

BAMA Latino Program

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Problem

Less than 5 % of Registered Nurses are Latino



The majority of Latino RNs are initially licensed at the Associate Degree Level



Less than 1% of Doctoral Prepared Nurses are Latino

Collaboration with the National Association of Hispanic Nurses

- Membership in NAHN
- NAHN Mentorship Program
- Leadership Development
- Attendance at NAHN Annual Conference



Purpose

Target and Recruit 80 Latino Associate Degree RNs and prepare them for a BSN degree via an online RN to BSN program.

Leadership Development through membership and participation in professional organization.

Multiple Strategies for Success

Financial Support

- Scholarships
- Stipends



Resiliency Training

- 1 hour Course

Mentoring

- Academic
- Peer
- Alumni Membership



Progress to Date

- 81 Students Admitted
- 56 Students have Graduated with their BSN
- 24 Scheduled to Graduate December 2021
- 28 BAMA Latino Alumni have Served as Peer Mentors
- Membership as officers in NAHN
- Continued on to Masters, FNP, and PhD programs