

YEAR END REVIEW

NPACNM.ORG



**Native Professional
Advancement Center**



Clyde Warrior Civil Rights Recognition

On October 18, 2024, the Native Professional Advancement Center hosted the Clyde Warrior Civil Rights Recognition event to celebrate the Red Power roots that run deep from the organization's parent company, the National Indian Youth Council (NIYC). Clyde Warrior was an icon of the Red Power Movement in the 1960's that fought to recognize the human and civil rights of American Indians. Organized in partnership with the American Indians for Opportunity (AIO) and the Native Leadership Collective, the event recognize community leaders and organizations who have worked to promote the civil rights of Native Americans.



Awardees with Board Members and NPAC staff

WIOA Program Performance

Program operations have seen a strong steady need for workforce development and for classroom training services in New Mexico. Over the last year, we served a total of 388 participants and 120 were new enrollments. Our annual audit noted that .85 cents of every dollar awarded to our organization goes to our participants. See Key Insights on page 3 for more details.

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Albuquerque The Magazine Feature

In an article titled, "Full Speed Ahead," Darius Lee Smith speaks about rebranding NIYC to NPAC and our focus on job development and training programs.



Full Speed Ahead

Less than a year ago, Darius Lee Smith moved to ABQ to oversee the National Indian Youth Council. The nonprofit is now rebranded—and poised to put a bigger emphasis on jobs and training.



Old Logo

&

New Logo



Addressing Community Needs

To support community healing in Farmington NPAC staff participated in a community walk to honor those lost in the 1974 Chokecherry murders.



Photo: Bob Fitch 1974



Photo: NPAC 2024

In October 2024 NPAC dedicated the conference room at the Farmington Office to former Field Office Manager Angie Joe.

Program Award



The US Department of Labor recognized NPAC efforts to gain a share of the film and media job market with an Innovative Partnerships Award.

MARCH 20, 2024 GALLUP, NM



GALLUP FILM & MEDIA EXPO

SEE STORIES COME TO LIFE

UNM-Gallup - Gurley Hall & Calvin Hall Auditorium
10 AM - 3 PM



The Gallup Film and Media EXPO was another BIG WIN for NPAC in 2024.

The event brought film industry partners together with students from Gallup McKinley County Schools in a co-sponsored event with the City of Gallup & UNM Gallup.



More than 400 students engaged with Film and Media Industry Partners.



NPAC put out a series of articles in the Gallup Journey to highlight our work with the Native American community.

Support our mission driven organization with a donation today as we work for a brighter tomorrow!



[Donate at NPACNM.ORG](https://NPACNM.ORG)

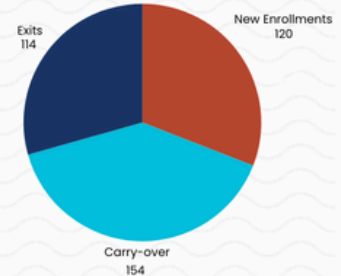
KEY INSIGHTS:

PROGRAM PERFORMAMNCE

The following data describes WIOA program performance from July 1, 2023 to June 30, 2024.

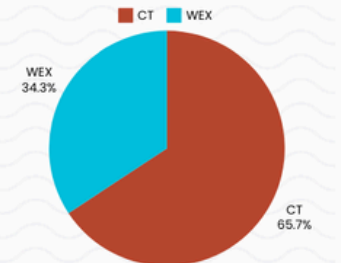
NUMBER OF NEW MEXICANS SERVED

NPAC served a total of 388 individuals during the program year. Of the total, 120 were new enrollments, 114 exited, and 154 carry-over into the next program year.



PROGRAM PARTICIPTION

The majority of participants are enrolled in Classroom Training. Of 388 people served, 255 or 65.7% are enrolled in Classroom Training and 133 or 34.3% are enrolled in Work Experience.



CREDENTIAL RATE 41.4%

Of the 255 students enrolled in Classroom Training Program, 53 completed a credential or degree in PY 2023.



PROGRAM FUNDS DISTRIBUTED

A total of 365 paychecks were issued to the WEX program representing nearly \$250k wages.



A total of 1,407 stipend checks were distributed in PY 2023 representing nearly \$300k in funds to Classroom Training students.

SUPPORTIVE SERVICES

Supportive Services are short-term financial assistance provided to both Classroom Training and Work Experience participants to help with transportation, housing, childcare, and educational or licensing fees. NPAC provided \$25k in services to participants.



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We are a Native-led community based organization with a mission to empower Indigenous People to exercise self-determination and self-sufficiency for community wellbeing.