



Diversity, Equity, and Inclusion Group (DEIG)

Purpose

- Serves as a convening body to unite expertise, experience, and guidance for academic nursing in *Leading Across Differences*.
- Collectively explores innovative approaches to enhancing diversity, equity, and inclusion in academic nursing and the nursing workforce.
- Supports the efforts of AACN member institutions and academic nursing at the local, regional, and national levels to advance diversity and inclusion. These efforts include, but are not limited to:
 - Sharing evidence-based promising practices
 - Engaging with the membership
 - Providing consultative services
 - Convening networking forums

The goal of DEIG will be to align its efforts with the strategic diversity goals and objectives of AACN and the larger nursing community.

Membership

Members will be recommended and appointed by the Deans of the nursing school. Those appointed will be faculty members and/or administrators who are responsible for institutional multicultural/diversity affairs. Appointed members may also include staff responsible for leading diversity affairs or representatives from the community who have this knowledge. Membership will consist of one representative from all AACN member schools of nursing.

Proposed Engagement Opportunities

1. Build consensus regarding structure and strategies that align with AACN strategic plan.
2. Hold periodic discussions regarding summary of planned activities.
3. Mentor new diversity, equity, and inclusion officers in nursing schools.