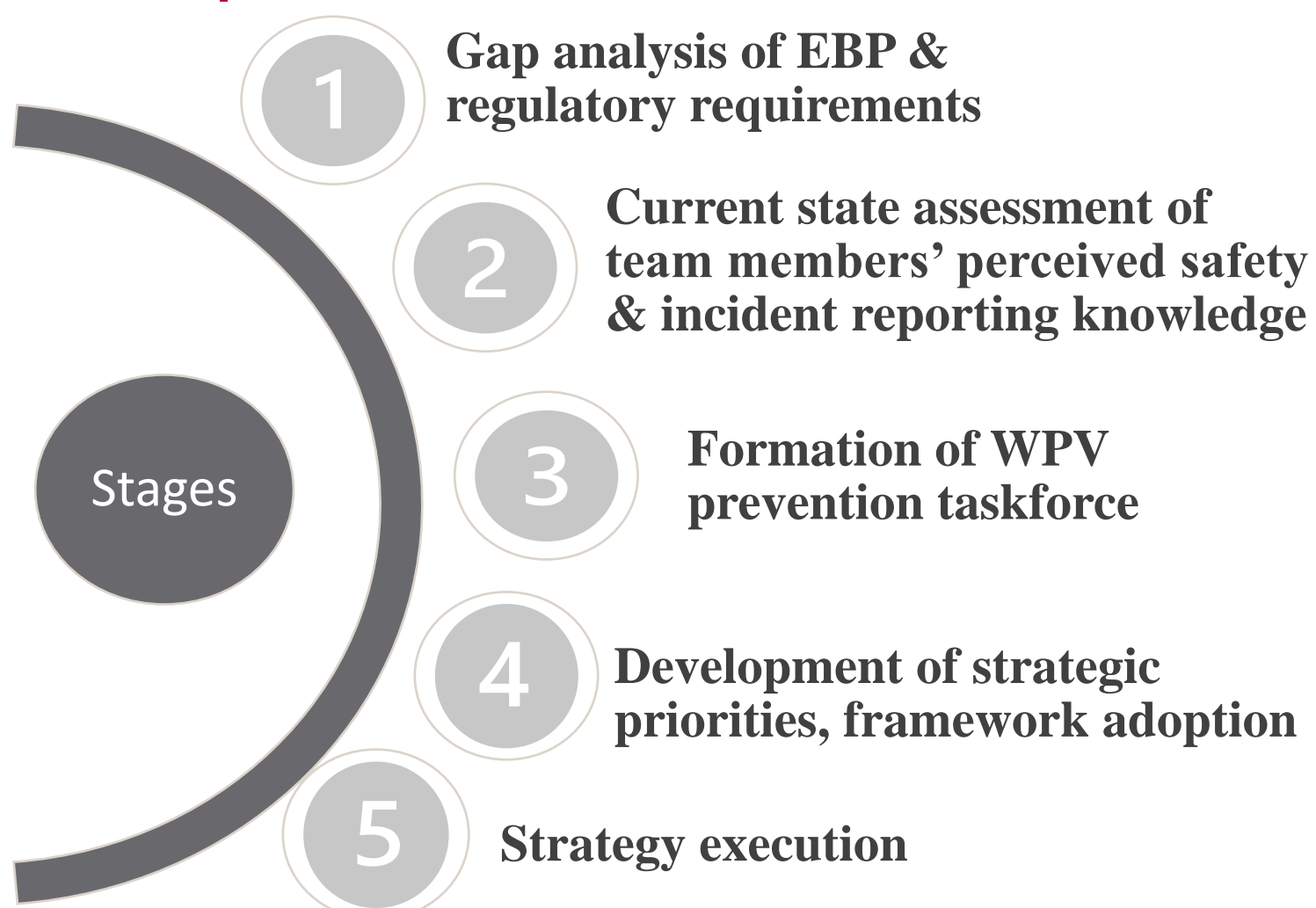
Background

- Nearly a 50% increase in non-fatal workplace violence (WPV) incidence among healthcare workers from 2011-2018
- Effects of WPV on nurses:
 - Physical and psychological harm
 - Compromises safe/quality care of patients
 - Threatens sustainment and growth of profession
- In a 2021 survey, less than half of 9000+ nurses felt their organization valued their health and safety – an 18% decline since 2018
- In 2022, the Joint Commission published new standards requiring hospitals to develop comprehensive WPV prevention programs.

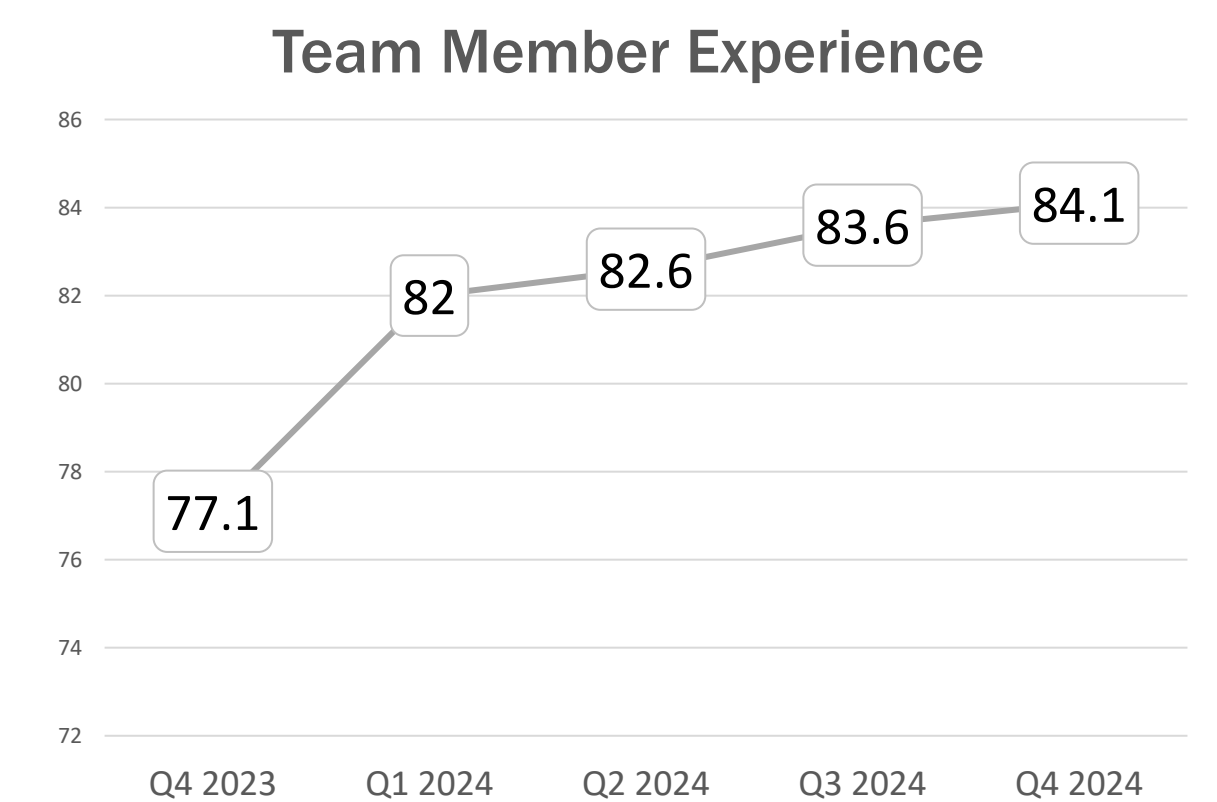
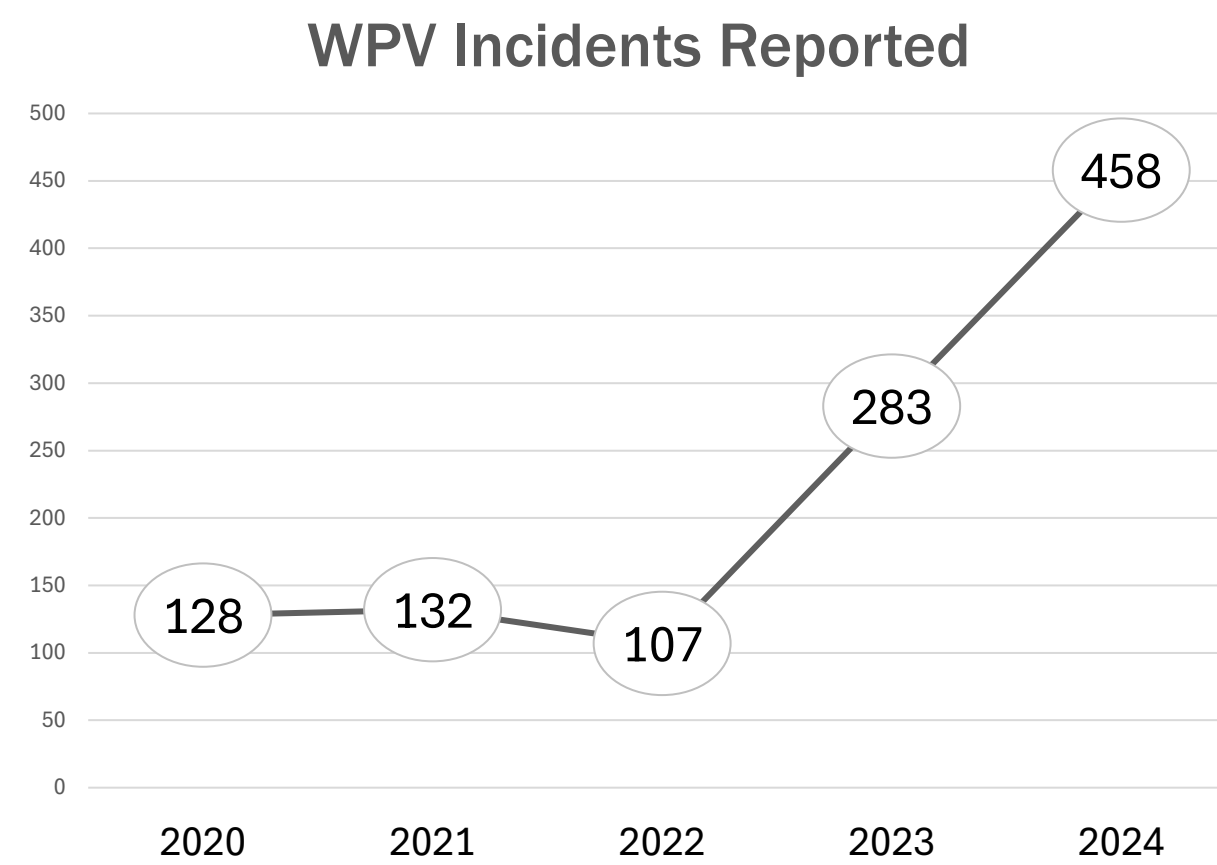
Purpose

Describe conceptualization, development and execution of a robust WPV prevention program.

Development



The WPV prevention program was successfully developed through 5 stages. *Program implementation supported taskforce ownership and autonomous decision-making, leading to an increase in WPV incident reporting and team member experience.*



Scan the QR code for more information for an adaptable step-by-step approach to development and execution of a WPV prevention program



AONL 2025
INSPIRING LEADERS

Strategic Program Executions



Setting Expectations:
Public signage



Spreading Awareness:
Team Member Testimony Video



Providing Team Member Support:
Post-Assault Resources

References

The Joint Commission, 2021. Workplace Violence Prevention Standards. Retrieved from <https://www.jointcommission.org/standards/r3-report/r3-report-issue-30-workplace-violence-prevention-standards/>

Ulrich, B., Cassidy, L., Barden, C., Varn-Davis, N. & Delgado, S. A. (2022). National Nurse Work Environments – October 2021: A Status Report. Critical Care Nurse, 42(5): 58-70. <https://doi.org/10.4037/ccn2022798>

U.S. Bureau of Labor Statistics, 2018. Fact Sheet | Workplace Violence in Healthcare, 2018. <https://www.bls.gov/iif/factsheets/workplace-violence-healthcare-2018.htm>